

HARSCO CORP  
Form 8-K  
August 22, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of  
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **August 19, 2008**

**Harsco Corporation**

(Exact name of registrant as specified in its charter)

**DE**  
(State or other jurisdiction  
of incorporation)

**1-3970**  
(Commission File Number)

**23-1483991**  
(IRS Employer Identification No.)

**350 Poplar Church Road, Camp Hill PA, 17011**

(Address of principal executive offices)

**17011**  
(Zip Code)

Registrant's telephone number, including area code: **717-763-7064**

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensatory Arrangements of Certain Officers**

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(d) Harsco Corporation (the "Company") announced that on August 19, 2008, Henry W. Kneuppel was appointed to the Company's Board of Directors (the "Board"), effective September 1, 2008. Mr. Kneuppel will be deemed an independent director on the Board. Mr. Kneuppel's appointment to the Board will bring its current membership to 11, of whom nine are independent directors. Mr. Kneuppel is not currently designated to serve on any committees of the Board.

Mr. Kneuppel is Chairman and Chief Executive officer of Regal Beloit Corporation, a multi-national organization with operations throughout North America, Europe and Asia serving the HVAC, industrial motor, power transmission and power generation markets. He has served with Regal Benoit in increasingly senior management responsibilities since 1979.

Consistent with the fee schedule established by the Compensation Committee of the Board for non-employee Directors, beginning September 1, 2008, Mr. Kneuppel will receive an annual cash retainer of \$35,000, \$1,500 for each Board meeting attended, \$750 for any telephonic meetings and \$1,500 for each Board committee meeting attended. Mr. Kneuppel will also receive a fee of \$1,500 per day for other meetings and duties he is asked to perform in addition to standard Board meetings or duties.

Mr. Kneuppel will participate in the Harsco 1995 Non-Employee Directors' Stock Plan, as amended, and each year during which he serves as a Director, effective the first business day of May 2009, Mr. Kneuppel will receive a grant of restricted stock units (currently 2,000 shares), which shall vest in April of the following calendar year. In addition, Mr. Kneuppel will be eligible to participate in the Deferred Compensation Plan for Non-Employee Directors, which permits Harsco's non-employee directors to defer all or a portion of their Board retainer and Board meeting fees until a future date selected by the Director. Mr. Kneuppel will also be entitled to indemnification pursuant to a standard director Indemnity Agreement with Harsco.

There are no understandings or arrangements between Mr. Kneuppel and any other person pursuant to which Mr. Kneuppel was selected to serve as a director of Harsco. There are no family relationships between Mr. Kneuppel and any director, executive officer or person nominated or chosen by Harsco to become a director or executive officer, and there are no transactions between Mr. Kneuppel or any immediate family member and Harsco or any of its subsidiaries.

The full text of the press release relating to Mr. Kneuppel's Board appointment is filed as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

### **Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

Exhibit 99.1 Press release dated August 19, 2008.

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### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Harsco Corporation**

Date: August 22, 2008

By: /s/ STEPHEN J. SCHNOOR

Stephen J. Schnoor

Senior Vice President and Chief Financial Officer

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### **Exhibit Index**

99.1 Press release dated August 19, 2008