#### THEISEN HENRY J

Form 4

February 03, 2005

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

30(h) of the Investment Company Act of 1940

**OMB** 

3235-0287 Number: January 31, Expires:

**OMB APPROVAL** 

2005 Estimated average 0.5

burden hours per response...

Check this box if no longer subject to Section 16. Form 4 or

**SECURITIES** Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue.

1(b).

Stock

Stock

Common

(Print or Type Responses)

See Instruction

THEISEN HENRY J Symb		Issuer Name <b>and</b> Ticker or Trading nbol EMIS CO INC [BMS]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (1		3. Date of Earliest Transaction			(Check all applicable)				
(Last)	(First) (	,	e of Earnest 1 h/Day/Year)	ransaction			Director	10%	Owner	
· · · · · · · · · · · · · · · · · · ·			/02/2005				Officer (give titleOther (specify below)			
(Street) 4. If Amo			mendment, D	endment, Date Original				6. Individual or Joint/Group Filing(Check		
Filed(Mor			Ionth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person			
MINNEAPOLIS, MN 55402-4099								Form filed by More than One Reporting Person		
(City)	(State)	(Zip) T	able I - Non-l	Derivative	Secui	rities Acq	quired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code ur) (Instr. 8)	4. Secur on(A) or D (Instr. 3,	4 and (A) or	ed of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	02/02/2005		Code V G	747	(D)	Price \$ 29.43	14,228	D		
Common	02/02/2005		M	828 (5)	A	\$ 29.43	15,056	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control

I (1)

10,460

29.43

401(k)

Plan

### Edgar Filing: THEISEN HENRY J - Form 4

#### number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of
Common Stock	(2)	01/01/2001		A	50,000		12/31/2005(4)	12/31/2005	Common Stock	50
Common Stock	(2)	01/01/2002	02/02/2005	M		1,241	12/31/2006(5)	12/31/2006	Common Stock	1
Common Stock	(2)	01/02/2003		A	24,024		12/31/2007(6)	12/31/2007	Common Stock	24
Common Stock	(2)	01/28/2004		A	42,000		12/31/2008(7)	12/31/2008	Common Stock	42
Common Stock	(2)	01/01/2005		A	45,000		12/31/2009(8)	12/31/2009	Common Stock	45
Common Stock	\$ 24.59	01/01/2002		A	22,358		<u>(9)</u>	12/31/2011	Common Stock	22
Common Stock	\$ 24.815	01/02/2003		A	31,608		(10)	12/31/2012	Common Stock	31

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
THEISEN HENRY J SUITE 2300 222 S. 9TH ST. MINNEAPOLIS, MN 55402-4099			Executive Vice President				

Date

# **Signatures**

\*\*Signature of Reporting Person

J J Seifert Power of	02/03/2005
Attorney	02/03/2003

Reporting Owners 2

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No price necessary for Edgar Filing Company 401(k) Plan.
- (2) Security converts to Common Stock on a one-for-one basis on date of conversion.
- (3) Will know price on the date of conversion.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting

  (4) Person of right to receive stock as of December 31, 2005, or if certain performance targets are met by the Company on December 31, 2003.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting
  Person of right to receive stock as of December 31, 2006, or if certain performance targets are met by the Company on December 31,
  2004. Performance targets were met resulting in the payout of 1,241 shares on February 2, 2005, from which certain shares were
  withheld for tax purposes, leaving right to receive 15,753 shares.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting

  (6) Person of right to receive stock as of December 31, 2007, or if certain performance targets are met by the Company on December 31, 2005.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting Person of right to receive stock as of December 31, 2008, or if certain performance targets are met by the Company on December 31, 2006.
- Award under Bemis Time Accelerated Restricted Stock Appreciation Program (TARSAP) exempt under Rule 16b-3: Grant to Reporting

  (8) Person of right to receive stock as of December 31, 2009, or if certain performance targets are met by the Company on December 31, 2007.
- (9) Stock Option (right to buy) pursuant to Stock Option Plan exempt under Rule 16b-3: Option presently exercisable.
- Stock Option (right to buy) pursuant to Stock Option Plan exempt under Rule 16b-3: Options exercisable in three increments of 33 percent on the first, second and third anniversary of date of grant.
- (11) Will know price on the date of exercise.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.