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MAXIMUS INC Form 8-K October 07, 2013

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report: October 7, 2013

Date of earliest event reported: October 7, 2013

MAXIMUS, INC.

(Exact name of registrant as specified in its charter)

Virginia 1-12997 54-1000588

(State or other jurisdiction (Commission (I.R.S. Employer

of incorporation) File Number) Identification No.)

1891 Metro Center

Drive,

Reston, Virginia 20190-5207

(Address of principal

executive offices) (Zip Code)

Registrant's telephone number, including area code: (703) 251-8500

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 1.01 Entry into a Material Definitive Agreement.

The information required in Item 1.01 regarding the Executive Employment, Non-Compete and Confidentiality Agreement between MAXIMUS, Inc. (the "Company") and Richard A. Montoni, relating to his continued employment as Chief Executive Officer and President of the Company, is incorporated by reference from Item 5.02 below.

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 7, 2013, the Company entered into a four-year extension of the Executive Employment, Non-Compete and Confidentiality Agreement (the "Employment Agreement") with Richard A. Montoni. Under that extension the Employment Agreement will continue in force until April 24, 2018. In addition, the extension provides that any restricted stock units and other equity awards made to Mr. Montoni in the future will continue to vest in accordance with their stated terms unless he is terminated for Cause or he terminates his employment for Good Reason (as those terms are defined in the Employment Agreement). All other terms and conditions of the Employment Agreement remain unchanged.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is being furnished pursuant to Item 1.01 above.

Exhibit No. Description

10.1 Extension letter between Richard A. Montoni and MAXIMUS, Inc. dated October 7, 2013

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MAXIMUS, Inc.

Date: October 7, 2013 By: /s/ David R. Francis

David R. Francis

General Counsel and Secretary

EXHIBIT INDEX

Exhibit No. Description

Extension letter between Richard A. Montoni and MAXIMUS, Inc. dated October 7, 2013