

CCFNB BANCORP INC  
Form 10-K  
March 21, 2014

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
X 1934**

For the fiscal year-ended **December 31, 2013**

or

**..TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file Number: **000-19028**

**CCFNB BANCORP, INC.**

(Exact name of registrant as specified in its charter)

**PENNSYLVANIA**  
(State or other jurisdiction of  
incorporation or organization)

**23-2254643**  
(I.R.S. Employer  
Identification Number)

**232 East Street, Bloomsburg, Pennsylvania 17815**

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(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(570) 784-4400**

Securities registered pursuant to Section 12(b) of the Act: **None**

Securities registered pursuant to Section 12(g) of the Act: **Common Stock, par value \$1.25 per share**

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to section 13 or section 15(d) of the Act.

Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 S-T (232.405 of this chapter) during the preceding twelve months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.)

Yes  No

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, or the average bid and asked price of such common equity, as of the last business day of the Registrant’s most recently completed second fiscal quarter: \$75,853,411 as of June 30, 2013.

As of March 1, 2014, the Registrant had outstanding 2,180,644 shares of its common stock, par value \$1.25 per share.

**CCFNB BANCORP, INC.**

**FORM 10-K**

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## PART I

### Item 1. Business

#### *General*

We are a registered financial holding company, bank holding company, and Pennsylvania business corporation, and are headquartered in Bloomsburg, Pennsylvania. We have one wholly-owned bank subsidiary which is First Columbia Bank & Trust Co. (the “Bank”). A substantial part of our business consists of the management and supervision of the Bank. Our principal source of income is dividends paid by the Bank. At December 31, 2013, we had approximately:

·	\$624 million in total assets;
·	\$395 million in gross loans;
·	\$458 million in deposits; and
·	\$76 million in stockholders’ equity.

The Bank is a state-chartered bank whose deposits are insured by the Deposit Insurance Fund of the FDIC. The Bank is a full-service commercial bank providing a range of services and products, including time and demand deposit accounts, consumer, commercial and mortgage loans to individuals and small to medium-sized businesses in its Northcentral Pennsylvania market area. The Bank also operates a full-service trust department. Third-party brokerage services are also resident in the Bank’s office in Lightstreet, Pennsylvania. At December 31, 2013, the Bank had thirteen branch banking offices which are located in the Pennsylvania counties of Columbia and Northumberland.

We consider our branch banking offices to be a single operating segment, because these branches have similar:

·	economic characteristics,
·	products and services,
·	operating processes,
·	delivery systems,
·	customer bases, and
·	regulatory oversight.

We have not operated any other reportable operating segments in the 3-year period ended December 31, 2013. We have combined financial information for our third-party brokerage operation with our financial information because

this operation does not meet the quantitative threshold for a reporting operating segment.

We held a 50 percent interest in a local insurance agency until its sale on November 14, 2011. The name of this agency was Neighborhood Group, Inc. and traded under the fictitious name of Neighborhood Advisors (insurance agency). Through this joint venture, we sold insurance products and services. We accounted for this local insurance agency using the equity method of accounting.

As of December 31, 2013, we had 172 employees on a full-time equivalent basis. The Corporation and the Bank are not parties to any collective bargaining agreement and employee relations are considered to be good.

On July 18, 2008, the Corporation completed its acquisition of Columbia Financial Corporation (“CFC”). Under the terms of the Agreement and Plan of Reorganization dated as of November 29, 2007, CFC merged with and into the Corporation; and the Corporations wholly-owned subsidiary, Columbia County Farmers National Bank merged with and into the Bank. The transaction was accounted for in accordance with FASB ASC 805, Business Combinations (SFAS No. 141-Business Combinations). In connection therewith, the Corporation issued approximately 1,030,286 shares of its common stock and paid cash of approximately \$3,000 in lieu of the issuance of fractional shares in exchange for all of the issued and outstanding shares of CFC common stock. The aggregate value of the Corporation’s common stock issued and cash paid in the merger was \$26,316,000. Assets and liabilities of CFC were recorded at estimated fair values as of the acquisition date and the results of the acquired entity operations are included in income from that date.

### ***Regulation and Supervision***

The Corporation is a financial holding company, and is registered as such with the Board of Governors of the Federal Reserve System (the Federal Reserve Board). As a registered bank holding company and financial holding company, the Corporation is subject to regulation under the Bank Holding Company Act of 1956 and to inspection, examination, and supervision by the Federal Reserve Board.

The operations of the Bank are subject to federal and state statutes applicable to banks chartered under the banking laws of the United States, and to banks whose deposits are insured by the Federal Deposit Insurance Corporation. The Bank’s operation also is subject to regulations of the Pennsylvania Department of Banking, the Federal Reserve Board and the Federal Deposit Insurance Corporation (FDIC).

Several of the more significant regulatory provisions applicable to banks and financial holding companies to which the Corporation and the Bank are subject are discussed below. To the extent that the following information describes statutory or regulatory provisions, it is qualified in its entirety by reference to the particular statutory provisions. Any change in applicable law or regulation may have a material effect on the business and prospects of the Corporation

and the Bank.

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### ***Financial and Bank Holding Company Activities***

As a financial holding company, the Corporation may engage in, and acquire companies engaged in, activities that are considered “financial in nature”, as defined by the Gramm-Leach-Bliley Act and Federal Reserve Board interpretations. These activities include, among other things, securities underwriting, dealing and market-making, sponsoring mutual funds and investment companies, insurance underwriting and agency activities, and merchant banking. If any banking subsidiary of the Corporation ceases to be “well capitalized” or “well managed” under applicable regulatory standards, the Federal Reserve Board may, among other things, place limitations on the Corporation’s ability to conduct the broader financial activities permissible for financial holding companies or, if the deficiencies persist, require the Corporation to divest the banking subsidiary. In addition, if any banking subsidiary of the Corporation receives a Community Reinvestment Act rating of less than satisfactory, the Corporation would be prohibited from engaging in any additional activities other than those permissible for bank holding companies that are not financial holding companies. The Corporation may engage directly or indirectly in activities considered financial in nature, either de novo or by acquisition, as long as it gives the Federal Reserve Board after-the-fact notice of the new activities.

### ***Interstate Banking and Branching***

As a bank holding company, the Corporation is required to obtain prior Federal Reserve Board approval before acquiring more than 5% of the voting shares, or substantially all of the assets, of a bank holding company, bank, or savings association. Under the Riegle-Neal Interstate Banking and Branching Efficiency Act (the “Riegle-Neal Act”), subject to certain concentration limits and other requirements, bank holding companies such as the Corporation may acquire banks and bank holding companies located in any state. The Riegle-Neal Act also permits banks to acquire branch offices outside their home states by merging with out-of-state banks, purchasing branches in other states, and establishing de novo branch offices in other states. Previously, the ability of banks to acquire or establish branch offices in another state was contingent on the host state having adopted legislation “opting in” to those provisions of the Riegle-Neal Act. Pursuant to the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”), banks now may acquire or establish branches in another state to the same extent as a bank chartered in that state would be permitted to establish branches.

### ***Control Acquisitions***

The Change in Bank Control Act prohibits a person or group of persons from acquiring “control” of a bank holding company, unless the Federal Reserve Board has been notified and has not objected to the transaction.

Under a rebuttable presumption established by the Federal Reserve Board, the acquisition of 10% or more of a class of voting stock of a bank holding company with a class of securities registered under Section 12 of the Exchange Act,

such as the Corporation, would, under the circumstances set forth in the presumption, constitute acquisition of control of the bank holding company. In addition, a company is required to obtain the approval of the Federal Reserve Board under the Bank Holding Company Act before acquiring 25% (5% in the case of an acquirer that is a bank holding company) or more of any class of outstanding voting stock of a bank holding company, or otherwise obtaining control or a “controlling influence” over that bank holding company.

### ***Liability for Banking Subsidiaries***

Under Federal Reserve Board policy, a bank holding company is expected to act as a source of financial and managerial strength to each of its subsidiary banks and to commit resources to their support. This support may be required at times when the bank holding company may not have the resources to provide it. Similarly, under the cross-guarantee provisions of the Federal Deposit Insurance Act, the FDIC can hold any FDIC-insured depository institution liable for any loss suffered or anticipated by the FDIC in connection with (1) the “default” of a commonly controlled FDIC-insured depository institution; or (2) any assistance provided by the FDIC to a commonly controlled FDIC-insured depository institution “in danger of default”.

### ***Capital Requirements***

Information concerning the Corporation and the Bank with respect to capital requirements is incorporated by reference from Note 14, “Regulatory Matters”, of the “Notes to Consolidated Financial Statements” included under Item 8 of this report, and from the “Capital Resources” section of the “Management’s Discussion and Analysis of Consolidated Financial Condition and Results of Operations”, included under Item 7 of this report.

### ***FDICIA***

The Federal Deposit Insurance Corporation Improvement Act of 1991 (FDICIA), and the regulations promulgated under FDICIA, among other things, established five capital categories for insured depository institutions – well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized – and requires federal bank regulatory agencies to implement systems for “prompt corrective action” for insured depository institutions that do not meet minimum capital requirements based on these categories. Unless a bank is well capitalized, it is subject to restrictions on its ability to offer brokered deposits and on certain other aspects of its operations. An undercapitalized bank must develop a capital restoration plan and its parent bank holding company must guarantee the bank’s compliance with the plan up to the lesser of 5% of the bank’s assets at the time it became undercapitalized and the amount needed to comply with the plan. As of December 31, 2013, the Bank was considered well capitalized based on the guidelines implemented by the bank’s regulatory agencies.

### ***Dividend Restrictions***

The Corporation's funding for cash distributions to its shareholders is derived principally from dividends received from the Bank. Various federal and state laws limit the amount of dividends the Bank can pay to the Corporation without regulatory approval. In addition, federal bank regulatory agencies have authority to prohibit the Bank from engaging in an unsafe or unsound practice in conducting its business. The payment of dividends, depending upon the financial condition of the bank in question, could be deemed to constitute an unsafe or unsound practice. The ability of the Bank to pay dividends in the future is currently, and could be further, influenced by bank regulatory policies and capital guidelines. The Federal Reserve Board in 2009 notified all bank holding companies that dividends should be eliminated, deferred or significantly reduced if the bank holding company's net income for the past four quarters, net of dividends paid during that period, is not sufficient to fully fund the dividends; the bank holding company's prospective rate of earnings retention is not consistent with the bank holding company's capital needs and overall, current and prospective financial conditions; or the bank holding company will not meet, or is in danger of meeting, its minimum regulatory capital adequacy ratios. Additional information concerning the Corporation and the Bank with respect to dividends is incorporated by reference from Note 14, "Regulatory Matters", of the "Notes to Consolidated Financial Statements" included under Item 8 of this report, and the "Capital Resources" section of "Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations", included under Item 7 of this report.

### ***Deposit or Preference Statute***

In the "liquidation or other resolution" of an institution by any receiver, U.S. federal law provides that deposits and certain claims for administrative expenses and employee compensation against the insured depository institution would be afforded a priority over the general unsecured claims against that institution, including federal funds and letters of credit.

### ***Other Federal Laws and Regulations***

The Corporation's operations are subject to additional federal laws and regulations applicable to financial institutions, including, without limitation:

- Privacy provisions of the Gramm-Leach-Bliley Act and related regulations, which require us to maintain privacy policies intended to safeguard customer financial information, to disclose the policies to our customers and to allow customers to "opt out" of having their financial service providers disclose their confidential financial information to non-affiliated third parties, subject to certain exceptions;

- Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;
- Consumer protection rules for the sale of insurance products by depository institutions, adopted pursuant to the requirements of the Gramm-Leach-Bliley Act; and
- USA Patriot Act, which requires financial institutions to take certain actions to help prevent, detect and prosecute international money laundering and the financing of terrorism.

### *Sarbanes-Oxley Act of 2002*

On July 30, 2002, the Sarbanes-Oxley Act of 2002 was enacted. The Sarbanes-Oxley Act represents a comprehensive revision of laws affecting corporate governance, accounting obligations and corporate reporting. The Sarbanes-Oxley Act is applicable to all companies, such as the Corporation, with equity securities registered or that file reports under the Securities Exchange Act of 1934. In particular, the Sarbanes-Oxley Act established: (i) new requirements for audit committees, including independence, expertise, and responsibilities; (ii) additional responsibilities regarding financial statements for the chief executive officer and chief financial officer of the reporting company; (iii) new standards for auditors and regulation of audits; (iv) increased disclosure and reporting obligations for the reporting company and its directors and executive officers; and (v) new and increased civil and criminal penalties for violations of the securities laws. Many of the provisions were effective immediately while other provisions became effective over a period of time and are subject to rulemaking by the SEC.

### *FDIC Insurance and Assessments*

The Bank's deposits are insured to applicable limits by the FDIC. Under the Dodd-Frank Act, the maximum deposit insurance amount has been permanently increased from \$100,000 to \$250,000 for most type of accounts.

The FDIC has adopted a risk-based premium system that provides for quarterly assessments based on an insured institution's ranking in one of four risk categories based on regulatory capital ratios and other supervisory factors. The Bank is currently in Risk Category 1, the lowest risk category.

Starting in 2009, the FDIC significantly raised the assessment rate in order to restore the reserve ratio of the Deposit Insurance Fund to the statutory minimum of 1.15%. For the quarter beginning January 1, 2009, the FDIC raised the

base annual assessment rate for institutions in Risk Category 1 to between 12 and 14 basis points. For the quarter beginning April 1, 2009 the FDIC set the base annual assessment rate for institutions in Risk Category 1 to between 12 and 16 basis points. An institution's assessment rate could be lowered by as much as five basis points based on the ratio of its long-term unsecured debt to deposits or, for smaller institutions, based on the ratio of certain amounts of Tier 1 capital to adjusted assets. The assessment rate may be adjusted for Risk Category 1 institutions that have a high level of brokered deposits and have experienced higher levels of asset growth (other than through acquisitions).

The FDIC imposed a special assessment equal to five basis points of assets less Tier 1 capital as of June 30, 2009, payable on September 30, 2009, and reserved the right to impose additional special assessments. Instead of imposing additional special assessments during 2009, the FDIC required all insured depository institutions to prepay their estimated risk-based assessments for the fourth quarter of 2009, and for all of 2010, 2011 and 2012 on December 30, 2009. For purposes of estimating the future assessments, each institution's base assessment rate in effect on September 30, 2009 was used, increased by three basis points beginning in 2011, and the assessment base was increased at a 5% annual growth rate. The prepaid assessment will be applied against actual quarterly assessments until exhausted. Any funds remaining after June 30, 2013 were returned to the institution. This prepaid assessment does not preclude the FDIC from changing assessment rates or from further revising the risk-based assessment system.

The Dodd-Frank Act requires the FDIC to take such steps as necessary to increase the reserve ratio of the Deposit Insurance Fund from 1.15% to 1.35% of insured deposits by 2020. In setting the assessments, the FDIC is required to off set the effect of the higher reserve ratio against insured depository institutions with total consolidated assets of less than 10 billion. The Dodd-Frank Act also broadens the base for FDIC insurance assessments so that assessments will be based on the average consolidated total assets less average tangible equity capital of a financial institution rather than on its insured deposits. The FDIC has adopted a new restoration plan to increase the reserve ratio to 1.35% by September 30, 2020. Additional rulemaking was enacted during 2011 regarding the method to be used to achieve a 1.35% reserve ratio by 2020 and offset the effect on institutions with assets less than \$10 billion in assets. Pursuant to the new restoration plan, the FDIC did forgo the 3 basis point increase in assessments scheduled to take effect on January 1, 2011. The FDIC has proposed new assessment regulations that would redefine the assessment base as average consolidated assets less average tangible equity. The proposed regulations would use the current assessment rate schedule with modifications to the unsecured debt and brokered deposit adjustments and the elimination of the secured liability adjustment.

In addition, all FDIC-insured institutions are required to pay assessments to the FDIC to fund interest payments on bonds issued by the Financing Corporation ("FICO"), an agency of the Federal government established to recapitalize the Federal Savings and Loan Insurance Corporation. The FICO assessment rates, which are determined quarterly, averaged .0108% of insured deposits on an annualized basis in fiscal year 2013. These assessments will continue until the FICO bonds mature in 2017.

### ***Government Actions and Legislation***

The Emergency Economic Stabilization Act of 2008 (the "EES Act"), effective October 2008, allocated up to \$700 billion towards purchasing and insuring assets held by financial institutions for the purpose of stabilizing and providing liquidity to the U.S. financial markets. Pursuant to authority granted under the EES Act, the U.S. Treasury announced the Capital Purchase Program whereby the U.S. Treasury agreed to purchase senior preferred shares from qualifying U.S. financial institutions. Participating institutions must agree to certain limitations on executive compensation, repurchases of junior preferred or common stock and increases in common stock dividend payments. The Corporation, after considerate analysis, chose not to participate in the Capital Purchase Program.

The government has also implemented the Homeowner Affordability and Stability Plan (“HASP”), a \$75 billion federal program intended to support recovery in the housing market and ensure that eligible homeowners are able to continue to fulfill their mortgage obligations. HASP includes the following initiatives: (i) a refinance option for homeowners that are current in their mortgage payments and whose mortgages are owned by Fannie Mae or Freddie Mac; (ii) a homeowner stability initiative to prevent foreclosures and help eligible borrowers stay in their homes by offering loan modifications that reduce mortgage payments to more sustainable levels; and (iii) an increase in U.S. Treasury funding to Fannie Mae and Freddie Mac to allow them to lower mortgage rates. HASP also offers monetary incentives to mortgage holders for certain modifications of at-risk loans and would establish an insurance fund designed to reduce foreclosures.

***Dodd-Frank Wall Street Reform and Consumer Protection Act***

On July 21, 2010, the Dodd-Frank Act was signed into law. The Dodd-Frank Act is intended to affect a fundamental restructuring of federal banking regulation. Among other things, the Dodd-Frank Act creates a new Financial Stability Oversight Council to identify systemic risks in the financial system and gives federal regulators new authority to take control of and liquidate financial firms. The Dodd-Frank Act additionally creates a new independent federal regulator to administer federal consumer protection laws. The Dodd-Frank Act is expected to have a significant impact on our business operations as its provisions take effect. Among the provisions that may affect us are the following:

***Stress Testing.*** The Dodd-Frank Act requires stress testing by bank holding companies and banks having more than \$10 billion but less than \$50 billion of consolidated assets. Stress tests assess the potential impact of scenarios on the consolidated earnings, balance sheet, and capital of a bank holding company or bank over a designated planning horizon of nine quarters, taking into account the organization’s current condition, risks, exposures, strategies and activities. Although the Dodd-Frank Act and related regulations do not apply to the Corporation and the Bank because of their smaller sizes, federal banking regulators have indicated that stress testing is a “best practice” that is expected of all banks.

**Corporate Governance.** The Dodd-Frank Act will require publicly traded companies to give stockholders a non-binding vote on executive compensation at their first annual meeting taking place six months after the date of enactment and at least every three years thereafter (“Say-On-Pay”) and on so-called “golden parachute” payments in connection with approvals of mergers and acquisitions unless previously voted on by shareholders. Pursuant to recently adopted SEC regulations, “smaller reporting companies,” such as the Corporation, are not required to comply with the Say-On-Pay voting requirements until the first annual shareholders meeting occurring on or after January 21, 2013. The new legislation also authorizes the SEC to promulgate rules that would allow stockholders to nominate their own candidates using a company's proxy materials. Additionally, the Dodd-Frank Act directs the federal banking regulators to promulgate rules prohibiting excessive compensation paid to executives of depository institutions and their holding companies with assets in excess of \$1.0 billion, regardless of whether the company is publicly traded or not. The Dodd-Frank Act gives the SEC authority to prohibit broker discretionary voting on elections of directors and executive compensation matters.

**Prohibition Against Charter Conversions of Troubled Institutions.** Effective one year after enactment, the Dodd-Frank Act prohibits a depository institution from converting from a state to federal charter or vice versa while it is the subject of a cease and desist order or other formal enforcement action or a memorandum of understanding with respect to a significant supervisory matter unless the appropriate federal banking agency gives notice of the conversion to the federal or state authority that issued the enforcement action and that agency does not object within 30 days. The notice must include a plan to address the significant supervisory matter. The converting institution must also file a copy of the conversion application with its current federal regulator which must notify the resulting federal regulator of any ongoing supervisory or investigative proceedings that are likely to result in an enforcement action and provide access to all supervisory and investigative information relating hereto.

