

ECOLAB INC  
Form 4  
December 18, 2013

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Taylor Stephen M

(Last) (First) (Middle)

1601 WEST DIEHL ROAD

(Street)

NAPERVILLE, IL 60563

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
ECOLAB INC [ECL]

3. Date of Earliest Transaction (Month/Day/Year)  
12/16/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP and Pres. - Global Energy

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	12/16/2013		M		5,594	A	\$ 26.2
Common Stock	12/16/2013		F(1)		2,799	D	\$ 102.1
Common Stock	12/16/2013		M		5,261	A	\$ 35.34
Common Stock	12/16/2013		F(1)		2,842	D	\$ 102.1
Common Stock	12/16/2013		M		13,297	A	\$ 30.1

Edgar Filing: ECOLAB INC - Form 4

Common Stock	12/16/2013	F <sup>(1)</sup>	6,979	D	\$ 102.1	29,047	D
Common Stock	12/16/2013	M	13,682	A	\$ 17.55	42,729	D
Common Stock	12/16/2013	F <sup>(1)</sup>	4,135	D	\$ 102.1	38,594	D
Common Stock	12/16/2013	M	7,776	A	\$ 32.35	46,370	D
Common Stock	12/16/2013	F <sup>(1)</sup>	2,463	D	\$ 102.1	43,907	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 26.2	12/16/2013		M	5,594	12/01/2011 <sup>(2)</sup> 06/28/2016	Common Stock	5,594	
Employee Stock Option (Right to Buy)	\$ 35.34	12/16/2013		M	5,261	12/01/2011 <sup>(2)</sup> 02/15/2017	Common Stock	5,261	
Employee Stock Option (Right to Buy)	\$ 30.1	12/16/2013		M	13,297	12/01/2011 <sup>(2)</sup> 02/14/2018	Common Stock	13,297	
	\$ 17.55	12/16/2013		M	13,682	12/01/2011 <sup>(2)</sup> 02/12/2019		13,682	

Employee Stock Option (Right to Buy)								Common Stock	
Employee Stock Option (Right to Buy)	\$ 32.35	12/16/2013	M	7,776	12/01/2011 <sup>(2)</sup>	02/09/2020		Common Stock	7,776

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Taylor Stephen M 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563			EVP and Pres. - Global Energy	

## Signatures

David F. Duvick, as Attorney-in-Fact for Stephen M. Taylor	12/18/2013
**Signature of Reporting Person	Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the reporting person's payment of the exercise price and withholding taxes for a stock option issued in accordance with Rule 16b-3 by delivering or withholding shares of Ecolab common stock.

These options originally represented options to purchase shares of common stock of Nalco Holding Company ("Nalco") and had a variety of vesting schedules. The vesting of these options was accelerated pursuant to Mr. Taylor's Change of Control Agreement with Nalco

(2) upon closing of the merger on December 1, 2011 by and among Ecolab Inc., Sustainability Partners Corporation and Nalco. The options were converted into options to purchase shares of Ecolab Inc. common stock pursuant to the Agreement and Plan of Merger dated as of July 19, 2011 among Ecolab Inc., Sustainability Partners Corporation and Nalco.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.