Aon plc Form 4 February 19, 2014

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

Number: 3235-0287

Expires: January 31, 2005

Estimated average burden hours per response... 0.5

if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

*See* Instruction 1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person ** Besio Gregory J			2. Issuer Name and Ticker or Trading Symbol Aon plc [AON]	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction	(Check all applicable)			
(Dust)	(1 1131)	(influenc)	(Month/Day/Year)	Director 10% Owner			
C/O AON CORPORATE LAW DEPT, 200 EAST RANDOLPH STREET, 8TH FL			02/14/2014	X Officer (give title Other (specify below)			
	(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check			
CHICAGO, IL 60601			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			

CITICAGO,	IL 00001						Person		
(City)	(State)	(Zip) Tabl	e I - Non-D	erivative S	Securit	ties Acqu	uired, Disposed of	, or Beneficiall	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securitin(A) or Dis (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Ordinary Shares	02/14/2014		M(1)	1,426	A	<u>(1)</u>	106,548.34	D	

		Code V	Amount	(D)	Price	(Instr. 3 and 4)	
Class A Ordinary Shares	02/14/2014	M(1)	1,426	A	(1)	106,548.34	D
Class A Ordinary Shares	02/14/2014	F(2)	636	D	\$ 85.23	105,912.34	D
Class A Ordinary Shares	02/16/2014	M <u>(1)</u>	1,594	A	(1)	107,506.34	D
Class A	02/16/2014	F(2)	711	D	\$	106,795.34	D

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Ordinary Shares					85.23		
Class A Ordinary Shares	02/17/2014	M(1)	1,853	A	<u>(1)</u>	108,648.34	D
Class A Ordinary Shares	02/17/2014	F(2)	827	D	\$ 85.23	107,821.34	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	onof Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit (Right to Receive)	(3)	02/14/2014		M		1,426	02/14/2014(4)	02/14/2016	Class A Ordinary Shares	1,426
Restricted Stock Unit (Right to Receive)	<u>(3)</u>	02/16/2014		M		1,594	02/16/2013(4)	02/16/2015	Class A Ordinary Shares	1,594
Restricted Stock Unit (Right to Receive)	(3)	02/17/2014		M		1,853	02/17/2012(4)	02/17/2014	Class A Ordinary Shares	1,853

# **Reporting Owners**

Reporting Owner Name / Address

Relationships

Reporting Owners 2

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Director 10% Owner Officer Other

Besio Gregory J C/O AON CORPORATE LAW DEPT 200 EAST RANDOLPH STREET, 8TH FL CHICAGO, IL 60601

**EVP/Chief HR Officer** 

### **Signatures**

/s/ Matthew M. Rice - by Matthew M. Rice pursuant to a power of attorney from Gregory J. Besio

02/19/2014

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Class A Ordinary Shares acquired upon the vesting of a restricted stock unit award.
- (2) Class A Ordinary Shares withheld by the issuer for the payment of withholding taxes in connection with the vesting of a restricted stock unit award.
- (3) The restricted stock unit award converts to Class A Ordinary Shares on a 1-for-1 basis. In accordance with U.K. law, the reporting person agreed to pay the issuer the nominal value of US\$0.01 per share issued to the reporting person.
- (4) The restricted stock unit award will vest in accordance with the terms of the Aon Stock Incentive Plan as follows: 33 1/3% of the awards will vest on each of the first through third anniversaries of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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