**Limits on Derivatives.** Effective 18 months after enactment, the Dodd-Frank Act prohibits state-chartered banks from engaging in derivatives transactions unless the loans to one borrower limits of the state in which the bank is chartered takes into consideration credit exposure to derivatives transactions. For this purpose, a derivatives transaction includes any contract, agreement, swap, warrant, note or option that is based in whole or in part on the value of, any interest in, or any quantitative measure or the occurrence of any event relating to, one or more commodities, securities, currencies, interest or other rates, indices or other assets.

**Transactions with Affiliates and Insiders.** Effective one year from the date of enactment, the Dodd-Frank Act expands the definition of affiliate for purposes of quantitative and qualitative limitations of Section 23A of the Federal Reserve Act to include mutual funds advised by a depository institution or its affiliates. The Dodd-Frank Act will apply section 23A and Section 22(h) of the Federal Reserve Act (governing transactions with insiders) to derivative transactions, repurchase agreements and securities lending and borrowing transactions that create credit exposure to an affiliate or an insider. Any such transactions with affiliates must be fully secured. The current exemption from Section 23A for transactions with financial subsidiaries will be eliminated. The Dodd-Frank Act will additionally prohibit an insured depository institution from purchasing an asset from or selling an asset to an insider unless the transaction is on market terms and, if representing more than 10% of capital, is approved in advance by the disinterested directors.



**Debit Card Interchange Fees.** Effective July 21, 2011, the Dodd-Frank Act requires that the amount of any interchange fee charged by a debit card issuer with respect to a debit card transaction must be reasonable and proportional to the cost incurred by the issuer. The Federal Reserve Board has issued rules under this provision that limit the fees that a debit card issuer can charge a merchant for a transaction to the sum of 21 cents and five basis points times the value of the transaction, plus up to one cent for fraud prevention costs. In 2013 the United States district Court upheld a challenge to the Federal Reserve Board's fee rule. The Federal Reserve Board is appealing this decision. The District Court's judgment has been stayed pending the appeal, meaning that the fee rule continues to apply. If the Federal Reserve Board's appeal fails, there could be changes to the rule. Although the restrictions on interchange fees do not apply to banks that, together with their affiliates, have assets of less than \$10 billion, these rules may affect our ability to compete with larger institutions that are subject to the rules.

**Interest on Business Accounts.** Effective July 21, 2011, the Dodd-Frank Act repealed the federal prohibitions on the ability of financial institutions to pay interest on demand deposit accounts. Our interest expense will increase and our net interest margin will decrease if we begin to offer interest on demand deposits to attract additional customers or maintain current customers.

**Consumer Financial Protection Bureau.** The Dodd-Frank Act creates a new, independent federal agency called the Consumer Financial Protection Bureau ("CFPB"), which is granted broad rulemaking, supervisory and enforcement powers under various federal consumer financial protection laws, including the Equal Credit Opportunity Act, Truth in Lending Act, Real Estate Settlement Procedures Act, Fair Credit Reporting Act, Fair Debt Collection Act, the consumer financial privacy provisions of the Gramm-Leach-Bliley Act and certain other statutes. The CFPB will have examination and primary enforcement authority with respect to depository institutions with \$10 billion or more in assets. Smaller institutions will be subject to rules promulgated by the CFPB but will continue to be examined and supervised by federal banking regulators for consumer compliance purposes. The CFPB will have authority to prevent unfair, deceptive or abusive practices in connection with the offering of consumer financial products. The Dodd-Frank Act authorizes the CFPB to establish certain minimum standards for the origination of residential mortgages including a determination of the borrower's ability to repay. In addition, the Dodd-Frank Act will allow borrowers to raise certain defenses to foreclosure if they receive any loan other than a "qualified mortgage" as defined by the CFPB. The CFPB issued final regulations that became effective January 10, 2014 implementing the ability to repay concept, defining "qualified mortgage" and containing new mortgage servicing rules. Compliance with these rules is expected to increase our compliance costs, may affect the volume of mortgage loans that we originate and may subject us to increased potential liability related to our residential mortgage loan activities. The Dodd-Frank Act also permits states to adopt consumer protection laws and standards that are more stringent than those adopted at the federal level and, in certain circumstances, permits state attorneys general to enforce compliance with both the state and federal laws and regulations.

### **Basel III**

The federal banking agencies approved final capital rules in July 2013 that substantially amend the existing capital rules for banks and bank holding companies. The new rules reflect, in part, certain standards initially adopted by the Basel Committee on Banking and Supervision in December 2010 (commonly known as Basel III), as well as requirements contemplated by the Dodd-Frank Act.



The new rules include a new minimum ratio of common equity tier 1 capital to risk-weighted assets of 4.5% and a common equity tier 1 capital conservation buffer of 2.5% of risk-weighted assets, raise the minimum ratio of tier 1 capital to risk-weighted assets from 4% to 6% and include a minimum leverage ratio of 4 percent. The new rules implement strict eligibility criteria for regulatory capital instruments and improve the methodology for calculating risk-weighted assets to enhance risk sensitivity.

The rules initially become effective for the Corporation and the Bank on January 1, 2015, subject to phase-in periods through January 1, 2019 for certain components and other provisions. We anticipate that the Corporation and the Bank will be able to comply with the new rules upon implementation.

### ***Future Legislation***

Changes to the laws and regulations to which the Corporation and the Bank are subject can affect the operating environment of both the Corporation and the Bank in substantial and unpredictable ways. The Corporation cannot accurately predict whether those changes in laws and regulations will occur, and, if those changes occur, the ultimate effect they would have upon the financial condition or results of operations of the Corporation. This is also true of federal legislation particularly given the current volatile environment.

### ***The Bank***

The Bank's legal headquarters are located at 232 East Street, Bloomsburg, Columbia County, Pennsylvania 17815. The Bank is a locally managed community bank that seeks to provide personal attention and professional financial assistance to its customers. The Bank serves the needs of individuals and small to medium-sized businesses. The Bank's business philosophy includes offering direct access to its President and other officers and providing friendly, informed and courteous service, local and timely decision making, flexible and reasonable operating procedures and consistently-applied credit policies.

The Bank solicits small and medium-sized businesses located primarily within the Bank's market area that typically borrow in the \$25,000 to \$2.0 million range. In the event that certain loan requests may exceed the Bank's lending limit to any one customer, the Bank seeks to arrange such loans on a participation basis with other financial institutions.

### ***Marketing Area***

The Bank's primary market area encompasses Columbia County, a 484 square mile area located in Northcentral Pennsylvania with a population of approximately 67,295 based on 2010 census data. The Town of Bloomsburg is Columbia County's largest municipality and its center of industry and commerce. Bloomsburg has a population of approximately 14,855 based on 2010 census data, and is the county seat. Berwick, located on the eastern boundary of Columbia County, is the second largest municipality, with a 2010 census data population of approximately 10,477. The Bank currently serves its market area through thirteen branch offices located in Bloomsburg, Benton, Berwick, Buckhorn, Catawissa, Elysburg, Lightstreet, Millville, Orangeville and Scott Township.

The Bank competes with other depository institutions in Columbia, Luzerne, and Northumberland Counties. The Bank's major competitors are: First Keystone Community Bank, PNC Bank, FNB Bank and M & T Bank, as well as several credit unions. The Bank's extended market area includes the adjacent Pennsylvania counties of Lycoming, Montour, Schuylkill and Sullivan.

### *Allowance for Loan Losses*

Commercial loans and commercial real estate loans comprised 45.6 percent of our total consolidated loans as of December 31, 2013. Commercial loans are typically larger than residential real estate loans and consumer loans. Because our loan portfolio contains a significant number of commercial loans and commercial real estate loans with relatively large balances, the deterioration of one or a few of these loans may cause a significant increase in nonperforming loans. An increase in nonperforming loans could result in a loss of earnings from these loans and an increase in the provision for loan losses and loan charge-offs.

We maintain an allowance for loan losses to absorb any loan losses based on, among other things, our historical experience, an evaluation of economic conditions, and regular reviews of any delinquencies and loan portfolio quality. We cannot assure you that charge-offs in future periods will not exceed the allowance for loan losses or that additional increases in the allowance for loan losses will not be required. Additions to the allowance for loan losses would result in a decrease in our net income and, possibly, our capital.

In evaluating our allowance for loan losses, we divide our loans into the following categories:

commercial, financial, and agricultural  
real estate mortgages,  
consumer, and  
unallocated.

We evaluate some loans as a group and some individually. We use the following criteria in choosing loans to be evaluated individually:

- by risk profile, and
- by past due status.

After our evaluation of these loans, we allocate portions of our allowance for loan losses to categories of loans based upon the following considerations:

- historical trends,
- economic conditions, and
- any known deterioration.

We use a self-correcting mechanism to reduce differences between estimated and actual losses. We will, on an annual basis, weigh our loss experience among the various categories and reallocate the allowance for loan losses.

For a more in-depth presentation of our allowance for loan losses and the components of this allowance, please refer to Item 7 of this report under Management's Discussion and Analysis of Financial Condition and Results of Operations at "Provision for Loan Losses," "Allowance for Loan Losses," and "Non-performing Loans," as well as Note 3, Item 8 to this report.

### ***Sources of Funds***

***General.*** Our primary source of funds is the cash flow provided by our investing activities, including principal and interest payments on loans and mortgage-backed and other securities. Our other sources of funds are provided by operating activities (primarily net income) and financing activities, including borrowings and deposits.

***Deposits.*** We offer a variety of deposit accounts with a range of interest rates and terms. We currently offer savings accounts, NOW accounts, money market accounts, demand deposit accounts and certificates of deposit. The flow of deposits is influenced significantly by general economic conditions, changes in prevailing interest rates, pricing of deposits and competition. Our deposits are primarily obtained from areas surrounding our banking offices. We rely primarily on marketing, new products, service and long-standing relationships with customers to attract and retain these deposits. At December 31, 2013, our deposits totaled \$458 million.

When we determine the levels of our deposit rates, consideration is given to local competition, yields of U.S. Treasury securities and the rates charged for other sources of funds. We have maintained a high level of core deposits, which has contributed to our low cost of funds. Core deposits include savings, money market, NOW and demand deposit accounts, which, in the aggregate, represented 61.9 percent of total deposits at December 31, 2013 and 60.3 percent of total deposits at December 31, 2012.

We are not dependent for deposits nor exposed by loan concentrations to a single customer, or to a small group of customers of which the loss of any one or more would have a materially adverse effect on our financial condition.

For a further discussion of our deposits, please refer to Item 7 of this report under Management's Discussion and Analysis of Financial Condition and Results of Operations at "Deposits," as well as Note 6, Item 8 to this report.

### ***Available Information***

We file reports, proxy, statements and other information electronically with the SEC. You may read and copy any materials that we file with the SEC at the SEC's Public Reference Room located at 450 5<sup>th</sup> Street, N.W., Washington, DC 20549. You can obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC maintains an Internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically with the SEC. The SEC's website address is <http://www.sec.gov>. Our website address is <http://www.firstcolumbiabank.com>. Copies of our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act, as soon as reasonably practical after we electronically file such material with, or furnish it to, the SEC may be obtained without charge by writing to CCFNB Bancorp, Inc., 232 East Street, Bloomsburg, PA 17815; Attn: Mr. Jeffrey T. Arnold, CFO and Treasurer.

### **Item 1A. Risk Factors**

***Adverse changes in the economic conditions in our market area could materially and negatively affect our business.***

Substantially all of our business is with consumers and small to mid-sized companies located within Columbia, Lycoming, Luzerne, Montour, and Northumberland Counties, Pennsylvania. Our business is directly impacted by factors such as economic, political and market conditions, broad trends in industry and finance, legislative and regulatory changes, changes in government monetary and fiscal policies and inflation, all of which are beyond our control. Deterioration in economic conditions, whether caused by national or local concerns, in particular an economic slowdown in northcentral Pennsylvania, could result in the following consequences, any of which could materially harm our business:

- customers' credit quality may deteriorate;
- loan delinquencies may increase;
- problem assets and foreclosures may increase;
- demand for our products and services may decrease;
- competition for low cost or non-interest bearing deposits may increase; and

collateral securing loans may decline in value.



***Competitive pressures from financial services companies and other companies offering banking services could negatively impact our business.***

We conduct banking operations primarily in northcentral Pennsylvania. Increased competition in the Bank's market may result in reduced loans and deposits, high customer turnover, and lower net interest rate margins. Ultimately, the Bank may not be able to compete successfully against current and future competitors. Many competitors in the Bank's market area, including regional banks, other community-focused depository institutions and credit unions, offer the same banking services as the Bank offers. The Bank also faces competition from many other types of financial institutions, including without limitation, finance companies, brokerage firms, insurance companies, mortgage banks and other financial intermediaries. These competitors often have greater resources affording them the competitive advantage of maintaining numerous retail locations and ATMs and conducting extensive promotional and advertising campaigns. Moreover, our credit union competitors pay no corporate taxes and can, therefore, more aggressively price many products and services.

***Changes in interest rates could reduce our income and cash flows.***

The Bank's income and cash flows and the value of its assets and liabilities depend to a great extent on the difference between the income earned on interest-earning assets such as loans and investment securities, and the interest expense paid on interest-bearing liabilities such as deposits and borrowings. These rates are highly sensitive to many factors which are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies, in particular, the Federal Reserve Board. Changes in monetary policy, including changes in interest rates, will influence the origination of loans and investment securities and the amounts paid on deposits. If the rates of interest the Bank pays on its deposits and other borrowings increases more than the rates of interest the Bank earns on its loans and other investments, the Bank's net interest income, and therefore our earnings, could be adversely affected. The Bank's earnings could also be adversely affected if the rates on its loans or other investments fall more quickly or rise slower than those on its deposits and other borrowings.

***Significant increases in interest rates may affect customer loan demand and payment habits.***

Significant increases in market interest rates, or the perception that an increase may occur, could adversely impact the Bank's ability to generate new loans. An increase in market interest rates may also adversely impact the ability of adjustable rate borrowers to meet repayment obligations, thereby causing nonperforming loans and loan charge-offs to increase in these mortgage products.

***If the Bank's loan growth exceeds that of its deposit growth, then the Bank may be required to obtain higher cost sources of funds.***

Our growth strategy depends upon generating an increasing level of loans at the Bank while maintaining a low level of loan losses for the Bank. As the Bank's loans grow, it is necessary for the Bank's deposits to grow at a comparable pace in order to avoid the need for the Bank to obtain other sources of loan funds at higher costs. If the Bank's loan growth exceeds the deposit growth, the Bank may have to obtain other sources of funds at higher costs which could adversely affect our earnings.

***If the Bank's allowance for loan losses is not adequate to cover actual loan losses, its earnings may decline.***

The Bank maintains an allowance for loan losses to provide for loan defaults and other classified loans due to unfavorable characteristics. The Bank's allowance for loan losses may not be adequate to cover actual loan losses, and future provisions for loan losses could materially and adversely affect our operating results. The Bank's allowance for loan losses is based on prior experience, as well as an evaluation of risks in the current portfolio. The amount of future losses is susceptible to changes in economic, operating and other conditions, including changes in interest rates, changes in borrowers' creditworthiness, and the value of collateral securing loans and leases that may be beyond the Bank's control, and these losses may exceed our current estimates. The FDIC and Pennsylvania Department of Banking review the Bank's loans and allowance for loan losses and may require the Bank to increase its allowance. While we believe that the Bank's allowance for loan losses is adequate to cover current losses, we cannot assure that the Bank will not further increase the allowance for loan losses or that the regulators will not require the Bank to increase the allowance. Either of these occurrences could adversely affect our earnings.

***Our reliance upon the accuracy and completeness of information about customers and counterparties could adversely affect our financial condition and results of operations.***

In deciding whether to extend credit or enter into other transactions with customers and counterparties, we rely upon information furnished by or on behalf of customers and counterparties, including financial statements, credit reports and other financial information. We also may rely upon representations of those customers and counterparties, or third parties such as auditors or appraisers, as to the accuracy and completeness of that information. If this information is inaccurate, we could experience a material adverse impact on our result of operations and financial condition.

***Adverse changes in the market value of securities and investments that we manage for others may negatively impact the growth level of the Bank's non-interest income.***

The Bank provides a broad range of trust and investment management services for estates, trusts, agency accounts, and individual and employer sponsored retirement plans. The market value of the securities and investments managed by the Bank may decline due to factors outside the Bank's control. Any such adverse changes in the market value of the securities and investments could negatively impact the growth of the non-interest income generated from providing these services.



***The Bank's branch locations may be negatively affected by changes in demographics.***

We and the Bank have strategically selected locations for bank branches based upon regional demographics. Any changes in regional demographics may impact the Bank's ability to reach or maintain profitability at its branch locations. Changes in regional demographics may also affect the perceived benefits of certain branch locations and management may be required to reduce the number of locations of its branches.

***We operate in a highly regulated environment and may be adversely affected by changes in laws and regulations.***

We are subject to extensive regulation and supervision under federal and state laws and regulations. The requirements and limitations imposed by such laws and regulations limit the manner in which we conduct our business, undertake new investments and activities and obtain financing. These regulations are designed primarily for the protection of the deposit insurance funds and consumers and not to benefit our shareholders. Financial institution regulation has been the subject of significant legislation including, without limitation, the Dodd-Frank Wall Street Reform and Consumer Protection Act, and may be the subject of further significant legislation in the future, none of which is within our control. These programs and proposals subject us and other financial institutions to additional restrictions, oversight and costs that may have an adverse impact on our business, financial condition, results of operations or the price of our common stock. Federal and state regulatory agencies also frequently adopt changes to their regulations or change the manner in which existing regulations are applied or enforced. We cannot predict the substance or impact of pending or future legislation, regulation or the application thereof. Compliance with such current and potential regulation and scrutiny may significantly increase our costs, impede the efficiency of our internal business processes, require us to increase our regulatory capital and limit our ability to pursue business opportunities in an efficient manner.

***Training and technology costs, as well as product development and operating costs, may exceed our expectations and negatively impact our profitability.***

The financial services industry is constantly undergoing technological changes in the types of products and services provided to customers to enhance customer convenience. Our future success will depend upon our ability to address the changing technological needs of our customers. We have invested a substantial amount of resources to update our technology and train the management team. This investment in technology and training seeks to increase efficiency in the management team's performance and improve accessibility to customers. We are also investing in the improvement of operating systems and the development of new marketing initiatives. The costs of implementing the technology, training, product development, and marketing costs may exceed our expectations and negatively impact our results of operations and profitability.

***If we fail to maintain an effective system of internal controls, we may not be able to accurately report our financial results or prevent fraud.***

If we fail to maintain an effective system of internal controls; fail to correct any issues in the design or operating effectiveness of internal controls over financial reporting; or fail to prevent fraud, our shareholders could lose confidence in our financial reporting, which could harm our business and the trading price of our common stock.

***The loss of one or more of our key personnel may materially and adversely affect our prospects.***

We depend on the services of our President and Chief Executive Officer, Lance O. Diehl, and a number of other key management personnel. The loss of Mr. Diehl's services or that of other key personnel could materially and adversely affect our results of operations and financial condition. Our success also depends, in part, on our ability to attract and retain additional qualified management personnel. Competition for such personnel is strong in the banking industry and we may not be successful in attracting or retaining such personnel due to our geographic location and prevailing salary levels in our market area.

***Increases in FDIC insurance premiums may have a material adverse effect of our results of operations.***

During 2008, 2009 and 2010, higher levels of bank failures dramatically increased resolution costs of the Federal Deposit Insurance Corporation, or the FDIC, and depleted the deposit insurance fund. In addition, the FDIC and the U.S. Congress have taken action to increase federal deposit insurance coverage, placing additional stress on the deposit insurance fund.

In order to maintain a strong funding position and restore reserve ratios of the deposit insurance fund, the FDIC increased assessment rates of insured institutions uniformly by seven cents for every \$100 of deposits beginning with the first quarter of 2009, with additional changes beginning April 1, 2009, which required riskier institutions to pay a larger share of premiums by factoring the rate adjustments based on secured liabilities and unsecured debt levels.

To further support the rebuilding of the deposit insurance fund, the FDIC imposed a special assessment on each insured institution, equal to five basis points of the institution's total assets minus Tier 1 capital as of September 30, 2009. For the Bank, this represented an aggregate charge of approximately \$260,000. In lieu of imposing an additional special assessment, the FDIC required all institutions to prepay their assessments for all of 2010, 2011 and 2012, which for us totaled \$2.0 million. The FDIC has indicated that future special assessments are possible, although it has not determined the magnitude or timing of any future assessments.

We are generally unable to control the amount of premiums that we are required to pay for FDIC insurance. If there are additional banks or financial institution failures, we may be required to pay even higher FDIC premiums. Our expenses for the years ended December 31, 2010 and 2009 were adversely affected by these increased premiums and any additional special assessments may further adversely affect our results of operations.

***We are a holding company dependent for liquidity on payments from First Columbia Bank & Trust Co., our major subsidiary, which are subject to restrictions.***

We are a financial holding company and depend on dividends, distributions and other payments from First Columbia Bank & Trust Co., our subsidiary, to fund dividend payments and to fund all payments on obligations. The Bank is subject to laws that restrict dividend payments or authorize regulatory bodies to block or reduce the flow of funds from it to us. Restrictions or regulatory action of that kind could impede access to funds that we need to make payments on our obligations, dividend payments or stock repurchases. In addition, our right to participate in a distribution of assets upon our subsidiary's liquidation or reorganization is subject to the prior claims of the subsidiary's creditors.

***Our commercial real estate lending may expose us to a greater risk of loss and hurt our earnings and profitability.***

Our business strategy includes making loans secured by commercial real estate. These types of loans generally have higher risk-adjusted returns and shorter maturities than traditional one-to-four family residential mortgage loans. At December 31, 2013, our loans secured by commercial real estate properties totaled approximately \$94 million, which represented 23.8% of total loans. Loans secured by commercial real estate properties are generally for larger amounts and may involve a greater degree of risk than one-to-four family residential mortgage loans. Payments on loans secured by these properties are often dependent on the income produced by the underlying properties which, in turn, depends on the successful operation and management of the properties. Accordingly, repayment of these loans is subject to adverse conditions in the real estate market of the local economy. In addition, many economists believe that deterioration in income producing commercial real estate is likely to worsen as vacancy rates continue to rise and absorption rates of existing square footage continue to decline. Because of the current general economic slowdown, these loans represent higher risk, could result in an increase in our total net-charge offs and could require us to increase our allowance for loan losses, which could have a material adverse effect on our financial condition and results of operations. While we seek to minimize these risks in a variety of ways, there can be no assurance that these measures will protect against credit-reacted losses.

***We are required to make a number of judgments in applying accounting policies and different estimates and assumptions in the application of these policies could result in a decrease in capital and/or other material changes to our reports of financial condition and results of operations. Also, changes in accounting standards can be difficult to predict and can materially impact how we record and report our financial condition and results of operations.***

Material estimates that are particularly susceptible to significant changes relate to the determination of the allowance for loan losses and reserve for unfunded lending commitments and the fair value of certain financial instruments (securities, derivatives, and privately held investments). While we have identified those accounting policies that are considered critical and have procedures in place to facilitate the associated judgments, different assumptions in the

application of these policies could result in a decrease to net income and, possibly, capital and may have a material adverse effect on our financial condition and results of operations.

Our accounting policies and methods are fundamental to how we record and report our financial condition and results of operations. From time to time, the Financial Accounting Standards Board changes the financial accounting and reporting standards that govern the preparation of our financial statements. These changes can be hard to predict and can materially impact how we record and report our financial condition and results of operations.

***Impairment of investment securities, goodwill, other intangible assets, or deferred tax assets could require charges to earnings, which could result in a negative impact on our results of operations.***

In assessing the impairment of investment securities, we consider the length of time and extent to which the fair value has been less than cost, the financial condition and near-term prospects of the issuers, and the intent and ability to retain its investment in the issuer for a period of time sufficient to allow for an anticipated recovery in fair value in the near term. Under current accounting standards, goodwill and certain other intangible assets with indeterminate lives are no longer amortized but, instead, are assessed for impairment periodically or when impairment indicators are present. Assessment of goodwill and such other intangible assets could result in circumstances where the applicable intangible asset is deemed to be impaired for accounting purposes. Under such circumstances, the intangible asset's impairment would be reflected as a charge to earnings in the period during which such impairment is identified. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. The impact of each of these impairment matters could have a material adverse effect on our business, result of operations and financial condition.

***If we want to, or are compelled to, raise additional capital in the future, that capital may not be available when it is needed and on terms favorable to current shareholders.***

Federal banking regulators require us and our banking subsidiary to maintain adequate levels of capital to support our operations. These capital levels are determined and dictated by law, regulation and banking regulatory agencies. In addition, capital levels are also determined by our management and board of directors based on capital levels that they believe are necessary to support our business operations. At December 31, 2013, all three capital ratios for us and our banking subsidiary were above "well capitalized" levels under current bank regulatory guidelines. To be "well capitalized," banking companies generally must maintain a Tier 1 leverage ratio of at least 5%, a Tier 1 risk-based capital ratio of at least 6% and a Total risk-based capital ratio of at least 10%. However, our regulators may require us or our banking subsidiary to operate with higher capital levels. For example, regulators recently have required some banks to attain a Tier 1 leverage ratio of at least 8%, a Tier 1 risk-based capital ratio of at least 10%, and a Total risk-based capital ratio of at least 12%.





Our ability to raise additional capital will depend on conditions in the capital markets at that time, which are outside of our control, and on our financial performance. Accordingly, we cannot assure you of our ability to raise additional capital on terms and time frames acceptable to us and to raise additional capital at all. If we cannot raise additional capital in sufficient amounts when needed, our ability to comply with regulatory capital requirements could be materially impaired. Additionally, the inability to raise capital in sufficient amounts may adversely affect our operations, financial conditions and results of operations. Our ability to borrow could also be impaired by factors that are nonspecific to us, such as severe disruption of the financial markets or negative news and expectations about the prospects for the financial services industry as a whole as evidenced by recent turmoil in the domestic and worldwide credit markets. If we raise capital through the issuance of additional shares of our common stock or other securities, we would likely dilute the ownership interests of current investors and could dilute the per share book value or earnings per share of our common stock. Furthermore, a capital raise through issuance of additional shares may have an adverse impact on our stock price.

***The soundness of other financial institutions could adversely affect us.***

Our ability to engage in routine funding and other transactions could be adversely affected by the actions and commercial soundness of other financial institutions. Financial services institutions are interrelated as a result of trading, clearing, counterparty and other relationships. As a result, defaults by, or even rumors or questions about, one or more financial services institutions, or the financial services industry generally, have led to market-wide liquidity problems, losses of depositor, creditor and counterparty confidence and could lead to losses or defaults by us or by other institutions. We could experience increases in deposits and assets as a result of other banks' difficulties or failure, which would increase the capital we need to support such growth.

***A substantial decline in the value of our Federal Home Loan Bank of Pittsburgh common stock may adversely affect our financial condition.***

We own common stock of the Federal Home Loan Bank of Pittsburgh, or the FHLB, in order to qualify for membership in the Federal Home Loan Bank system, which enables us to borrow funds under the Federal Home Loan Bank advance program. The carrying value and fair market value of our FHLB common stock was approximately \$3.8 million as of December 31, 2013.

Published reports indicate that certain member banks of the Federal Home Loan Bank system may be subject to asset quality risks that could result in materially lower regulatory capital levels. In an extreme situation, it is possible that the capitalization of the FHLB could be substantially diminished or reduced to zero. Consequently, given that there is no market for our FHLB common stock, we believe that there is a risk that our investment could be deemed other-than-temporarily impaired at some time in the future. If this occurs, it may adversely affect our results of operations, and financial condition. If the FHLB were to cease operations, or if we were required to write-off our investment in the FHLB, our business, financial condition, liquidity, capital and results of operations may be

materially adversely affected.

*An interruption or breach in security with respect to our information systems, or our outsourced service providers, could adversely impact our reputation and have an adverse impact on our financial condition and results of operations.*

We rely on software, communication, and other information exchange on a variety of computing platforms and networks and over the Internet. Despite numerous safeguards, we cannot be certain that all of our systems are entirely free from vulnerability to attack or other technological difficulties or failures. We rely on the services of a variety of vendors to meet our data processing and communication needs. If information security is breached or other technology difficulties or failures occur, information may be lost or misappropriated, services and operations may be interrupted and we could be exposed to claims from customers. Any of these results could have a material adverse effect on our financial condition, results of operations or liquidity.

#### **Item 1B. Unresolved Staff Comments**

Not applicable.

#### **Item 2. Properties**

Our executive offices are at 232 East Street, Bloomsburg, Pennsylvania. The Bank's legal or registered office is also at 232 East Street, Bloomsburg, Pennsylvania.

We own all of the banking centers except 2 branch facilities and 2 ATM facilities, which we lease. See Footnote 12 of the "Notes to Consolidated Financial Statements at Item 8 of this report for lease details. During 2011 we sold a former branch bank building located at 3 Dessen Drive, West Hazleton. The remaining banking centers are described as follows:

Location	Approximate Square Footage	Own or Lease	Use
Market Street, Benton, PA	8,512	Own	Banking Services
1919 W. Front Street, Berwick, PA	2,440	Own	Banking Services
Market Street, Berwick, PA	3,547	Own	Banking Services
1 Hospital Drive, Bloomsburg	120	Lease	ATM Facility
17 E. Main Street, Bloomsburg	100	Lease	ATM Facility
232 East Street, Bloomsburg	16,213	Own	Main Office and Bancorp Headquarters
Market Street, Bloomsburg	550	Lease	Banking Services
Buckhorn, PA	693	Lease	Banking Services (In Wal-Mart Supercenter)
Buckhorn, PA	3,804	Own	Banking Services
Catawissa, PA	2,950	Own	Banking Services
Elysburg, PA	2,851	Own	Banking Services
Millville, PA	2,553	Own	Banking Services
Orangeville, PA	3,444	Own	Banking Services
1199 Lightstreet Road, Scott Township, PA	16,384	Own	Banking Services, Financial Planning, IT, Trust, and Deposit Operations
2691 Columbia Blvd, Scott Township, PA	3,680	Own	Banking Services
992 Central Road, Scott Township, PA	12,813	Own	Operations Center

We consider our facilities to be suitable and adequate for our current and immediate future purposes.

### **Item 3. Legal Proceedings**

We and the Bank are not party to any legal proceedings that could have a material effect upon our financial condition or income. In addition, we and the Bank are not parties to any legal proceedings under federal and state environmental laws.

### **Item 4. Mine Safety Disclosures**

Not applicable.

## **PART II**

## Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

We had 874 stockholders of record and 2,180,644 shares of common stock, par value of \$1.25 per share, the only authorized class of common stock, outstanding as of March 1, 2014. Quotations for our common stock appear under the symbol "CCFN" on the OTC QB, a trading platform operated by OTC Markets Group for companies that are current in their reporting with U.S. Regulators. These quotations represent inter-dealer prices and do not include retail mark-up, markdown or commission. They may not necessarily represent actual transactions. The high and low closing sale prices and dividends per share of our common stock for the four quarters of 2013 and 2012 are summarized in the following table.

2013:	High (\$)	Low (\$)	Dividends Declared (\$)
First quarter	37.09	36.60	.33
Second quarter	37.55	36.85	.34
Third quarter	38.24	37.05	.34
Fourth quarter	38.24	36.25	.34

2012:	High (\$)	Low (\$)	Dividends Declared (\$)
First quarter	36.70	34.50	.31
Second quarter	36.00	34.44	.33
Third quarter	38.00	35.25	.33
Fourth quarter	38.00	35.70	.33

We have paid cash dividends since organization of the Corporation in 1983. It is our present intention to continue the dividend payment policy, although the payment of future dividends must necessarily depend upon earnings, financial position, restrictions under applicable law and other factors relevant at the time the Board of Directors considers any declaration of dividends. Our ability to pay dividends is subject to certain legal restrictions described in Note 14, "Regulatory Matters" of the "Notes to Consolidated Financial Statements" included under Item 8 of this report, and in the "Capital Resources" section of the "Management's Discussion and Analysis of Consolidated Financial Conditions and Results of Operations," included under Item 7 of this report.

Following is a schedule of the shares of the Corporation's common stock purchased by the Corporation during the fourth quarter of 2013:

Period	Total Number of Shares (or Units) Purchased	Average Price Paid (or Units) Purchased	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs (1)	Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs
Month #1 (October 1 - October 31, 2013)	-	\$ -	-	53,300
Month #2 (November 1 - November 30, 2013)	-	-	-	53,300
Month #3 (December 1 - December 31, 2013)	-	-	-	53,300

This program was announced in 2009. The Board of Directors approved the purchase of 200,000 shares from time (1) to time at prevailing market prices in block trades on the open market or in privately negotiated transactions, as market conditions warrant. No expiration date is associated with this program.

## Item 6. Selected Financial Data

During the year ended December 31, 2008, we completed the acquisition of Columbia Financial Corporation which had a material affect on the comparability of the information listed below.

### CCFNB BANCORP, INC.

#### SELECTED CONSOLIDATED FINANCIAL SUMMARY

(In Thousands except per share data)	For the Year Ending December 31,				
	2013	2012	2011	2010	2009
<b>INCOME STATEMENT DATA:</b>					
Total interest income	\$20,691	\$22,643	\$24,508	\$26,776	\$28,420
Total interest expense	2,505	3,468	5,126	6,683	8,614

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Net interest income	18,186	19,175	19,382	20,093	19,806
Provision for possible loan losses	395	835	820	1,555	1,025
Non interest income	6,277	6,976	6,340	6,123	5,065
Non interest expenses	15,137	15,822	15,810	16,031	15,914
Federal income taxes	2,113	2,341	2,316	2,326	2,055
Net income	\$6,818	\$7,153	\$6,776	\$6,304	\$5,877

PER SHARE DATA:

Earnings per share (1)	\$3.13	\$3.25	\$3.05	\$2.82	\$2.61
Cash dividends declared per share	\$1.35	\$1.30	\$1.24	\$1.18	\$1.03
Book value per share	\$34.71	\$34.10	\$32.28	\$30.48	\$28.95
Average annual shares outstanding	2,181,080	2,200,234	2,224,455	2,232,239	2,253,087

BALANCE SHEET DATA:

Total assets	\$624,010	\$607,721	\$624,677	\$614,299	\$602,489
Total loans	394,757	374,765	350,838	340,453	330,489
Total securities	181,835	173,799	199,245	210,185	223,250
Total deposits	458,260	463,028	482,379	473,792	462,288
FHLB advances-long-term	2,107	4,112	6,118	6,123	15,128
Total stockholders' equity	75,796	74,536	71,415	67,854	65,086

PERFORMANCE RATIOS:

Return on average assets	1.10	%	1.15	%	1.09	%	1.03	%	1.01	%
Return on average stockholders' equity	9.05	%	9.72	%	9.68	%	9.35	%	9.25	%
Net interest margin (2)	3.32	%	3.49	%	3.52	%	3.68	%	3.80	%
Total non-interest expense as a percentage of average assets	2.43	%	2.55	%	2.55	%	2.62	%	2.73	%

ASSET QUALITY RATIOS:

Allowance for possible loan losses as a percentage of total loans	1.63	%	1.65	%	1.53	%	1.41	%	1.27	%
Allowance for possible loan losses as a percentage of non-performing loans (3)	116.62	%	151.81	%	102.80	%	115.75	%	89.87	%
Non-performing loans as a percentage of total loans (3)	1.40	%	1.09	%	1.49	%	1.22	%	1.42	%
Non-performing assets as a percentage of total assets (3)	0.88	%	0.67	%	0.84	%	0.68	%	0.78	%
Net charge-offs as a percentage of average net loans (4)	-0.04	%	-0.01	%	-0.07	%	-0.28	%	-0.18	%

LIQUIDITY AND CAPITAL RATIOS:

Average equity to average assets	12.10	%	11.85	%	11.29	%	11.04	%	10.90	%
Tier 1 capital to risk-weighted assets (5)	19.78	%	18.29	%	16.88	%	17.25	%	16.38	%
Leverage ratios (5) (6)	11.02	%	10.36	%	9.71	%	10.00	%	9.82	%
Total capital to risk-weighted assets (5)	21.10	%	19.56	%	18.14	%	18.50	%	17.62	%
Dividend Payout Ratio	43.17	%	39.96	%	40.65	%	41.72	%	39.44	%

- (1) Based upon average shares and common share equivalents outstanding.
- (2) Represents net interest income as a percentage of average total interest-earning assets, calculated on a tax-equivalent basis.  
Non-performing loans are comprised of (i) loans which are on a non-accrual basis, (ii) accruing loans that are 90
- (3) days or more past due, and (iii) troubled debt restructurings in compliance. Non-performing assets are comprised of non-performing loans and foreclosed real estate (assets acquired in foreclosure), if applicable.
- (4) Based upon average balances for the respective periods.
- (5) Based on the Federal Reserve Bank's risk-based capital guidelines, as applicable to the Corporation. The Bank is subject to similar requirements imposed by the FDIC.
- (6) The leverage ratio is defined as the ratio of Tier 1 Capital to average total assets less intangible assets, if applicable.

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

### CAUTIONARY STATEMENT

Certain statements in this section and elsewhere in this Annual Report on Form 10-K, other periodic reports filed by us under the Securities Exchange Act of 1934, as amended, and any other written or oral statements made by or on behalf of us may include "forward looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 which reflect our current views with respect to future events and financial performance. Such forward looking statements are based on general assumptions and are subject to various risks, uncertainties, and other factors that may cause actual results to differ materially from the views, beliefs and projections expressed in such statements. These risks, uncertainties and other factors include, but are not limited to:

Our business and financial results are affected by business and economic conditions, both generally and specifically in the Northcentral Pennsylvania market in which we operate.

• Changes in interest rates and valuations in the debt, equity and other financial markets.

• Disruptions in the liquidity and other functioning of financial markets, including such disruptions in the market for real estate and other assets commonly securing financial products.

• Actions by the Federal Reserve Board and other government agencies, including those that impact money supply and market interest rates.

• Changes in our customers' and suppliers' performance in general and their creditworthiness in particular.



Changes in customer preferences and behavior, whether as a result of changing business and economic conditions or other factors.

• Changes resulting from the recently enacted Dodd-Frank Wall Street Reform and Consumer Protection Act.

A continuation of recent turbulence in significant segments of the United States and global financial markets, particularly if it worsens, could impact our performance, both directly by affecting our revenues and the value of our assets and liabilities and indirectly by affecting our customers and suppliers and the economy generally.

Our business and financial performance could be impacted as the financial industry restructures in the current environment by changes in the competitive landscape.

• Given current economic and financial market conditions, our forward-looking statements are subject to the risk that these conditions will be substantially different than we are currently expecting. These statements are based on our current expectations that interest rates will remain low throughout most of 2014.

Legal and regulatory developments could have an impact on our ability to operate our businesses or our financial condition or results of operations or our competitive position or reputation. Reputational impacts, in turn, could affect matters such as business generation and retention, our ability to attract and retain management, liquidity and funding. These legal and regulatory developments could include: (a) the unfavorable resolution of legal proceedings or regulatory and other governmental inquiries; (b) increased litigation risk from recent regulatory and other governmental developments; (c) the results of the regulatory examination process, and regulators' future use of supervisory and enforcement tools; (d) legislative and regulatory reforms, including changes to laws and regulations involving tax, pension, education and mortgage lending, the protection of confidential customer information, and other aspects of the financial institution industry; and (e) changes in accounting policies and principles.

Our business and operating results are affected by our ability to identify and effectively manage risks inherent in our businesses, including, where appropriate, through the effective use of third-party insurance and capital management techniques.

Our ability to anticipate and respond to technological changes can have an impact on our ability to respond to customer needs and to meet competitive demands.

Our ability to implement our business initiatives and strategies could affect our financial performance over the next several years.

Competition can have an impact on customer acquisition, growth and retention, as well as on our credit spreads and product pricing, which can affect market share, deposits and revenues.

Our business and operating results can also be affected by widespread natural disasters, terrorist activities or international hostilities, either as a result of the impact on the economy and capital and other financial markets generally or on us or on our customers and suppliers. During September 2011 Tropical Storm Lee caused flooding to portions of our operating area. Specifically two of our branch offices were impacted sustaining light to moderate damage. The Bank's insurance claim covered a significant portion of the damage. Our Benton office sustained light damage and was operational within a few days of the incident. Our Bloomsburg Market Street office, which is a leased facility, was reopened during the second quarter of 2012. While the impact on the Corporation's facilities is easily evaluated, the flood's effect on the local economy is not. As of this date, the overall impact on the local economy is not fully determinable.

Exploration and drilling of the Marcellus Shale natural gas reserves in our market area may be affected by federal, state and local laws and regulations such as restrictions on production, permitting, changes in taxes and environmental protection, which could negatively impact our customers and, as a result, negatively impact our deposit volume and loan quality.

The words "believe," "expect," "anticipate," "project" and similar expressions signify forward looking statements. Readers are cautioned not to place undue reliance on any forward looking statements made by or on behalf of us. Any such statement speaks only as of the date the statement was made. We undertake no obligation to update or revise any forward looking statements.

The following discussion and analysis should be read in conjunction with the detailed information and consolidated financial statements, including notes thereto, included elsewhere in this Annual Report. Our consolidated financial condition and results of operations are essentially those of our subsidiary, the Bank. Therefore, the analysis that follows is directed to the performance of the Bank.

## RESULTS OF OPERATION

### NET INTEREST INCOME

#### 2013 vs. 2012

Tax-equivalent net interest income decreased \$946 thousand or 4.7 percent to \$19.2 million for the year ended December 31, 2013. Net interest margin decreased to 3.32 percent at December 31, 2013 from 3.49 percent at December 31, 2012.

The 34 basis point decrease to the yield from interest-earning assets was driven by decreases of 58 basis points to the loan yield and a 44 basis point decrease to the investment yield. Tax-equivalent net interest income from loans decreased to \$18.1 million for the year ended December 31, 2013 as loans re-priced to lower market rates. For the year ended December 31, 2013, tax-equivalent net interest income from investments decreased \$1.1 million. The primary cause of the yield decrease was the 2013 and 2012 reinvestment, at lower rates, of called U.S. Agency securities as well as accelerated prepayment speeds of the mortgage backed securities.

A 21 basis point decrease on interest-bearing liabilities resulted from decreases of 21 basis points to the deposit yield and the 15 basis point decrease to the borrowing yield. The total deposit yield decreased to 0.57 percent at December 31, 2013 while the yield on total borrowings decreased 15 basis points to 0.38 percent at December 31, 2013. Decreases of 31 basis points on the time deposits and 4 basis points on the money markets for the year ended December 31, 2013 were the primary reasons for the yield decrease in total deposits. A decrease of 8 basis points on the short-term borrowing yield was the primary reason for the yield decrease in total borrowings for the year ended December 31, 2013.

#### 2012 vs. 2011

Tax-equivalent net interest income decreased \$157 thousand or 0.8 percent to \$20.1 million for the year ended December 31, 2012. Net interest margin decreased to 3.49 percent at December 31, 2012 from 3.52 percent at December 31, 2011.

The 33 basis point decrease to the yield from interest-earning assets was driven by decreases of 29 basis points to the loan yield and a 60 basis point decrease to the investment yield. Tax-equivalent net interest income from loans decreased to \$18.8 million for the year ended December 31, 2012 as loans re-priced to lower market rates. For the year ended December 31, 2012, tax-equivalent net interest income from investments decreased \$1.3 million. The primary cause of the yield decrease was the 2012 and 2011 reinvestment, at lower rates, of called U.S. Agency securities.

A 33 basis point decrease on interest-bearing liabilities resulted from decreases of 34 basis points to the deposit yield and the 31 basis point decrease to the borrowing yield. The total deposit yield decreased to 0.78 percent at December 31, 2012 while the yield on total borrowings decreased 31 basis points to 0.53 percent at December 31, 2012. Decreases of 40 basis points on the time deposits and 26 basis points on the money markets for the year ended December 31, 2012 were the primary reasons for the yield decrease in total deposits. A decrease of 21 basis points on the short-term borrowing yield was the primary reason for the yield decrease in total borrowings for the year ended December 31, 2012.

The following Average Balance Sheet and Rate Analysis table presents the average assets, actual income or expense and the average yield on assets, liabilities and stockholders' equity for the years 2013, 2012 and 2011.

## AVERAGE BALANCE SHEET AND RATE ANALYSIS

### YEARS ENDED DECEMBER 31,

(In Thousands)	2013			2012			2011		
	Average Balance (1)	Interest	Average Rate	Average Balance (1)	Interest	Average Rate	Average Balance (1)	Interest	Average Rate
<b>ASSETS:</b>									
Tax-exempt loans	\$31,932	\$1,638	5.13 %	\$26,884	\$1,679	6.25 %	\$27,864	\$1,728	6.20 %
All other loans	350,926	16,417	4.68 %	327,641	17,122	5.23 %	317,354	17,554	5.53 %
Total loans (2)(3)(4)	382,858	18,055	4.72 %	354,525	18,801	5.30 %	345,218	19,282	5.59 %
Taxable securities	151,009	2,352	1.56 %	172,525	3,651	2.12 %	184,863	5,173	2.80 %
Tax-exempt securities (3)	31,599	1,233	3.90 %	23,931	1,062	4.44 %	16,691	866	5.19 %
Total securities	182,608	3,585	1.96 %	196,456	4,713	2.40 %	201,554	6,039	3.00 %
Federal funds sold	1,805	1	0.06 %	2,052	2	0.10 %	1,708	2	0.12 %
Interest-bearing deposits	10,022	25	0.25 %	23,862	59	0.25 %	26,500	67	0.25 %

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Total interest-earning assets	577,293	21,666	3.75 %	576,895	23,575	4.09 %	574,980	25,390	4.42 %
Other assets	45,260			44,390			44,740		
<b>TOTAL ASSETS</b>	<b>\$622,553</b>			<b>\$621,285</b>			<b>\$619,720</b>		
<b>LIABILITIES:</b>									
Savings	\$82,620	50	0.06 %	\$75,185	108	0.14 %	\$67,983	210	0.31 %
Now deposits	78,151	58	0.07 %	77,093	55	0.07 %	72,707	83	0.11 %
Money market deposits	47,763	75	0.16 %	46,854	96	0.20 %	45,947	212	0.46 %
Time deposits	179,540	2,028	1.13 %	198,895	2,860	1.44 %	220,032	4,053	1.84 %
Total deposits	388,074	2,211	0.57 %	398,027	3,119	0.78 %	406,669	4,558	1.12 %
Short-term borrowings	74,574	205	0.27 %	61,023	213	0.35 %	56,759	316	0.56 %
Long-term borrowings	2,989	89	2.98 %	5,000	136	2.72 %	6,121	159	2.60 %
Junior subordinate debentures	-	-	0.00 %	-	-	0.00 %	4,411	93	2.11 %
Total borrowings	77,563	294	0.38 %	66,023	349	0.53 %	67,291	568	0.84 %
Total interest-bearing liabilities	465,637	2,505	0.54 %	464,050	3,468	0.75 %	473,960	5,126	1.08 %
Demand deposits	78,388			80,268			73,012		
Other liabilities	3,207			3,341			2,782		
Stockholders' equity	75,321			73,626			69,966		
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$622,553</b>			<b>\$621,285</b>			<b>\$619,720</b>		
Interest rate spread (6)			3.22 %			3.34 %			3.34 %
Net interest income/margin (5)		\$19,161	3.32 %		\$20,107	3.49 %		\$20,264	3.52 %

- (1) Average volume information was compared using daily averages for interest-earning and bearing accounts.
- (2) Interest on loans includes loan fee income.
- (3) Tax exempt interest revenue is shown on a tax-equivalent basis using a statutory federal income tax rate of 34 percent for 2013, 2012 and 2011.
- (4) Nonaccrual loans have been included with loans for the purpose of analyzing net interest earnings.
- (5) Net interest margin is computed by dividing annualized tax-equivalent net interest income by total interest earning assets.
- (6) Interest rate spread represents the difference between the average rate earned on interest-earning assets and the average rate paid on interest-bearing liabilities.

Reconciliation of Taxable Equivalent Net Interest Income

(In Thousands)	For the Years Ended December 31,		
	2013	2012	2011
Total interest income	\$20,691	\$22,643	\$24,508
Total interest expense	2,505	3,468	5,126
Net interest income	18,186	19,175	19,382
Tax equivalent adjustment	975	932	882
Net interest income (fully taxable equivalent)	\$19,161	\$20,107	\$20,264

**Rate/Volume Analysis**

To enhance the understanding of the effects of volumes (the average balance of earning assets and costing liabilities) and average interest rate fluctuations on the balance sheet as it pertains to net interest income, the table below reflects these changes for 2013 versus 2012, and 2012 versus 2011:

(In Thousands)	Year Ended December 31,	
	2013 vs 2012	2012 vs 2011
	Increase (Decrease)	Increase (Decrease)
	Due to	Due to

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	Volume	Rate	Net	Volume	Rate	Net
Interest income:						
Loans, tax-exempt	\$286	\$(327 )	\$(41 )	\$(61 )	\$12	\$(49 )
Loans	1,485	(2,190)	(705 )	614	(1,046)	(432 )
Taxable investment securities	(563 )	(736 )	(1,299)	(377 )	(1,145)	(1,522)
Tax-exempt investment securities	310	(139 )	171	335	(139 )	196
Federal funds sold	-	(1 )	(1 )	-	-	-
Interest bearing deposits	(35 )	1	(34 )	(7 )	(1 )	(8 )
Total interest-earning assets	1,483	(3,392)	(1,909)	504	(2,319)	(1,815)
Interest expense:						
Savings	9	(67 )	(58 )	20	(122 )	(102 )
NOW deposits	1	2	3	5	(33 )	(28 )
Money market deposits	1	(22 )	(21 )	4	(120 )	(116 )
Time deposits	(328 )	(504 )	(832 )	(455 )	(737 )	(1,192)
Short-term borrowings	42	(50 )	(8 )	22	(126 )	(104 )
Long-term borrowings, FHLB	(59 )	12	(47 )	(30 )	7	(23 )
Junior subordinate debentures	-	-	-	(93 )	-	(93 )
Total interest-bearing liabilities	(334 )	(629 )	(963 )	(527 )	(1,131)	(1,658)
Change in net interest income	\$1,817	\$(2,763)	\$(946 )	\$1,031	\$(1,188)	\$(157 )

## PROVISION FOR LOAN LOSSES

### 2013 vs. 2012

The provision for loan losses is based upon management's quarterly review of the loan portfolio. The purpose of the review is to assess loan quality, identify impaired loans, analyze delinquencies, evaluate potential charge-offs and recoveries, and assess the general conditions in the markets served. Management remains committed to an aggressive and thorough program of problem loan identification and resolution. Annually, an independent loan review is performed for the Bank. The allowance for loan losses is evaluated quarterly and is calculated by applying historic loss factors to the various outstanding loans types while excluding loans for which a specific allowance has already been determined. Loss factors are based on management's consideration of the nature of the portfolio segments, historical loan loss experience, industry standards and trends with respect to nonperforming loans, and its core knowledge and experience with specific loan segments.

Although management believes that it uses the best information available to make such determinations and that the allowance for loan losses is adequate at December 31, 2013, future adjustments could be necessary if circumstances or economic conditions differ substantially from the assumptions used in making the initial determinations. A downturn in the local economy or employment and delays in receiving financial information from borrowers could result in increased levels of nonperforming assets and charge-offs, increased loan loss provisions and reductions in interest income. Also, as part of the examination process, bank regulatory agencies periodically review the Bank's loan loss allowance. The bank regulators could require the recognition of additions to the loan loss allowance based on their judgment of information available to them at the time of their examination.





The provision for loan losses amounted to \$395,000 and \$835,000 for the years ended December 31, 2013 and 2012, respectively. Management concluded the change in the provision was appropriate considering the gross loan growth experience of \$19.9 million, increased levels of commercial loans, and the sluggish recovery in the national economy. Utilizing the resources noted above, management concluded that the allowance for loan losses remains at a level adequate to provide for probable losses inherent in the loan portfolio.

## 2012 vs. 2011

The provision for loan losses increased from \$820,000 in 2011 to \$835,000 in 2012.

## NON-INTEREST INCOME

### 2013 vs. 2012

Total non-interest income decreased \$699 thousand or 10.0 percent to \$6.3 million for the year ended December 31, 2013. The service charges and fees decreased \$122 thousand or 8.3 percent to \$1.4 million for the year ended December 31, 2013. Gain on sale of loans decreased \$705 thousand or 40.1 percent from \$1.8 million in 2012 to \$1.1 million in 2013 primarily due to decreased volume of loans sold during 2013. Brokerage income increased \$17 thousand or 3.9 percent from \$441 thousand in 2012 to \$458 thousand in 2013. Income from Trust services decreased \$2 thousand or 0.3 percent from \$687 thousand in 2012 to \$685 thousand in 2013. Interchange fees increased \$57 thousand or 5.4 percent from \$1.0 million in 2012 to \$1.1 million in 2013 due to increased transactional volume. Other income decreased \$201 thousand from \$1.1 million in 2012 to \$892 thousand in 2013.

(In Thousands)	For The Year Ended					
	December 31, 2013		December 31, 2012		Change	
	Amount	% Total	Amount	% Total	Amount	%
Service charges and fees	\$1,356	21.7	\$1,478	21.3	\$(122)	(8.3)
Gain on sale of loans	1,054	16.8	1,759	25.2	(705)	(40.1)
Earnings on bank-owned life insurance	467	7.4	504	7.2	(37)	(7.3)
Brokerage	458	7.3	441	6.3	17	3.9
Trust	685	10.9	687	9.7	(2)	(0.3)
Investment security losses	258	4.1	(36)	(0.5)	294	(816.7)
Interchange fees	1,107	17.6	1,050	15.1	57	5.4
Other	892	14.2	1,093	15.7	(201)	(18.4)
Total non-interest income	\$6,277	100.0	\$6,976	100.0	\$(699)	(10.0)

**2012 vs. 2011**

Total non-interest income increased \$636 thousand or 10.0 percent to \$7.0 million for the year ended December 31, 2012. The service charges and fees decreased \$182 thousand or 11.0 percent to \$1.5 million for the year ended December 31, 2012. Gain on sale of loans increased \$888, thousand or 102.0 percent from \$871 thousand in 2011 to \$1.8 million in 2012 primarily due to increased volume of loans sold during 2012. Brokerage income increased \$157 thousand or 55.3 percent from \$284 thousand in 2011 to \$441 thousand in 2012. Income from Trust services decreased \$84 thousand or 10.9 percent from \$771 thousand in 2011 to \$687 thousand in 2012. During 2012, we recorded an other than temporary impairment loss on the equity security portfolio in the amount of \$36 thousand. During 2011, we recorded an other than temporary impairment loss on the equity security portfolio in the amount of \$114 thousand and a realized gain from sale of equity securities in the amount of \$11 thousand. Interchange fees increased \$101 thousand or 10.6 percent from \$949 thousand in 2011 to \$1.1 million in 2012 due to increased transactional volume. The Corporation recorded a gain on the sale of premises and equipment associated with the sale of the former Hazleton branch facility in the amount of \$489 thousand for the year ended December 31, 2011. Other income increased \$88 thousand from \$1.0 million in 2011 to \$1.1 million in 2012.

(In Thousands)	For The Year Ended					
	December 31, 2012		December 31, 2011		Change	
	Amount	% Total	Amount	% Total	Amount	%
Service charges and fees	\$1,478	21.2 %	\$1,660	26.2 %	\$(182)	(11.0)%
Gain on sale of loans	1,759	25.2	871	13.7	888	102.0
Earnings on bank-owned life insurance	504	7.2	414	6.5	90	21.7
Brokerage	441	6.3	284	4.5	157	55.3
Trust	687	9.8	771	12.1	(84)	(10.9)
Investment security losses	(36)	(0.5)	(103)	(1.6)	67	(65.0)
Gain on sale of premises and equipment	-	-	489	7.7	(489)	(100.0)
Interchange fees	1,050	15.1	949	15.0	101	10.6
Other	1,093	15.7	1,005	15.9	88	8.8
Total non-interest income	\$6,976	100.0%	\$6,340	100.0 %	\$636	10.0 %

**NON-INTEREST EXPENSE****2013 vs. 2012**

Total non-interest expense decreased \$685 thousand or 4.3% in 2013. Salaries and employee benefits decreased \$19 thousand or 0.2 percent for the year ended December 31, 2013. Automated teller machine and interchange costs decreased \$136 thousand or 21.8 percent for the year ended December 31, 2013.



One standard to measure non-interest expense is to express non-interest expense as a percentage of average total assets. In 2013 and 2012 this percentage was 2.43 and 2.55 percent, respectively.

(In Thousands)	For The Years Ended					
	December 31, 2013		December 31, 2012		Change	
	Amount	% Total	Amount	% Total	Amount	%
Salaries	\$6,383	42.2 %	\$6,582	41.7 %	\$(199)	(3.0) %
Employee benefits	1,841	12.2	1,661	10.5	180	10.8
Occupancy	1,090	7.2	1,048	6.6	42	4.0
Furniture and equipment	1,138	7.5	1,191	7.5	(53 )	(4.5 )
State shares tax	670	4.4	637	4.0	33	5.2
Professional fees	659	4.4	644	4.1	15	2.3
Directors fees	268	1.8	257	1.6	11	4.3
FDIC assessments	313	2.1	318	2.0	(5 )	(1.6 )
Telecommunications	261	1.7	263	1.7	(2 )	(0.8 )
Amortization of core deposit intangible	368	2.4	435	2.7	(67 )	(15.4)
Automated teller machine and interchange	489	3.2	625	4.0	(136)	(21.8)
Other	1,657	10.9	2,161	13.6	(504)	(23.3)
Total non-interest expense	\$15,137	100.0%	\$15,822	100.0 %	\$(685)	(4.3) %

## 2012 vs. 2011

Total non-interest expense increased \$12 thousand or 0.1% in 2012. Salaries and employee benefits increased \$29 thousand or 0.4 percent for the year ended December 31, 2012. FDIC assessments decreased \$66 thousand from \$384 thousand in 2011 to \$318 thousand in 2012 due to the FDIC enacted changes to the assessment base and rate. Other non-interest expenses increased \$240 thousand.

One standard to measure non-interest expense is to express non-interest expense as a percentage of average total assets. In 2012 and 2011 this percentage was 2.55 percent.

(In Thousands)	For The Years Ended					
	December 31, 2012		December 31, 2011		Change	
	Amount	% Total	Amount	% Total	Amount	%
Salaries	\$6,582	41.6 %	\$6,508	41.2 %	\$74	1.1 %
Employee benefits	1,661	10.5	1,706	10.8	(45 )	(2.6 )

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Occupancy	1,048	6.6	1,045	6.6	3	0.3
Furniture and equipment	1,191	7.5	1,271	8.0	(80 )	(6.3 )
State shares tax	637	4.0	596	3.8	41	6.9
Professional fees	644	4.1	618	3.9	26	4.2
Directors fees	257	1.6	263	1.7	(6 )	(2.3 )
FDIC assessments	318	2.0	384	2.4	(66 )	(17.2)
Telecommunications	263	1.7	284	1.8	(21 )	(7.4 )
Amortization of core deposit intangible	435	2.7	554	3.5	(119)	(21.5)
Automated teller machine and interchange	625	4.0	660	4.2	(35 )	(5.3 )
Other	2,161	13.7	1,921	12.1	240	12.5
Total non-interest expense	\$15,822	100.0%	\$15,810	100.0 %	\$12	0.1 %

## FINANCIAL CONDITION

Our consolidated assets at December 31, 2013 were \$624.0 million which represented an increase of \$16.3 million or 2.7 percent from \$607.7 million at December 31, 2012.

Capital increased 1.7 percent from \$74.5 million in 2012 to \$75.8 million in 2013, after an adjustment for the fair market value of securities which was a decrease in capital of \$2.5 million for 2013. Common stock and surplus increased a net \$554 thousand resulting primarily from issuance of 14,898 shares of stock under our Employee Stock Purchase Plan and the Dividend Reinvestment Plan. During the year ended December 31, 2013, the Corporation purchased 16,800 shares under the announced stock buyback program. The treasury stock shares were purchased at a cost of \$625,000.

Total average assets increased 0.2 percent from \$621.3 million at December 31, 2012 to \$622.5 million at December 31, 2013. Average earning assets were \$577.3 million in 2013 and \$576.9 million in 2012.

Loans increased 5.3 percent to \$394.8 million at December 31, 2013 from \$374.8 million at December 31, 2012.

Interest bearing deposits decreased 0.6 percent to \$379.8 million at December 31, 2013 from \$382.1 million at December 31, 2012. Noninterest-bearing deposits decreased 3.0 percent from \$80.9 million in 2012 to \$78.4 million in 2013.

The loan-to-deposit ratio is a key measurement of liquidity. Our loan-to-deposit ratio increased during 2013 to 86.1 percent compared to 80.9 percent during 2012.

It is our opinion that the asset/liability mix and the interest rate risk associated with the balance sheet are within manageable parameters. Constant monitoring using asset/liability reports and interest rate risk scenarios are in place along with quarterly asset/liability management meetings on the committee level by the Bank's Board of Directors. Additionally, the Bank's Asset/Liability Committee meets quarterly with an investment consultant.

#### INVESTMENT SECURITIES AVAILABLE-FOR-SALE

(In Thousands)	For the Years Ended December		
	31, 2013	2012	2011
Federal Agency Obligations	\$53,723	\$40,168	\$74,161
Mortgage-backed Securities	81,914	100,977	99,493
Obligations of State and Political Subdivisions	39,710	27,195	20,849
Marketable Equity Securities	2,738	2,104	1,842
Total	\$178,085	\$170,444	\$196,345

All of our securities are available-for-sale and are carried at estimated fair value. The following table shows the maturities of investment securities, at amortized cost, at December 31, 2013 and the weighted average yields (for tax-exempt obligations on a fully taxable basis at 34 percent tax rate) of such:

(In Thousands)	Within One Year		After One Year But Within Five Years		After Five Year But Within Ten Years		After Ten Years		Total	
	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield	Amount	Yield
Obligations of U.S. Government Corporations and Agencies	-	0.00 %	\$31,869	1.16 %	\$28,462	2.49 %	\$76,498	1.63 %	\$136,829	1.70 %

Obligations of State and Political Subdivisions	\$1,209	6.84 %	7,517	2.98 %	25,463	3.94 %	5,760	3.70 %	39,949	3.82 %
	\$1,209		\$39,386		\$53,925		\$82,258		176,778	
Marketable Equity Securities									2,062	
Total Investment Securities									\$178,840	

Available-for-sale securities are reported on the consolidated balance sheet at fair value with an offsetting adjustment to deferred taxes. The possibility of material price volatility in a changing interest rate environment is offset by the availability to the bank of restructuring the portfolio for gap positioning at any time through the securities classed as available-for-sale. The impact of the fair value accounting was an unrealized loss, net of tax, on December 31, 2013 of \$498,000 compared to an unrealized gain, net of tax, on December 31, 2012 of \$2,046,000, which represents an unrealized loss, net of tax, of \$2,544,000 for 2013.

The mix of securities in the portfolio at December 31, 2013 was 76.5 percent Federal Agency Obligations, 22.3 percent Municipal Securities, and 1.2 percent Other. We did not trade in derivative investment products during 2013.

## LOANS

The loan portfolio increased 5.3 percent from \$374.8 million in 2012 to \$394.8 million in 2013. The percentage distribution in the loan portfolio was 79.5 percent in real estate loans at \$313.3 million; 10.3 percent in commercial loans at \$40.7 million; 1.4 percent in consumer loans at \$6.1 million; and 8.8 percent in tax exempt loans at \$34.6 million.

The following table presents the five-year breakdown of loans by type as of the date indicated:

(In Thousands)	For the Years Ended December 31,				
	2013	2012	2011	2010	2009
Commercial, financial and agricultural	\$40,733	\$42,547	\$41,487	\$33,819	\$37,642
Tax-exempt	34,577	27,625	27,145	25,180	18,055
Real estate	294,211	279,539	257,777	262,355	253,463
Real estate construction	18,813	18,800	17,239	11,689	13,526
Installment loans to individuals	6,104	5,986	6,959	7,232	7,725
Add (deduct): Unearned discount	-	-	(1 )	(6 )	(15 )
Unamortized loan costs, net of fees	319	268	232	184	93
Gross loans	\$394,757	\$374,765	\$350,838	\$340,453	\$330,489





The following table presents the percentage distribution of loans by category as of the date indicated:

	For the Years Ended December 31,				
	2013	2012	2011	2010	2009
Commercial, financial and agricultural	10.3 %	11.4 %	11.8 %	9.9 %	11.4 %
Tax-exempt	8.8	7.4	7.7	7.4	5.5
Real estate	74.7	74.7	73.5	77.1	76.7
Real estate construction	4.8	5.0	4.9	3.4	4.1
Installment loans to individuals	1.4	1.5	2.1	2.2	2.3
Gross loans	100.0%	100.0%	100.0%	100.0%	100.0%

The following table shows the actual maturity of loans in specified categories of the Bank's loan portfolio at December 31, 2013, and the amount of such loans with predetermined fixed rates or with floating or adjustable rates. The table does not include any estimate of prepayments which significantly shortens the average useful life of all loans and may cause our actual repayment experience to differ from that shown below.

(In Thousands)	In One Year or Less	One Year Through Five Years	Over Five Years	Total
Commercial, Tax exempt, Real estate and Personal loans	\$ 7,621	\$ 44,993	\$ 323,330	\$ 375,944
Real estate construction	18,813	-	-	18,813
	\$ 26,434	\$ 44,993	\$ 323,330	\$ 394,757
Amounts of Such Loans with:				
Predetermined Fixed Rates	\$ 8,316	\$ 29,543	\$ 110,884	\$ 148,743
Floating or Adjustable Rates	18,118	15,450	212,446	246,014
	\$ 26,434	\$ 44,993	\$ 323,330	\$ 394,757

## ALLOWANCE FOR LOAN LOSSES

The allowance for loan losses was \$6.4 million at December 31, 2013, compared to \$6.2 million at December 31, 2012. This allowance equaled 1.63 percent and 1.65 percent of total loans, net of unearned income, at the end of 2013 and 2012, respectively. The loan loss reserve was analyzed quarterly and reviewed by the Bank's Board of Directors. No concentration or apparent deterioration in classes of loans or pledged collateral was evident. Regular loan meetings with the Bank's Director Loan Committee reviewed new loans. Delinquent loans, loan exceptions and certain large loans are addressed by the full Board no less than monthly to determine compliance with policies. Allowance for loan losses was considered adequate based on delinquency trends and actual loans written as it relates to the loan portfolio.

The following table presents an allocation of the Bank's allowance for loan losses for specific categories:

(In Thousands)	For the Years Ended December 31,				
	2013	2012	2011	2010	2009
Commercial, financial, and agricultural	\$1,162	\$870	\$959	\$752	\$567
Real estate mortgages	4,310	3,961	3,336	3,529	3,132
Installment loans to individuals	101	98	131	106	149
Unallocated	858	1,257	957	414	362
	\$6,431	\$6,186	\$5,383	\$4,801	\$4,210

The following table presents a summary of the Bank's loan loss experience as of the dates indicated:

(In Thousands)	For the Years Ended December 31,				
	2013	2012	2011	2010	2009
Average Loans Outstanding during the period	\$382,858	\$354,525	\$345,218	\$339,411	\$327,077
Balance, beginning of year	\$6,186	\$5,383	\$4,801	\$4,210	\$3,758
Provision charged to operations	395	835	820	1,555	1,025
Allowance acquired	-	-	-	-	-
Loans charged off:					
Commercial, financial, and agricultural	(24 )	-	(38 )	(5 )	(116 )
Real estate mortgages	(90 )	(44 )	(187 )	(994 )	(407 )
Installment loans to individuals	(85 )	(46 )	(53 )	(37 )	(76 )
Recoveries:					
Commercial, financial, and agricultural	3	5	1	34	1
Real estate mortgages	28	32	11	14	10
Installment loans to individuals	18	21	28	24	15
Balance, end of year	\$6,431	\$6,186	\$5,383	\$4,801	\$4,210
Net charge-offs to average loans outstanding during the period	-0.04 %	-0.01 %	-0.07 %	-0.28 %	-0.18 %

**NON-PERFORMING LOANS**

As of December 31, 2013, loans 30-89 days past due totaled \$999 thousand compared to \$2.2 million in 2012. There were no 90-days past due loans that were not classified as non-accrual at December 31, 2013 or 2012. Non-accrual loans at December 31, 2013 totaled \$3.8 million as compared to \$3.2 million in 2012. Overall, past due and non-accrual loans totaled \$4.8 million and \$5.4 million at December 31, 2013 and 2012, respectively. For the years ended December 31, 2013 and 2012, the ratio of net charge-offs during the period to average loans outstanding during the period was (0.04) percent and (0.01) percent, respectively (See Summary of Allowance for Loan Losses). Refer to the Loan section of Note 1 and Note 3– Notes to the Consolidated Financial Statements included in Item 8 of this Form 10-K filing.

The following table presents past due, non-accrual, and restructured loans by loan type and in summary as of the dates indicated:

(In Thousands)	For the Years Ended December 31,				
	2013	2012	2011	2010	2009
Commercial, financial and agricultural					
Days 30-89	\$74	\$69	\$115	\$244	\$14
Days 90 plus	-	-	-	-	-
Non-accrual	399	586	718	224	145
Real estate					
Days 30-89	673	2,130	1,106	2,880	1,632
Days 90 plus	-	-	-	-	-
Non-accrual	3,359	2,594	3,750	3,604	4,216
Installment loans to individuals					
Days 30-89	252	17	6	32	49
Days 90 plus	-	-	-	-	-
Non-accrual	30	36	15	-	-
	\$4,787	\$5,432	\$5,710	\$6,984	\$6,056
Days 30-89	\$999	\$2,216	\$1,227	\$3,156	\$1,695
Days 90 plus	-	-	-	-	-
Non-accrual	3,788	3,216	4,483	3,828	4,361
	\$4,787	\$5,432	\$5,710	\$6,984	\$6,056
Troubled debt restructurings in compliance and not reported past due	\$1,731	\$860	\$754	\$319	\$323
Other real estate owned	\$-	\$-	\$3	\$-	\$29
Interest income that would have been recorded under original terms	\$152	\$258	\$253	\$224	\$285
Interest income recorded during the year	\$14	\$130	\$216	\$187	\$241

**DEPOSITS**

Total average deposits decreased by 2.5 percent from \$478.3 million in 2012 to \$466.5 million in 2013. Average savings deposits increased 9.9 percent to \$82.6 million in 2013 from \$75.2 million in 2012. Average time deposits decreased 9.7 percent from \$198.9 million in 2012 to \$179.5 million in 2013. Average non-interest bearing demand deposits decreased to \$78.4 million in 2013 from \$80.3 million in 2012. Average interest bearing NOW accounts increased 1.4 percent from \$77.1 million in 2012 to \$78.1 million in 2013.

Total average deposits decreased by 0.3 percent from \$479.7 million in 2011 to \$478.3 million in 2012. Average savings deposits increased 10.6 percent to \$75.2 million in 2012 from \$68.0 million in 2011. Average time deposits decreased 9.6 percent from \$220.0 million in 2011 to \$198.9 million in 2012. Average non-interest bearing demand deposits increased to \$80.3 million in 2012 from \$73.0 million in 2011. Average interest bearing NOW accounts increased 6.1 percent from \$72.7 million in 2011 to \$77.1 million in 2012.

The average balance and average rate paid on deposits are summarized as follows:

(In Thousands)	2013		2012		2011	
	Average Balance	Rate	Average Balance	Rate	Average Balance	Rate
Non-interest bearing	\$78,388	- %	\$80,268	- %	\$73,012	- %
Savings	82,620	0.06	75,185	0.14	67,983	0.31
Now deposits	78,151	0.07	77,093	0.07	72,707	0.11
Money market deposits	47,763	0.16	46,854	0.20	45,947	0.46
Time deposits	179,540	1.13	198,895	1.44	220,032	1.84
Total deposits	\$466,462	0.47 %	\$478,295	0.65 %	\$479,681	0.95 %

The remaining maturities of certificates of deposit of \$100,000 or more are as follows:

(In Thousands)	For the Years Ended		
	2013	2012	2011
Three months or less	\$5,295	\$7,438	\$6,412
Three months to six months	2,723	6,283	5,876
Six months to twelve months	9,421	11,783	18,266
Over twelve months	47,742	38,533	38,683
Total	\$65,181	\$64,037	\$69,237

As a percentage of total average time deposits    36.3    %    32.2    %    31.5    %

**BORROWED FUNDS**

The average balance of short-term borrowings, including securities sold under agreements to repurchase and day-to-day FHLB - Pittsburgh borrowings increased \$13.6 million or 22.2 percent from \$61.0 million in 2012 to \$74.6 million in 2013. Actual short-term borrowings amounted to 16.0 percent of total interest-bearing liabilities as of December 31, 2013 as compared to 13.2 percent in 2012. Long-term borrowings, namely borrowings from the FHLB-Pittsburgh, averaged \$3.0 million in 2013 and \$5.0 million in 2012. As part of the 2008 acquisition of CFC, we assumed the junior subordinate debentures. The junior subordinate debentures were called and repaid by the Corporation on December 15, 2011.

The average balances of other borrowed funds are summarized as follows:

(In Thousands)	December 31, 2013		December 31, 2012		December 31, 2011	
	Amount	% Total	Amount	% Total	Amount	% Total
Short-term borrowings:						
Securities sold under agreement to repurchase	\$72,901	94.0 %	\$61,023	92.4 %	\$56,127	83.4 %
Other short-term borrowings, FHLB	1,673	2.1	-	-	-	-
U.S. Treasury tax and loan notes	-	-	-	-	632	0.9
Total short-term borrowings	74,574	96.1 %	61,023	92.4 %	56,759	84.3 %
Long-term borrowings, FHLB						
Junior subordinate debentures	2,989	3.9	5,000	7.6	6,121	9.1
Total borrowed funds	\$77,563	100.0 %	\$66,023	100.0 %	\$67,291	100.0 %

**CAPITAL RESOURCES**

Capital continues to be a strength for the Bank. Capital is critical as it must provide growth, payment to shareholders, and absorption of unforeseen losses. The federal regulators provide standards that must be met.

As of December 31, 2013, the Bank was categorized as well-capitalized under the regulatory framework for prompt corrective action. To be categorized as well-capitalized, the Bank must maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios.

Our actual consolidated capital amounts and ratios are in the following table:

(In Thousands)	2013		2012	
	Amount	Ratio	Amount	Ratio
<b>Total Capital</b>				
<b>(to Risk-weighted Assets)</b>				
Actual	\$72,491	21.1 %	\$67,823	19.6 %
For Capital Adequacy Purposes	27,486	8.0	27,745	8.0
To Be Well-Capitalized	34,358	10.0	34,682	10.0
<b>Tier I Capital</b>				
<b>(to Risk-weighted Assets)</b>				
Actual	\$67,969	19.8 %	\$63,429	18.3 %
For Capital Adequacy Purposes	13,743	4.0	13,873	4.0
To Be Well-Capitalized	20,615	6.0	20,809	6.0
<b>Tier I Capital</b>				
<b>(to Average Assets)</b>				
Actual	\$67,969	11.0 %	\$63,429	10.4 %
For Capital Adequacy Purposes	24,675	4.0	24,487	4.0
To Be Well-Capitalized	30,844	5.0	30,608	5.0

Our capital ratios are not materially different from those of the Bank.

Dividends paid by the Corporation are generally provided from dividends paid to it by the Bank. Under provisions of the Pennsylvania Banking Code, cash dividends may be paid by the Bank from accumulated net earnings (retained earnings) as long as minimum capital requirements are met. The minimum capital requirements stipulate that the Bank's surplus or excess of capital be equal to the amount of capital stock. The Bank carries capital in excess of capital requirements. The Bank has a balance of \$28.0 million in its retained earnings at December 31, 2013, which is fully available for the payout of cash dividends. In order for the Corporation to maintain its financial holding company status, all banking subsidiaries must maintain a well capitalized status. The Corporation's balance of retained earnings at December 31, 2013 is \$48.6 million and would be available for the payout of cash dividends, although payment of dividends to such extent would not be prudent or likely. In 2009 the Federal Reserve Board notified all bank holding companies that dividends should be eliminated, deferred or significantly reduced if the bank holding company's net income for the past four quarters, net of dividends paid during that period, is not sufficient to fully fund the dividends; the bank holding company's prospective rate of earnings retention is not consistent with the bank holding company's capital needs and overall, current and prospective financial condition; or the bank holding company will not meet or is in danger of meeting its minimum regulatory capital adequacy ratios.

## **LIQUIDITY**

Liquidity management is required to ensure that adequate funds will be available to meet anticipated and unanticipated deposit withdrawals, debt service payments, investment commitments, commercial and consumer loan demand, and ongoing operating expenses. Funding sources include principal repayments on loans, sales of assets, growth in core deposits, short and long-term borrowings, investment securities coming due, loan prepayments and repurchase agreements. Regular loan payments are a dependable source of funds, while the sale of investment securities, deposit growth and loan prepayments are significantly influenced by general economic conditions and the level of interest rates.

We manage liquidity on a daily basis. We believe that our liquidity is sufficient to meet present and future financial obligations and commitments on a timely basis. However, see potential liquidity risk factors at Item 1A – Risk Factors and refer to Consolidated Statements of Cash Flows at Item 8 in this Form 10-K.

## **INTEREST RATE RISK MANAGEMENT**

Interest rate risk management involves managing the extent to which interest-sensitive assets and interest-sensitive liabilities are matched. Interest rate sensitivity is the relationship between market interest rates and earnings volatility due to the repricing characteristics of assets and liabilities. The Bank's net interest income is affected by changes in the level of market interest rates. In order to maintain consistent earnings performance, the Bank seeks to manage, to the extent possible, the repricing characteristics of its assets and liabilities.

One major objective of the Bank when managing the rate sensitivity of its assets and liabilities is to stabilize net interest income. The management of and authority to assume interest rate risk is the responsibility of the Bank's Asset/Liability Committee ("ALCO"), which is comprised of senior management and Board members. ALCO meets quarterly to monitor the ratio of interest sensitive assets to interest sensitive liabilities. The process to review interest rate risk management is a regular part of the management of the Bank. Consistent policies and practices of measuring and reporting interest rate risk exposure, particularly regarding the treatment of noncontractual assets and liabilities, are in effect. In addition, there is an annual process to review the interest rate risk policy with the Board of Directors which includes limits on the impact to earnings from shifts in interest rates.

The ratio between assets and liabilities repricing in specific time intervals is referred to as an interest rate sensitivity gap. Interest rate sensitivity gaps can be managed to take advantage of the slope of the yield curve as well as forecasted changes in the level of interest rates.



To manage the interest sensitivity position, an asset/liability model called "gap analysis" is used to monitor the difference in the volume of the Bank's interest sensitive assets and liabilities that mature or reprice within given periods. A positive gap (asset sensitive) indicates that more assets reprice during a given period compared to liabilities, while a negative gap (liability sensitive) has the opposite effect. The Bank employs computerized net interest income simulation modeling to assist in quantifying interest rate risk exposure. This process measures and quantifies the impact on net interest income through varying interest rate changes and balance sheet compositions. The use of this model assists the ALCO to gauge the effects of the interest rate changes on interest sensitive assets and liabilities in order to determine what impact these rate changes will have upon our net interest spread.

## STATEMENT OF INTEREST SENSITIVITY GAP

December 31, 2013

(In Thousands)	90 Days Or Less	> 90 Days But < 1 Year	1 to 5 Years	5 to 10 Years	> 10 Years	Total
Interest-bearing deposits at banks	\$2,942	\$ -	\$-	\$-	\$-	\$2,942
Investment securities (1)	3,092	19,931	96,208	50,531	12,073	181,835
Loans (1)	65,317	55,938	182,240	56,344	34,918	394,757
Rate Sensitive Assets	71,351	75,869	278,448	106,875	46,991	579,534
Deposits:						
Interest-bearing demand deposits (2)	-	-	62,788	15,697	-	78,485
Savings (2)	7,714	18,163	84,230	16,517	-	126,624
Time	22,151	47,247	104,942	364	-	174,704
Borrowed funds	77,477	6,086	-	-	-	83,563
Long-term debt	1	2,005	24	46	31	2,107
Junior Subordinated Debentures	-	-	-	-	-	0
Rate Sensitive Liabilities	107,343	73,501	251,984	32,624	31	465,483
Interest Sensitivity Gap	\$(35,992)	\$ 2,368	\$26,464	\$74,251	\$46,960	\$114,051
Cumulative Gap	\$(35,992)	\$(33,624)	\$(7,160)	\$67,091	\$114,051	\$-

(1) Investments and loans are included at the earlier of repricing or maturity and adjusted for the effects of prepayments.

(2) Interest bearing demand and savings accounts are included based on historical experience and managements' judgment about the behavior of these deposits in changing interest rate environments.

At December 31, 2013, our cumulative gap positions and the potential earnings change resulting from a 400 basis point change in rates were within the internal risk management guidelines.

Upon reviewing the current interest sensitivity scenario at the one year through ten year intervals, an increasing interest rate environment would positively affect net income because more assets than liabilities would reprice.



Certain shortcomings are inherent in the method of analysis presented in the above table. Although certain assets and liabilities may have similar maturities or periods of repricing, they may react in different degrees to changes in market interest rates. The interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in market interest rates. Certain assets, such as adjustable-rate mortgages, have features which restrict changes in interest rates on a short-term basis and over the life of the asset. In the event of a change in interest rates, prepayment and early withdrawal levels may deviate significantly from those assumed in calculating the table. The ability of many borrowers to service their adjustable-rate debt may decrease in the event of an interest rate increase.

In addition to gap analysis, the Bank uses earnings simulation to assist in measuring and controlling interest rate risk. The Bank also simulates the impact on net interest income of plus and minus 100, 200, 300 and 400 basis point rate shocks. The results of these theoretical rate shocks provide an additional tool to help manage the Bank's interest rate risk.

#### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

The information called for by this item can be found at Item 7 of this report on Form 10-K under the caption "Interest Rate Risk Management" and is incorporated in its entirety by reference under this Item 7A.

**Item 8. Financial Statements and Supplementary Data****CCFNB Bancorp, Inc.****Consolidated Balance Sheets**

(In Thousands)	December 31,	
	2013	2012
<b>ASSETS</b>		
Cash and due from banks	\$8,000	\$10,391
Interest-bearing deposits in other banks	778	10,146
Federal funds sold	2,164	2,054
Total cash and cash equivalents	10,942	22,591
Investment securities, available for sale, at fair value	178,085	170,444
Restricted securities, at cost	3,750	3,355
Loans held for sale	12,379	10,824
Loans, net of unearned income	382,378	363,941
Less: Allowance for loan losses	6,431	6,186
Loans, net	375,947	357,755
Premises and equipment, net	11,517	11,935
Accrued interest receivable	1,666	1,592
Cash surrender value of bank-owned life insurance	15,499	14,975
Investment in limited partnerships	1,201	1,413
Intangible Assets:		
Core deposit	835	1,203
Goodwill	7,937	7,937
Prepaid FDIC assessment	-	864
Other assets	4,252	2,833
<b>TOTAL ASSETS</b>	<b>\$624,010</b>	<b>\$607,721</b>
<b>LIABILITIES</b>		
Interest-bearing deposits	\$379,813	\$382,133
Noninterest-bearing deposits	78,447	80,895
Total deposits	458,260	463,028
Short-term borrowings	83,563	64,026
Long-term borrowings	2,107	4,112
Accrued interest payable	263	333
Other liabilities	4,021	1,686
<b>TOTAL LIABILITIES</b>	<b>548,214</b>	<b>533,185</b>
<b>STOCKHOLDERS' EQUITY</b>		
Common stock, par value \$1.25 per share; authorized 15,000,000 shares, issued 2,330,544 shares in 2013 and 2,315,646 shares in 2012	2,913	2,894

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Surplus	29,466	28,931
Retained earnings	48,588	44,713
Accumulated other comprehensive income	(498 )	2,046
Treasury stock, at cost; 146,700 shares in 2013 and 129,900 shares in 2012	(4,673 )	(4,048 )
TOTAL STOCKHOLDERS' EQUITY	75,796	74,536
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$624,010	\$607,721

See accompanying notes to consolidated financial statements.

**CCFNB Bancorp, Inc.****Consolidated Statements of Income**

(In Thousands, Except Per Share Data)

	For the Years Ended December 31,		
	2013	2012	2011
<b>INTEREST AND DIVIDEND INCOME</b>			
Interest and fees on loans:			
Taxable	\$16,418	\$17,122	\$17,554
Tax-exempt	1,081	1,108	1,141
Interest and dividends on investment securities:			
Taxable	2,252	3,587	5,121
Tax-exempt	814	701	571
Dividend and other interest income	100	64	52
Federal funds sold	1	2	1
Deposits in other banks	25	59	68
<b>TOTAL INTEREST AND DIVIDEND INCOME</b>	<b>20,691</b>	<b>22,643</b>	<b>24,508</b>
<b>INTEREST EXPENSE</b>			
Deposits	2,211	3,119	4,558
Short-term borrowings	205	213	316
Long-term borrowings	89	136	159
Junior subordinate debentures	-	-	93
<b>TOTAL INTEREST EXPENSE</b>	<b>2,505</b>	<b>3,468</b>	<b>5,126</b>
<b>NET INTEREST INCOME</b>	<b>18,186</b>	<b>19,175</b>	<b>19,382</b>
<b>PROVISION FOR LOAN LOSSES</b>	<b>395</b>	<b>835</b>	<b>820</b>
<b>NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES</b>	<b>17,791</b>	<b>18,340</b>	<b>18,562</b>
<b>NON-INTEREST INCOME</b>			
Service charges and fees	1,356	1,478	1,660
Gain on sale of loans	1,054	1,759	871
Earnings on bank-owned life insurance	467	504	414
Brokerage	458	441	284
Trust	685	687	771
Investment security losses	258	(36)	(103)
Gain on sale of premises and equipment	-	-	489
Interchange fees	1,107	1,050	949
Other	892	1,093	1,005
<b>TOTAL NON-INTEREST INCOME</b>	<b>6,277</b>	<b>6,976</b>	<b>6,340</b>
<b>NON-INTEREST EXPENSE</b>			
Salaries	6,383	6,582	6,508
Employee benefits	1,841	1,661	1,706

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Occupancy	1,090	1,048	1,045
Furniture and Equipment	1,138	1,191	1,271
State shares tax	670	637	596
Professional fees	659	644	618
Director's fees	268	257	263
FDIC assessments	313	318	384
Telecommunications	261	263	284
Amortization of core deposit intangible	368	435	554
Automated teller machine and interchange	489	625	660
Other	1,657	2,161	1,921
TOTAL NON-INTEREST EXPENSE	15,137	15,822	15,810
INCOME BEFORE INCOME TAX PROVISION	8,931	9,494	9,092
INCOME TAX PROVISION	2,113	2,341	2,316
NET INCOME	\$6,818	\$7,153	\$6,776
EARNINGS PER SHARE	\$3.13	\$3.25	\$3.05
CASH DIVIDENDS PER SHARE	\$1.35	\$1.30	\$1.24
WEIGHTED AVERAGE SHARES OUTSTANDING	2,181,080	2,200,234	2,224,455

See accompanying notes to the consolidated financial statements.

## CCFNB Bancorp, Inc.

## Consolidated Statements of Changes in Stockholders' Equity

(In Thousands Except Per Share Data)	Common		Surplus	Retained Earnings	Accumulated	Treasury	Total
	Stock	Amount			Other		
	Shares	Amount	Surplus	Earnings	Income (Loss)	Stock	Equity
Balance, December 31, 2010	2,286,931	\$ 2,859	\$ 27,964	\$ 36,397	\$ 2,221	\$(1,587 )	\$ 67,854
Net income				6,776			6,776
Change in net unrealized gain on investment securities available-for-sale, net of reclassification adjustment and tax effects.					39		39
Common stock issuance under dividend reinvestment and stock purchase plans	14,056	17	451				468
Recognition of employee stock purchase plan expense			6				6
Purchase of treasury stock (27,900 shares)						(973 )	(973 )
Cash dividends, (\$1.24 per share)				(2,755 )			(2,755 )
Balance, December 31, 2011	2,300,987	2,876	28,421	40,418	2,260	(2,560 )	71,415
Net income				7,153			7,153
Change in net unrealized gain on investment securities available-for-sale, net of reclassification adjustment and tax effects.					(214 )		(214 )
Common stock issuance under dividend reinvestment and stock purchase plans	14,659	18	504				522
Recognition of employee stock purchase plan expense			6				6
Purchase of treasury stock (41,000 shares)						(1,488 )	(1,488 )
Cash dividends, (\$1.30 per share)				(2,858 )			(2,858 )
Balance, December 31, 2012	2,315,646	2,894	28,931	44,713	2,046	(4,048 )	74,536
Net income				6,818			6,818
					(2,544 )		(2,544 )



Change in net unrealized gain on investment securities available-for-sale, net of reclassification adjustment and tax effects.

Common stock issuance under dividend reinvestment and stock purchase plans	14,898	19	529				548
Recognition of employee stock purchase plan expense			6				6
Purchase of treasury stock (16,800 shares)						(625 )	(625 )
Cash dividends, (\$1.35 per share)				(2,943 )			(2,943 )
Balance, December 31, 2013	2,330,544	\$ 2,913	\$ 29,466	\$ 48,588	\$ (498 )	\$ (4,673 )	\$ 75,796

See accompanying notes to the consolidated financial statements.

**CCFNB Bancorp, Inc.****Consolidated Statements of Comprehensive Income**

(In Thousands)	Years Ended December 31,		
	2013	2012	2011
Net Income	\$6,818	\$7,153	\$6,776
Other comprehensive income:			
Change in unrealized gain on investment securities available-for-sale	(4,113)	(288)	163
Realized gain (loss) included in net income	258	(36 )	(103)
Other comprehensive (loss) income before tax expense	(3,855)	(324)	60
Tax effect	(1,311)	(110)	21
Other comprehensive (loss) income	(2,544)	(214 )	39
Comprehensive income	\$4,274	\$6,939	\$6,815

See accompanying notes to the consolidated financial statements.

**CCFNB Bancorp, Inc.****Consolidated Statements of Cash Flows**

(In Thousands)

Years Ended December 31,  
2013      2012      2011**OPERATING ACTIVITIES**

Net Income	\$6,818	\$7,153	\$6,776
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	395	835	820
Depreciation and amortization of premises and equipment	711	726	801
Gain on sale of investment securities	(258 )	-	(11 )
Impairment loss on securites	0	36	114
Amortization and accretion on investment securities	1,264	882	885
Gain on sale of premises and equipment	-	-	(489 )
Loss on sale of other real estate owned	14	3	-
Deferred income benefit	(278 )	(653 )	(190 )
Gain on sale of loans	(1,054 )	(1,759 )	(871 )
Proceeds from sale of mortgage loans	37,846	47,986	27,947
Originations of mortgage loans held for resale	(38,347)	(51,887 )	(30,235 )
Amortization of intangibles and invesment in limited partnerships	580	658	705
(Increase) Decrease in accrued interest receivable	(74 )	(264 )	304
Increases in cash surrender value of bank-owned life insurance	(524 )	(562 )	(2,471 )
Decrease in accrued interest payable	(70 )	(164 )	(155 )
Decrease in prepaid FDIC assessment	864	282	344
Other, net	778	(417 )	309
Net cash provided by operating activities	8,665	2,855	4,583

**INVESTING ACTIVITIES**

Investment securities available for sale:			
Purchases	(77,094)	(111,060)	(108,827)
Proceeds from sales, maturities and redemptions	66,325	131,918	122,029
Proceeds from redemption of restricted securities	561	58	298
Purchase of restricted securities	(956 )	(513 )	(186 )
Net increase in loans	(18,658)	(18,487 )	(7,467 )
Proceeds from sale of premises and equipment	-	-	1,272
Proceeds from sale of other real estate owned	57	188	-
Purchase of investment in limited partnership	-	(180 )	-
Acquisition of premises and equipment	(293 )	(921 )	(1,332 )
Net cash (used for) provided by investing activities	(30,058)	1,003	5,787

**FINANCING ACTIVITIES**

Net (decrease) increase in deposits	(4,768 )	(19,351 )	26,255
Disposition of deposits on the sale of Hazleton branch	-	-	(17,668 )
Net increase (decrease) in short-term borrowings	19,537	5,738	(471 )
Repayment of long-term borrowings	(2,005 )	(2,006 )	(5 )
Repayment of junior subordinate debentures	-	-	(4,640 )

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Acquisition of treasury stock	(625 )	(1,488 )	(973 )
Proceeds from issuance of common stock	548	522	468
Cash dividends paid	(2,943 )	(2,858 )	(2,755 )
Net cash provided by (used for) financing activities	9,744	(19,443 )	211
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(11,649)	(15,585 )	10,581
CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD	22,591	38,176	27,595
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$10,942	\$22,591	\$38,176

SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

Interest paid	\$2,575	\$3,632	\$5,281
Income taxes paid	1,888	2,874	2,171
Securities acquired but not settled	1,732	-	381
Loans transferred to other real estate owned	71	188	3

See accompanying notes to the consolidated financial statements.

**CCFNB BANCORP, INC.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The accounting and reporting policies of CCFNB Bancorp, Inc. (the "Corporation") are in accordance with the accounting principles generally accepted in the United States of America and conform to common practices within the banking industry. The more significant policies follow:

**PRINCIPLES OF CONSOLIDATION**

The consolidated financial statements include the accounts of CCFNB Bancorp, Inc. and its wholly-owned subsidiary, First Columbia Bank & Trust Co. (the "Bank"). Columbia Financial Corporation ("CFC"), the former parent company of the Bank was acquired by CCFNB Bancorp, Inc. on July 18, 2008 and Columbia County Farmers National Bank ("CCFNB") merged with and into the Bank on July 18, 2008. All significant inter-company balances and transactions have been eliminated in consolidation.

During 2011, the Bank sold its Hazleton Branch office to another financial institution. The sale resulted in the disposition of the Hazleton branch building, equipment, and cash. The sale also included the purchaser's assumption of all deposits associated with the Hazleton office which amounted to approximately \$17.7 million. There were no loans sold as part of this transaction. The sale of this office was completed on June 24, 2011.

**NATURE OF OPERATIONS**

The Corporation is a financial holding company that provides full service banking, including trust services, through the Bank, to individuals and corporate customers. The Bank has thirteen offices covering an area of approximately 752 square miles in Northcentral Pennsylvania. The Corporation and Bank are subject to the regulation of the Pennsylvania Department of Banking, the Federal Deposit Insurance Corporation, and the Federal Reserve Bank of Philadelphia.

Procuring deposits and making loans are the major lines of business. The deposits are mainly deposits of individuals and small businesses and include various types of checking accounts, statement savings, money market accounts, interest checking accounts, individual retirement accounts, and certificates of deposit. The Bank also offers non-insured "Repo sweep" accounts. Lending products include commercial, consumer, and mortgage loans. The trust services, trading under the name of B.B.C.T., Co. include administration of various estates, pension plans, self-directed IRA's and other services. A third-party brokerage arrangement is also resident in the Lightstreet branch. This investment center offers a full line of stocks, bonds and other non-insured financial services.

## **SEGMENT REPORTING**

The Bank acts as an independent community financial services provider, and offers traditional banking and related financial services to individual, business and government customers. Through its branch, remote capture, internet banking, telephone, mobile banking, and automated teller machine network, the Bank offers a full array of commercial and retail financial services, including the taking of time, savings and demand deposits; the making of commercial, consumer and mortgage loans; and the providing of other financial services. The Bank also performs personal, corporate, pension and fiduciary services through its B.B.C.T., Co. as well as offers diverse investment products through its investment center.

Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial, retail, trust and investment center operations of the Corporation. As such, discrete financial information is not available and segment reporting would not be meaningful.

## **USE OF ESTIMATES**

The preparation of these consolidated financial statements in conformity with accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of these consolidated financial statements and the reported amounts of revenue and expenses during the reporting periods. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant changes include the assessment for impairment of certain investment securities, the allowance for loan losses, deferred tax assets and liabilities, impairment of other intangible assets, and other real estate owned. Assumptions and factors used in the estimates are evaluated on an annual basis or whenever events or changes in circumstances indicate that the previous assumptions and factors have changed. The result of the analysis could result in adjustments to the estimates.

## **INVESTMENT SECURITIES**

The Corporation classifies its investment securities as either "held-to-maturity" or "available-for-sale" at the time of purchase. Debt securities are classified as held-to-maturity when the Corporation has the ability and positive intent to hold the securities to maturity. Investment securities held-to-maturity are carried at cost adjusted for amortization of premiums and accretion of discounts to maturity.

Debt securities not classified as held-to-maturity and equity securities included in the available-for-sale category are carried at fair value, and the amount of any unrealized gain or loss net of the effect of deferred income taxes is reported as other comprehensive income in the Consolidated Statement of Changes in Stockholders' Equity. Management's decision to sell available-for-sale securities is based on changes in economic conditions controlling the sources and uses of funds, terms, availability of and yield of alternative investments, interest rate risk, and the need for liquidity.

The cost of debt securities classified as held-to-maturity or available-for-sale is adjusted for amortization of premiums and accretion of discounts to maturity. Such amortization and accretion, as well as interest and dividends, is included in interest income from investments. Realized gains and losses are included in net investment securities gains. The cost of investment securities sold, redeemed or matured is based on the specific identification method.

## **RESTRICTED SECURITIES**

Restricted equity securities consist of stock in the Federal Home Loan Bank of Pittsburgh (“FHLB – Pittsburgh”), and Atlantic Community Bankers Bank (“ACBB”) and do not have a readily determinable fair value because their ownership is restricted, and they can be sold back only to the FHLB-Pittsburgh, ACBB or to another member institution. Therefore, these securities are classified as restricted equity investment securities, carried at cost, and evaluated for impairment. At December 31, 2013, the Corporation held \$3,715,200 in stock of the FHLB-Pittsburgh and \$35,000 in stock of ACBB. At December 31, 2012, the Corporation held \$3,320,000 in stock of FHLB-Pittsburgh and \$35,000 in stock of ACBB.

The Corporation evaluated its holding of restricted stock for impairment and deemed the stock to not be impaired due to the expected recoverability of par value, which equals the value reflected within the Corporation's financial statements. The decision was based on several items ranging from the estimated true economic losses embedded within FHLB's mortgage portfolio to the FHLB's liquidity position and credit rating. The Corporation utilizes the impairment framework outlined in GAAP to evaluate stock for impairment. The following factors were evaluated to determine the ultimate recoverability of the par value of the Corporation's restricted stock holdings; (i) the significance of the decline in net assets of the FHLB as compared to the capital stock amount for the FHLB and the length of time this situation has persisted; (ii) commitments by the FHLB to make payments required by law or regulation and the level of such payments in relation to the operating performance of the FHLB; (iii) the impact of legislative and regulatory changes on the institutions and, accordingly, on the customer base of the FHLB; (iv) the liquidity position of the FHLB; and (v) whether a decline is temporary or whether it affects the ultimate recoverability of the FHLB stock based on (a) the materiality of the carrying amount to the member institution and (b) whether an assessment of the institution's operational needs for the foreseeable future allow management to dispose of the stock. Based on the analysis of these factors, the Corporation determined that its holding of restricted stock was not impaired at December 31, 2013 and 2012.



## **LOANS**

Loans are stated at their outstanding principal balances, net of deferred fees or costs, unearned income, and the allowance for loan losses. Interest on loans is accrued on the principal amount outstanding, primarily on an actual day basis. Non-refundable loan fees and certain direct costs are deferred and amortized over the life of the loans using the interest method. The amortization is reflected as an interest yield adjustment, and the deferred portion of the net fees and costs is reflected as a part of the loan balance.

Real estate mortgage loans held for resale are carried at the lower of cost or market on an aggregate basis. A portion of these loans are sold with limited recourse by the Corporation.

Generally, a loan is classified as non-accrual, with the accrual of interest on such a loan discontinued when the contractual payment of principal or interest has become 90-days past due or management has serious doubts about further collectibility of principal or interest, even though the loan may be currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well-secured. When a loan is placed on non-accrual status, unpaid interest credited to income in the current year is reversed, and unpaid interest accrued in prior years is charged against the allowance for loan losses. Certain non-accrual loans may continue to perform wherein payments are still being received with those payments generally applied to principal. Non-accrual loans remain under constant scrutiny and if performance continues, interest income may be recorded on a cash basis based on management's judgment as to collectibility of principal.

A loan is considered impaired when, based on current information and events, it is probable that the Corporation will be unable to collect all amounts due according to the contractual terms of the loan agreement. Under current accounting standards, the allowance for loan losses related to impaired loans is based on discounted cash flows using the loan's effective interest rate or the fair value of the collateral for certain collateral dependent loans. The recognition of interest income on impaired loans is the same as for non-accrual loans discussed above.

## **ALLOWANCE FOR LOAN LOSSES**

The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is maintained at a level established by management to be adequate to absorb estimated potential loan losses. Management's periodic evaluation of the adequacy of the allowance for loan losses is based on the Corporation's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay (including the timing of future payments), the estimated value of any underlying

collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. This evaluation is inherently subjective as it requires material estimates, including the amounts and timing of future cash flows expected to be received on impaired loans that may be susceptible to significant change.

In addition, the Bank is subject to periodic examination by its federal and state examiners, and may be required by such regulators to recognize additions to the allowance for loan losses based on their assessment of credit information available to them at the time of their examinations.

In addition, an allowance is provided for possible credit losses on off-balance sheet credit exposures. The allowance is estimated by management and is classified in other liabilities.

The allowance consists of specific and general components. The specific component relates to loans that are individually classified as impaired. At the present time, select loans are not aggregated for collective impairment evaluation, as such; all loans are subject to individual impairment evaluation should the facts and circumstances pertinent to a particular loan suggest that such evaluation is necessary. Factors considered by management in determining impairment include payment status and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. If a loan is impaired, a portion of the allowance is allocated so that the loan is reported, net, at the present value of estimated future cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from collateral. Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan's effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Bank determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses.

The general component covers all other loans not identified as impaired and is based on historical losses adjusted for current factors. The historical loss component of the allowance is determined by losses recognized by portfolio segment over the preceding two years. In calculating the historical component of our allowance, we aggregate our loans into one of four portfolio segments: Commercial, Financial & Agriculture, Commercial Real Estate, Consumer Real Estate, and Installment Loans to Individuals. Risk factors impacting loans in each of the portfolio segments include broad deterioration of property values, reduced consumer and business spending as a result of continued high unemployment and reduced credit availability and lack of confidence in a sustainable recovery. Actual loss experience is supplemented with other economic factors based on the risks present for each portfolio segment. These economic factors include consideration of the following: the concentration of watch and substandard loans as a percentage of total loans, levels of loan concentration within the portfolio segment or division of a portfolio segment and broad economic conditions.

## **PREMISES AND EQUIPMENT**

Premises and equipment are stated at cost less accumulated depreciation computed principally on the straight-line method over the estimated useful lives of the assets. Maintenance and minor repairs are charged to operations as incurred. The cost and accumulated depreciation of the premises and equipment retired or sold are eliminated from the property accounts at the time of retirement or sale, and the resulting gain or loss is reflected in current operations.

## **MORTGAGE SERVICING RIGHTS**

The Bank originates and sells real estate loans to investors in the secondary mortgage market. After the sale, the Bank retains the right to service most of these loans. When originated mortgage loans are sold and servicing is retained, a servicing asset is capitalized based on relative fair value at the date of sale. Servicing assets are amortized as an offset to other fees in proportion to, and over the period of, estimated net servicing income. The unamortized cost is included in other assets in the accompanying consolidated balance sheets. The servicing rights are periodically evaluated for impairment based on their relative fair value.

## **JUNIOR SUBORDINATE DEBENTURES**

During 2006, CFC issued \$4,640,000 in junior debentures due December 15, 2036 to Columbia Financial Statutory Trust I (Trust). On July 18, 2008, the Corporation became the successor to CFC and to this Trust, respectively. The Corporation owned all of the \$140,000 in common equity of the Trust and the debentures were the sole asset of the Trust. The Trust, a wholly-owned unconsolidated subsidiary of the Corporation, issued \$4,500,000 of floating-rate trust capital securities in a non-public offering in reliance on Section 4 (2) of the Securities Act of 1933. The floating-rate capital securities provided for quarterly distributions at a variable annual coupon rate, reset quarterly, based on the 3-month LIBOR plus 1.75%. The securities were called by the Corporation on December 15, 2011.

## **INTANGIBLE ASSETS - GOODWILL**

Goodwill represents the excess of the purchase price over the fair market value of net assets acquired. The Corporation has recorded net goodwill of \$7,937,000 at December 31, 2013 and 2012 related to the 2008 acquisition of Columbia Financial Corporation and its subsidiary, First Columbia Bank & Trust Co. In accordance with current accounting standards, goodwill is not amortized. Management performs an annual evaluation for impairment. Any impairment of goodwill results in a charge to income. The Corporation periodically assesses whether events or changes in circumstances indicate that the carrying amounts of goodwill and other intangible assets may be impaired. Goodwill is tested for impairment at the reporting unit level and an impairment loss is recorded to the extent that the carrying amount of goodwill exceeds its implied fair value. The Company employs general industry practices in evaluating the impairment of its goodwill and other intangible assets. The Company calculates the value of goodwill using a combination of the following valuation methods: dividend discount analysis under the income approach, which calculates the present value of all excess cash flows plus the present value of a terminal value, the

price/earnings multiple under the market approach and the change in control premium to market price approach. Based upon these reviews, management determined there was no impairment of goodwill during 2013 or 2012. No assurance can be given that future impairment tests will not result in a charge to earnings.

**INTANGIBLE ASSETS – CORE DEPOSIT**

The Corporation has an amortizable intangible asset related to the deposit premium paid for the acquisition of Columbia Financial Corporation's subsidiary, First Columbia Bank & Trust Co. This intangible asset is being amortized on a sum of the years digits method over 10 years and has a carrying value of \$835,000 as of December 31, 2013. At December 31, 2012, the intangible asset had a carrying value of \$1,203,000. The recoverability of the carrying value is evaluated on an ongoing basis, and permanent declines in value, if any, are charged to expense. Amortization of the core deposit intangible amounted to \$368,000 and \$435,000 for the years ended December 31, 2013 and 2012, respectively.

The estimated amortization expense of the core deposit intangible over its remaining life is as follows:

For the Year Ended:	
2014	\$301,000
2015	234,000
2016	166,000
2017	99,000
2018	35,000
Thereafter	-
Total	\$835,000

**OTHER REAL ESTATE OWNED**

Real estate properties acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value on the date of foreclosure establishing a new cost basis. After foreclosure, valuations are periodically performed by management and the real estate is carried at the lower of carrying amount or fair value less cost to sell and is included in other assets. Revenues derived from and costs to maintain the assets and subsequent gains and losses on sales are included in other non-interest income and expense. The amount of other real estate owned was \$0 as of December 31, 2013 and 2012.

**BANK OWNED LIFE INSURANCE**

The Corporation invests in Bank Owned Life Insurance (BOLI). Purchase of BOLI provides life insurance coverage on certain present and retired employees and Directors with the Corporation being owner and primary beneficiary of the policies.

## **INVESTMENTS IN LIMITED PARTNERSHIPS**

The Corporation is a limited partner in four partnerships at December 31, 2013 that provide low income housing in the Corporation's geographic market area. The investments are accounted for under the effective yield method. Under the effective yield method, the Corporation recognizes tax credits as they are allocated and amortizes the initial cost of the investment to provide a constant effective yield over the period that the tax credits are allocated to the Corporation. Under this method, the tax credits allocated, net of any amortization of the investment in the limited partnerships, are recognized in the consolidated statements of income as a component of income tax expense. The amount of tax credits allocated to the Corporation was \$267,000 and the amortization of the investments in limited partnerships was \$212,000 in 2013. The amount of tax credits allocated to the Corporation was \$277,000 and the amortization of the investments in limited partnerships was \$222,000 in 2012. The carrying value of the Corporation's investments in limited partnerships was \$1,201,000 and \$1,413,000 at December 31, 2013 and 2012, respectively.

## **INCOME TAXES**

The provision for income taxes is based on the results of operations, adjusted primarily for tax-exempt income. Certain items of income and expense are reported in different periods for financial reporting and tax return purposes. Deferred tax assets and liabilities are determined based on the differences between the consolidated financial statement and income tax basis of assets and liabilities measured by using the enacted tax rates and laws expected to be in effect when the timing differences are expected to reverse. Deferred tax expense or benefit is based on the difference between deferred tax asset or liability from period to period.

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, the projected future taxable income and tax planning strategies in making this assessment. A valuation allowance, if needed, reduces deferred tax assets to the amount expected to be realized.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Corporation and the Bank are subject to U.S. federal income tax and Commonwealth of Pennsylvania tax. The Corporation is no longer subject to examination by Federal or State taxing authorities for the years before 2007. At December 31, 2013 and December 31, 2012 the Corporation did not have any unrecognized tax benefits. The Corporation does not expect the amount of any unrecognized tax benefits to significantly increase in the next twelve months. The Corporation recognizes interest related to income tax matters as interest expense and penalties related to income tax matters as other noninterest expense. At December 31, 2013 and December 31, 2012, the Corporation does not have any amounts accrued for interest and/or penalties.

## **PER SHARE DATA**

Basic earnings per share are calculated by dividing net income by the weighted average number of shares of common stock outstanding at the end of each period. Diluted earnings per share are calculated by increasing the denominator for the assumed conversion of all potentially dilutive securities. The Corporation does not have any securities which have or will have a dilutive effect, so accordingly, basic and diluted per share data are the same.

## **CASH FLOW INFORMATION**

For purposes of reporting consolidated cash flows, cash and cash equivalents include cash on hand and due from banks, interest-bearing deposits in other banks and federal funds sold. The Corporation considers cash classified as interest-bearing deposits with other banks as a cash equivalent because they are represented by cash accounts essentially on a demand basis. Federal funds are also included as a cash equivalent because they are generally purchased and sold for one-day periods.

## **TREASURY STOCK**

The purchase of the Corporation's common stock is recorded at cost. At the date of subsequent reissue, the treasury stock account is reduced by the cost of such stock on a last-in first-out basis.

## **TRUST ASSETS AND INCOME**

Property held by the Corporation in a fiduciary or agency capacity for its customers is not included in the accompanying consolidated financial statements because such items are not assets of the Corporation and the Bank.



Trust Department income is generally recognized on a cash basis and is not materially different than if it was reported on an accrual basis.

## ADVERTISING COSTS

It is the Corporation's policy to expense advertising costs in the period in which they are incurred. Advertising expense for the years ended December 31, 2013, 2012, and 2011 was approximately \$224,000, \$242,000, and \$219,000, respectively.

## RECLASSIFICATIONS

Certain amounts in the consolidated financial statements of the prior years have been reclassified to conform to presentations used in the 2013 consolidated financial statements. Such reclassifications had no effect on the Corporation's consolidated financial condition or net income.

## 2. INVESTMENT SECURITIES AVAILABLE-FOR-SALE

The amortized cost, related estimated fair value, and unrealized gains and losses for investment securities were as follows at December 31, 2013 and 2012:

(In Thousands)	2013			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Obligation of U.S. Government Corporations and Agencies:				
Mortgage-backed	\$82,044	\$ 721	\$ (851)	) \$81,914
Other	54,785	66	(1,128)	) 53,723
Obligations of state and political subdivisions	39,949	340	(579)	) 39,710
Total debt securities	176,778	1,127	(2,558)	) 175,347
Marketable equity securities	2,062	719	(43)	) 2,738
Total investment securities AFS	\$178,840	\$ 1,846	\$ (2,601)	) \$178,085

(In Thousands)	2012			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Obligation of U.S. Government Corporations and Agencies:				
Mortgage-backed	\$98,938	\$ 2,121	\$ (82 )	\$100,977
Other	40,000	193	(25 )	40,168
Obligations of state and political subdivisions	26,422	785	(12 )	27,195
Total debt securities	165,360	3,099	(119 )	168,340
Marketable equity securities	1,983	299	(178 )	2,104
Total investment securities AFS	\$167,343	\$ 3,398	\$ (297 )	\$170,444

Securities available-for-sale with an aggregate fair value of \$130,591,000 and \$110,103,000 at December 31, 2013 and 2012, respectively, were pledged to secure public funds, trust funds, securities sold under agreements to repurchase and other balances of \$107,868,000 and \$88,508,000 at December 31, 2013 and 2012, respectively, as required by law.

The amortized cost and estimated fair value of investment securities, by expected maturity, are shown below at December 31, 2013. Expected maturities on debt securities will differ from contractual maturities, because some borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Other securities and marketable equity securities are not considered to have defined maturities and are included in the "Due after ten years" category:

(In Thousands)	Amortized Cost	Estimated Fair Value	Weighted Average	
			Yield	
Due in one year or less	\$ 1,209	\$ 1,223	6.84	%
Due after one year to five years	39,386	39,020	1.51	%
Due after five years to ten years	53,926	53,345	3.17	%
Due after ten years	84,319	84,497	1.75	%
Total	\$ 178,840	\$ 178,085		

There were no aggregate investments with a single issuer (excluding the U. S. Government and its Agencies) which exceeded ten percent of consolidated stockholders' equity at December 31, 2013. The quality rating of all obligations of state and political subdivisions were "A" or higher on all securities, as rated by Moody's or Standard and Poors. All of the state and political subdivision investments were actively traded in a liquid market.

Proceeds from sales, maturities and redemptions of investments in debt and equity securities classified as available-for-sale during 2013, 2012 and 2011 were \$66,325,000, \$131,918,000, and \$122,029,000, respectively. For

the year ended December 31, 2013, the Corporation realized gross gains of \$258,000 and \$0 gross losses. For the year ended December 31, 2012, the Corporation did not realize a gross gain or a gross loss. For the year ended December 31, 2011, the Corporation realized gross gains of \$11,000 and \$0 gross losses.

Management evaluates securities for other-than-temporary impairment (“OTTI”) at least on a quarterly basis, and more frequently when economic or market conditions warrant such an evaluation. Investment securities classified as available for sale or held-to-maturity are generally evaluated for OTTI under FASB ASC 320 (SFAS No. 115, Accounting for Certain Investments in Debt and Equity Securities). In determining OTTI under the FASB ASC 320 (SFAS No. 115) model, management considers many factors, including (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, (3) whether the market decline was affected by macroeconomic conditions, and (4) whether the entity has the intent to sell the debt security or more likely than not will be required to sell the debt security before its anticipated recovery. The assessment of whether an other-than-temporary decline exists involves a high degree of subjectivity and judgment and is based on the information available to management at a point in time.

When other-than-temporary-impairment occurs, the amount of the other-than-temporary-impairment recognized in earnings depends on whether an entity intends to sell the security or more likely than not will be required to sell the security before recovery of its amortized cost basis less any current-period credit loss. If an entity intends to sell or more likely than not will be required to sell the security before recovery of its amortized cost basis less any current-period credit loss, the other-than-temporary impairment shall be recognized in earnings equal to the entire difference between the investments amortized cost basis and its fair value at the balance sheet date. If an entity does not intend to sell the security and it is not more likely than not that the entity will be required to sell the security before recovery of its amortized cost basis less any current-period loss, the other-than-temporary impairment shall be separated into the amount representing the credit loss and the amount related to all other factors. The amount of the total other-than-temporary impairment related to the credit loss is determined based on the present value of cash flows expected to be collected and is recognized in earnings. The amount of the total other-than-temporary impairment related to the other factors shall be recognized in other comprehensive income, net of applicable taxes. The previous amortized cost basis less the other-than-temporary-impairment recognized in earnings shall become the new amortized cost basis of the investment.

The following summary shows the gross unrealized losses and fair value, aggregated by investment category of those individual securities that have been in a continuous unrealized loss position for less than or more than 12 months as of December 31, 2013 and 2012:

(In Thousands)	2013		Twelve Months or		Total		
	Less than Twelve Months	Gross Unrealized Losses	Estimated Fair Value	Greater Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses
Obligations of U.S. Government Corporations and Agencies:							
Mortgage-backed	\$43,311	\$ 658	\$ 7,926	\$ 193	\$51,237	\$ 851	
Other	41,657	1,128	-	-	41,657	1,128	
Obligations of state and political subdivisions	16,518	561	931	18	17,449	579	
Total debt securities	101,486	2,347	8,857	211	110,343	2,558	
Equity securities	213	7	157	36	370	43	
Total	\$101,699	\$ 2,354	\$ 9,014	\$ 247	\$110,713	\$ 2,601	

(In Thousands)	2012		Twelve Months or		Total		
	Less than Twelve Months	Gross Unrealized Losses	Estimated Fair Value	Greater Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses
Obligations of U.S. Government Corporations and Agencies:							
Mortgage-backed	\$16,789	\$ 79	\$ 360	\$ 3	\$17,149	\$ 82	
Other	5,975	25	-	-	5,975	25	
Obligations of state and political subdivisions	2,062	12	-	-	2,062	12	
Total debt securities	24,826	116	360	3	25,186	119	
Equity securities	258	29	451	149	709	178	
Total	\$25,084	\$ 145	\$ 811	\$ 152	\$25,895	\$ 297	

At December 31, 2013, the Corporation had a total of 286 debt securities and 46 equity security positions. At December 31, 2013, there were a total of 99 individual debt securities and 3 individual equity securities that were in a continuous unrealized loss position for less than twelve months. At December 31, 2013, there were 7 debt securities and 5 individual equity securities in a continuous loss position for greater than twelve months.

The Corporation invests in various forms of agency debt including mortgage-backed securities and callable agency debt. The fair market value of these securities is influenced by market interest rates, prepayment speeds on mortgage securities, bid to offer spreads in the market place and credit premiums for various types of agency debt. These factors change continuously and therefore the market value of these securities may be higher or lower than the Corporation's carrying value at any measurement date. The Corporation does not consider the debt securities contained in the

previous table to be other-than-temporarily impaired since it has both the intent and ability to hold the securities until a recovery of fair value, which may be maturity.

The Corporation's marketable equity securities consist of common stock positions in various Commercial Banks, Savings and Loans/Thriffs, and Diversified Financial Service Corporations varying in asset size and geographic region. The following tables display the Corporation's holdings of these securities by asset size and geographic region as of December 31, 2013:

(In Thousands)	December 31, 2013			Estimated Fair Value
	Amortized Cost	Unrealized Gains	Unrealized Losses	
Under \$1 Billion	\$ 390	\$ 205	\$ (19 )	\$ 576
\$1 to \$5 Billion	538	186	-	724
\$6 to \$100 Billion	516	118	(20 )	614
Over \$100 Billion	618	210	(4 )	824
	\$2,062	\$ 719	\$ (43 )	\$ 2,738

(In Thousands)	December 31, 2013			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Eastern U.S.	\$1,260	\$ 398	\$ (38 )	\$ 1,620
Southeastern U.S.	110	34	-	144
Western U.S.	53	12	-	65
National	639	275	(5 )	909
	\$2,062	\$ 719	\$ (43 )	\$ 2,738

The fair market value of the equity securities tends to fluctuate with the overall equity markets as well as the trends specific to each institution. The equity securities portfolio is reviewed in a similar manner as that of the debt securities with greater emphasis placed on the length of time the market value has been less than the carrying value and the financial sector outlook. The Corporation also reviews dividend payment activities, and levels of non performing assets and loan loss reserves. The starting point for the equity analysis is the length and severity of market value decline. The Corporation and an independent consultant monitor the entire portfolio quarterly with particular attention given to securities in a continuous loss position of at least ten percent for over twelve months. During 2013, impairment was recognized. For the years ended December 31, 2013, 2012 and 2011 the Corporation recorded an other-than-temporary impairment totaling \$0, \$36,000 and \$114,000, respectively related to the investment in these equity securities. Securities with an unrealized loss that were determined to be other-than-temporary were written down to fair value, with the write-down recorded as a realized loss included in security (losses) gains. The Corporation evaluated the near-term prospects of the issuer in relation to the severity and duration of the market value decline as well as the other attributes listed above. Based on that evaluation and the Corporation's ability and intent to hold these equity securities for a reasonable period of time sufficient for a forecasted recovery of fair value, the Corporation does not consider these equity securities to be other-than-temporarily impaired at December 31, 2013.

### 3. LOANS

Major classifications of loans at December 31, 2013 and 2012 consisted of:

(In Thousands)	2013	2012
Commercial, financial and agricultural	\$40,733	\$42,547
Tax-exempt	34,577	27,625
Commercial real estate:		
Commercial mortgages	94,120	93,392
Other construction and land development loans	10,397	10,144
Secured by farmland	7,066	6,510
Consumer real estate:		

Home equity loans	17,181	16,696
Home equity lines of credit	15,937	17,117
1-4 family residential mortgages	160,226	146,092
Construction	8,416	8,656
Installment loans to individuals	6,104	5,986
Unearned discount	-	-
Gross loans	\$394,757	\$374,765

### ***Loan Origination and Risk Management***

The Corporation has certain lending policies and procedures in place that are designed to maximize loan income within an acceptable level of risk. Management reviews and the Board of Directors approve these policies and procedures on a regular basis. A reporting system supplements the review process by providing management with frequent reports related to loan production, loan quality, concentrations of credit, loan delinquencies and non-performing and potential problem loans. Diversification in the loan portfolio is a means of managing risk associated with fluctuations in economic conditions.

Commercial, financial, and agricultural loans are underwritten after evaluating and understanding the borrower's ability to operate profitably and prudently expand its business. Underwriting standards are designed to promote relationship banking rather than transactional banking. Once it is determined that the borrower's management possesses sound ethics and solid business acumen, the Corporation's management examines current and projected cash flows to determine the ability of the borrower to repay their obligations as agreed. Commercial, financial, and agricultural loans are primarily made based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers, however, may not be as expected and the collateral securing these loans may fluctuate in value. Most commercial, financial, and agricultural loans are secured by the assets being financed or other business assets such as accounts receivable or inventory and may incorporate a personal guarantee; however, some short-term loans may be made on an unsecured basis. In the case of loans secured by accounts receivable, the availability of funds for the repayment of these loans may be substantially dependent on the ability of the borrower to collect amounts due from its customers.

Commercial real estate loans are subject to underwriting standards and processes similar to commercial, financial, and agricultural loans, in addition to those of real estate loans. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Commercial real estate lending typically involves higher loan principal amounts and the repayment of these loans is generally largely dependent on the successful operation of the property securing the loan or the business conducted on the property securing the loan. Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The properties securing the Corporation's commercial real estate portfolio are diverse in terms of type and geographic locations served by the Corporation. This diversity helps reduce the Corporation's exposure to adverse economic events that affect any single market or industry. Management monitors and evaluates commercial real estate loans based on collateral. As a general rule the Corporation avoids financing single-purpose projects unless other underwriting factors are present to help mitigate risk.

The Corporation originates consumer loans using a credit scoring system to supplement the underwriting process. To monitor and manage consumer loan risk, policies and procedures are reviewed and modified on a regular basis. In addition, risk is reduced by keeping the loan amounts relatively small and spread across many individual borrowers. Additionally, trend reports are reviewed regularly by management. Underwriting standards for home equity loans are influenced by statutory requirements, which include such controls as maximum loan-to-value percentages, collection remedies, documentation requirements, and limits on the number of loans an individual can have at one time.

The Corporation contracts an independent third party consultant that reviews and validates the credit risk program on an annual basis. Results of these reviews are presented to management and the Board of Directors. The loan review process complements and reinforces the risk identification and assessment decisions made by lenders and credit personnel, as well as the Corporation's loan policies and procedures.

Real estate loans held-for-sale in the amount of \$12,379,000 at December 31, 2013 and \$10,824,000 at December 31, 2012 are included in consumer real estate loans above and are carried at the lower of cost or market.

The aggregate amount of demand deposits that have been reclassified as consumer loan balances at December 31, 2013 and 2012 are \$93,000 and \$120,000, respectively.

The Corporation uses the following definitions for risk ratings, which are consistent with the definitions used in supervisory guidance:

**Special Mention.** Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.



**Substandard.** Loans classified as substandard are inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Loans so classified have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the institution will sustain some loss if the deficiencies are not corrected.

**Doubtful.** Loans classified as doubtful have all the weaknesses inherent in those classified as substandard, with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

Loans not meeting the criteria above are analyzed individually as part of the above described process and are considered to be pass rated loans.

As of December 31, 2013, based on the most recent credit analysis performed, the risk category of loans by class of loans (including loans held for sale) is as follows:

	December 31, 2013				
	Commercial, Financial & Agriculture	Commercial Real Estate	Consumer Real Estate	Installment Loans to Individuals	Total
(In Thousands)					
Pass	\$69,442	\$99,503	\$195,220	\$6,087	\$370,252
Special Mention	3,459	4,237	2,050	-	9,746
Substandard	2,409	7,843	4,490	17	14,759
Doubtful	-	-	-	-	-
Total	\$75,310	\$111,583	\$201,760	\$6,104	\$394,757

As of December 31, 2012, based on the most recent analysis performed, the risk category of loans by class of loans (including loans held for sale) is as follows:

(In Thousands)	December 31, 2012				Total
	Commercial, Financial & Agricultural	Commercial Real Estate	Consumer Real Estate	Installment Loans to Individuals	
Pass	\$67,772	\$97,156	\$186,404	\$5,965	\$357,297
Special Mention	509	2,214	-	-	2,723
Substandard	1,891	10,676	2,157	21	14,745
Doubtful	-	-	-	-	-
Total	\$70,172	\$110,046	\$188,561	\$5,986	\$374,765

### ***Concentrations of Credit Risk***

Most of the Corporation's lending activity occurs within the Bank's primary market area which encompasses Columbia County, a 484 square mile area located in Northcentral Pennsylvania. The majority of the Corporation's loan portfolio consists of commercial and consumer real estate loans. As of December 31, 2013 and 2012, there were no concentrations of loans related to any single industry in excess of 10% of total loans.

### ***Non-Accrual and Past Due Loans***

Generally, a loan is classified as non-accrual, with the accrual of interest on such a loan discontinued when the contractual payment of principal or interest has become 90-days past due or management has serious doubts about further collectability of principal or interest, even though the loan may be currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well-secured. When a loan is placed on non-accrual status, unpaid interest credited to income in the current year is reversed, and unpaid interest accrued in prior years is charged against the allowance for loan losses. Certain non-accrual loans may continue to perform wherein payments are still being received with those payments generally applied to principal. Non-accrual loans remain under constant scrutiny and if performance continues, interest income may be recorded on a cash basis based on management's judgment as to collectability of principal.

Non-accrual loans, segregated by class of loans, were as follows as of December 31:

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(In Thousands)	2013	2012	2011
Commercial, financial and agricultural	\$399	\$586	\$718
Tax-exempt	-	-	-
Commercial real estate:			
Commercial mortgages	1,485	1,192	2,020
Other construction and land development loans	-	-	-
Secured by farmland	-	-	-
Consumer real estate:			
Home equity loans	240	279	357
Home equity lines of credit	75	-	-
1-4 family residential mortgages	1,559	1,123	1,373
Construction	-	-	-
Installment loans to individuals	30	36	15
Total	\$3,788	\$3,216	\$4,483

The gross interest that would have been recorded if all non-accrual loans during the year had been current in accordance with their original terms and the amounts actually recorded in income were as follows:

(In Thousands)	2013	2012	2011
Gross interest due under terms	\$152	\$258	\$253
Amount included in income	(14)	(130)	(216)
Interest income not recognized	\$138	\$128	\$37

At December 31, 2013, there were no significant commitments to lend additional funds with respect to non-accrual and restructured loans.

Generally, a loan is considered past due when a payment is in arrears for a period of 10 or 15 days, depending on the type of loan. Delinquent notices are issued at this point and collection efforts will continue on loans past due beyond 60 days which have not been satisfied. Past due loans are continually evaluated with determination for charge-off being made when no reasonable chance remains that the status of the loan can be improved.

An age analysis of past due loans, segregated by class of loans, as of December 31, 2013 were as follows:

(In Thousands)	2013		Total Past Due Loans	Current Loans	Total Loans	Accruing Loans
	Loans	Loans				90 or more
	30-89 Days Past Due	90 or more days Past Due				Days Past Due
Commercial, financial and agricultural Tax-exempt	\$ 74	\$ 399	\$ 473	\$ 40,260	\$ 40,733	\$ -
Commercial real estate:						
Commercial mortgages	241	1,485	1,726	92,394	94,120	-
Other construction and land development loans	-	-	-	10,397	10,397	-
Secured by farmland	-	-	-	7,066	7,066	-
Consumer real estate:						
Home equity loans	80	240	320	16,861	17,181	-
Home equity lines of credit	-	75	75	15,862	15,937	-
1-4 family residential mortgages	352	1,559	1,911	158,315	160,226	-
Construction	-	-	-	8,416	8,416	-
Installment loans to individuals	252	30	282	5,822	6,104	-
Unearned discount	-	-	-	-	-	-
Gross loans	\$ 999	\$ 3,788	\$ 4,787	\$ 389,970	\$ 394,757	\$ -

There were no loans past due 90 days and still accruing interest at December 31, 2013, 2012 and 2011.

### ***Impaired Loans***

A loan is considered impaired when, based on current information and events, it is probable the Corporation will be unable to collect all amounts due in accordance with the original contractual terms of the loan agreement, including scheduled principal and interest payments. Impairment is evaluated in smaller-balance loans of a similar nature and on an individual basis for other loans. If a loan is impaired, a specific allowance is allocated, if necessary, so that the loan is reported net, at the present value of estimated cash flows using the loan's existing rate or at the fair value of collateral if repayment is expected solely from the collateral. The recognition of interest income on impaired loans is the same as for non-accrual loans discussed above.

No additional charge to operations was required to provide for these impaired loans as the specifically allocated allowance of \$903,000 at December 31, 2013, is estimated by management to be adequate to provide for the potential

loan losses associated with these impaired loans. The average recorded investment in impaired loans during the years ended December 31, 2013, 2012 and 2011 was approximately \$4,378,000, \$4,802,000 and \$4,656,000, respectively.

Impaired loans are set forth in the following table as of December 31:

(In Thousands)	2013		Recorded Investment With Allowance	Total Recorded Investment	Related Allowance
	Unpaid Contract Principal Balance	Recorded Investment With No Allowance			
Commercial, financial and agricultural	\$762	\$ 264	\$ 498	\$ 762	\$ 255
Tax-exempt	-	-	-	-	-
Commercial real estate:					
Commercial mortgages	1,626	261	1,365	1,626	277
Other construction and land development loans	-	-	-	-	-
Secured by farmland	438	438	-	438	-
Consumer real estate:					
Home equity loans	164	77	87	164	52
Home equity lines of credit	96	21	75	96	75
1-4 family residential mortgages	2,130	1,429	701	2,130	238
Construction	-	-	-	-	-
Installment loans to individuals	17	-	17	17	6
Gross loans	\$5,233	\$ 2,490	\$ 2,743	\$ 5,233	\$ 903

(In Thousands)	2012		Recorded Investment With Allowance	Total Recorded Investment	Related Allowance
	Unpaid Contract Principal Balance	Recorded Investment With No Allowance			
Commercial, financial and agricultural Tax-exempt	\$863	\$ 423	\$ 440	\$ 863	\$ 105
Commercial real estate:					
Commercial mortgages	1,357	200	1,157	1,357	369
Other construction and land development loans Secured by farmland	-	-	-	-	-
Consumer real estate:					
Home equity loans	325	122	203	325	140
Home equity lines of credit	-	-	-	-	-
1-4 family residential mortgages Construction	1,145	768	377	1,145	64
Installment loans to individuals	-	-	-	-	-
Gross loans	21	-	21	21	15
	\$4,159	\$ 1,961	\$ 2,198	\$ 4,159	\$ 693

### *Allowance for Possible Loan Losses*

The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance. The allowance for loan losses is maintained at a level established by management to be adequate to absorb estimated potential loan losses. Management's periodic evaluation of the adequacy of the allowance for loan losses is based on the Corporation's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay (including the timing of future payments), the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. This evaluation is inherently subjective as it requires material estimates, including the amounts and timing of future cash flows expected to be received on impaired loans that may be susceptible to significant change.

The following table details activity in the allowance for possible loan losses by portfolio segment for the years ended December 31, 2013, 2012, and 2011. Allocation of a portion of the allowance to one category of loans does not preclude its availability to absorb losses in other categories.

(In Thousands)	2013				Unallocated	Total
	Commercial & Agricultural	Commercial Real Estate	Consumer Real Estate	Installment Loans Individuals		
Balance, beginning of year	\$870	\$ 2,220	\$ 1,741	\$ 98	\$ 1,257	\$6,186

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Provision charged to operations	313	(566 )	977	70	(399 )	395
Loans charged off	(24 )	-	(90 )	(85 )	-	(199 )
Recoveries	3	-	28	18	-	49
Ending balance	\$1,162	\$ 1,654	\$ 2,656	\$ 101	\$ 858	6,431
Ending balance individually evaluated for impairment	\$255	\$ 277	\$ 365	\$ 6	\$ -	\$903
Ending balance collectively evaluated for impairment	\$907	\$ 1,377	\$ 2,291	\$ 95	\$ 858	\$5,528

(In Thousands)

	2012		2011		2010	
	Commercial Financial & Agricultural Real Estate	Commercial Real Estate	Consumer Real Estate	Installment Loans	Unallocated	Total
Balance, beginning of year	\$959	\$ 1,701	\$ 1,635	\$ 131	\$ 957	\$5,383
Provision charged to operations	(89 )	514	118	(8 )	300	835
Loans charged off	-	-	(44 )	(46 )	-	(90 )
Recoveries	-	5	32	21	-	58
Ending balance	\$870	\$ 2,220	\$ 1,741	\$ 98	\$ 1,257	6,186
Ending balance individually evaluated for impairment	\$105	\$ 369	\$ 204	\$ 15	\$ -	\$693
Ending balance collectively evaluated for impairment	\$765	\$ 1,851	\$ 1,537	\$ 83	\$ 1,257	\$5,493

(In Thousands)	2011					Total
	Commercial Financial & Agriculture	Commercial Real Estate	Commercial Real Estate	Consumer Real Estate	Installment Loans Individuals	
Balance, beginning of year	\$752	\$ 2,286	\$ 1,243	\$ 106	\$ 414	\$4,801
Provision charged to operations	244	(577)	560	50	543	820
Loans charged off	(38)	(8)	(179)	(53)	-	(278)
Recoveries	1	-	11	28	-	40
Ending balance	\$959	\$ 1,701	\$ 1,635	\$ 131	\$ 957	5,383
Ending balance individually evaluated for impairment	\$126	\$ 242	\$ 301	\$ 11	\$ -	\$680
Ending balance collectively evaluated for impairment	\$833	\$ 1,459	\$ 1,334	\$ 120	\$ 957	\$4,703

The Corporation's recorded investment in loans as of December 31, 2013 and 2012 related to each balance in the allowance for possible loan losses by portfolio segment and disaggregated on the basis of the Corporation's impairment methodology was as follows:

(In Thousands)	2013				Total
	Commercial Financial & Agriculture	Commercial Real Estate	Commercial Real Estate	Consumer Real Estate	
Ending balance individually evaluated for impairment	\$762	\$ 2,064	\$2,390	\$ 17	\$5,233
Ending balance collectively evaluated for impairment	74,548	109,519	199,370	6,087	389,524
Ending balance	\$75,310	\$ 111,583	\$ 201,760	\$ 6,104	\$394,757

(In Thousands)	2012				Total
	Commercial Financial & Agriculture	Commercial Real Estate	Commercial Real Estate	Consumer Real Estate	
Ending balance individually evaluated for impairment	\$863	\$ 1,805	\$1,470	\$ 21	\$4,159
Ending balance collectively evaluated for impairment	69,309	108,241	187,091	5,965	370,606
Ending balance	\$70,172	\$ 110,046	\$ 188,561	\$ 5,986	\$374,765



***Loan Modifications***

From time to time, the Bank may agree to modify the contractual terms of a borrower's loan. In cases where such modifications represent a concession to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring. Loans modified in a troubled debt restructuring may be placed on nonaccrual status until the Bank determines the future collection of principal and interest is reasonably assured, which generally requires that the borrower demonstrate a period of performance according to the restructured terms of six months. Loan modifications considered troubled debt restructurings completed during the year ended December 31, 2013 and 2012 were as follows:

(In Thousands)	2013				
	Commercial Financial & Agricultural	Commercial Real Estate	Consumer Real Estate	Installment Loans Individuals	Total
Number of contracts	-	1	-	-	1
Pre-modification outstanding recorded investment	\$-	\$ 892	\$ -	\$ -	\$892
Post-modification outstanding recorded investment	\$-	\$ 892	\$ -	\$ -	\$892

(In Thousands)	2012				
	Commercial Financial & Agriculture	Commercial Real Estate	Consumer Real Estate	Installment Loans Individuals	Total
Number of contracts	4	1	2	-	7
Pre-modification outstanding recorded investment	\$ 603	\$ 35	\$ 107	\$ -	\$ 745
Post-modification outstanding recorded investment	\$ 603	\$ 35	\$ 107	\$ -	\$ 745

#### 4. MORTGAGE SERVICING RIGHTS

The Bank sells real estate mortgages. The mortgage loans sold which are serviced for others are not included in the accompanying Consolidated Balance Sheets. The unpaid principal balances of mortgage loans serviced for others were \$123,826,000 and \$116,931,000 at December 31, 2013 and 2012, respectively. The balances of amortized mortgage servicing rights included in other assets at December 31, 2013 and 2012 were \$938,000 and 820,000, respectively. Valuation allowances were not provided since fair values were determined to equal carrying values. Fair values were determined using a discount rate of 6% and average expected lives of 3 to 6 years.

The following summarizes mortgage servicing rights capitalized and amortized:

(In Thousands)	2013	2012
Balance, beginning of year	\$ 820	\$ 622
Servicing asset additions	307	415
Amortization	(189)	(217)
Balance, end of year	\$ 938	\$ 820

The Bank does not require custodial escrow accounts in connection with the foregoing loan servicing.

#### 5. PREMISES AND EQUIPMENT

A summary of premises and equipment at December 31, 2013 and 2012 follows:

(In Thousands)	2013	2012
Land	\$1,571	\$1,571
Premises	12,730	12,724
Furniture and equipment	9,898	9,623
Leasehold improvements	4	-
Total	24,203	23,918
Less accumulated depreciation and amortization	12,686	11,983
Net premises and equipment	\$11,517	\$11,935

Depreciation amounted to \$711,000, \$726,000 and \$801,000 in 2013, 2012 and 2011, respectively.

## 6. DEPOSITS

Major classifications of deposits at December 31, 2013 and 2012 consisted of:

(In Thousands)	2013	2012
Demand deposits	\$78,447	\$80,895
Interest-bearing demand deposits	78,485	75,666
Savings	126,624	122,673
Time deposits over \$100,000	65,181	64,037
Other time deposits	109,523	119,757
Total deposits	\$458,260	\$463,028

The following is a schedule reflecting remaining maturities of time deposits of \$100,000 and over at December 31, 2013:

(In Thousands)	
2014	\$17,439
2015	18,336
2016	22,110
2017	4,385
2018	2,911
Total	\$65,181

Interest expense related to time deposits of \$100,000 or more was \$761,000 in 2013, \$1,010,000 in 2012 and \$1,400,000 in 2011.

## 7. SHORT-TERM BORROWINGS

Securities sold under agreements to repurchase and Federal Home Loan Bank advances generally represented overnight or less than 30-day borrowings. Short-term borrowings consisted of the following at December 31, 2013 and 2012:

(In Thousands)	2013			
	Ending Balance	Weighted Average Balance	Maximum Month End Balance	Average Rate
Securities sold under agreements to repurchase	\$76,063	\$72,901	\$84,632	0.27 %
Other short-term borrowings	7,500	1,673	9,400	0.30 %
Total	\$83,563	\$74,574	\$94,032	0.27 %

(In Thousands)	2012			
	Ending Balance	Weighted Average Balance	Maximum Month End Balance	Average Rate
Securities sold under agreements to repurchase	\$64,026	\$61,023	\$72,818	0.35 %
Other short-term borrowings	-	-	-	0.00 %
U.S. Treasury tax and loan notes	-	-	-	0.00 %
Total	\$64,026	\$61,023	\$72,818	0.35 %

**8. LONG-TERM BORROWINGS**

Long-term borrowings consist of advances due to the FHLB - Pittsburgh. Under terms of a blanket agreement, the loans were secured by certain qualifying assets of the Bank which consisted principally of first mortgage loans. The carrying value of these collateralized items was \$190,534,000 at December 31, 2013. The Bank has lines of credit with the Federal Reserve Bank Discount Window and FHLB – Pittsburgh in the aggregate amount of \$190,534,000 at December 31, 2013. The unused portion of these lines of credit was \$180,927,000 at December 31, 2013. Long-term borrowings consisted of the following at December 31, 2013 and 2012:

(In Thousands)	2013	2012
Loan dated June 25, 1998 in the original amount of \$72,000 for a 30-year term requiring monthly payments of \$425 including interest at 5.86%.	\$ 50	\$ 52
Loan dated February 23, 1999 in the original amount of \$29,160 for a 20-year term requiring monthly payments of \$179 including interest at 5.50%.	17	18
Loan dated August 20, 1999 in the original amount of \$32,400 for a 20-year term requiring monthly payments of \$199 including interest at 5.50%.	19	20
Loan dated December 13, 2000 in the original amount of \$32,092 for a 20-year term requiring monthly payments of \$197 including interest at 5.50%.	21	22
Two FHLB Fixed Rate Community Lending Program loans dated May 7, 2009 in the original amount of \$1,000,000 each for terms ranging from 3 to 5 years. At December 31, 2013 the interest rates ranged from 2.38% to 2.94%.	1,000	2,000
Two FHLB Fixed Rate Community Lending Program loans dated July 15, 2009 in the original amount of \$1,000,000 each for terms ranging from 3 to 5 years. At December 31, 2013 the interest rates ranged from 2.59% to 3.04%.	1,000	2,000
<b>Total</b>	<b>\$2,107</b>	<b>\$4,112</b>

The following is a schedule reflecting remaining maturities of long-term debt at December 31, 2013:

(In Thousands)	
2014	\$2,006
2015	7
2016	8
2017	8
2018	8
Thereafter	70
Total	\$2,107

## 9. STOCKHOLDERS' EQUITY AND STOCK PURCHASE PLANS

The Amended Articles of Incorporation contain a provision that permits the Corporation to issue warrants for the purchase of shares of common stock, par value \$1.25 per share (the "Common Stock"), at below market prices in the event any person or entity acquires 25% or more of the Common Stock.

The Corporation offers employees a stock purchase plan. The maximum number of shares of the Common Stock to be issued under this plan is 20,000. In addition, the Corporation may choose to purchase shares on the open market to facilitate this plan. During 2009 the plan was amended to allow participating employees to elect quarterly deductions of at least 1% of base pay, but not more than 10% of base pay, to cover purchases of shares under this plan. A participating employee shall be deemed to have been granted an opportunity to purchase a number of shares of the Common Stock equal to the quarterly aggregate amount of payroll deductions elected by the employee divided by the lower of 90% of the fair market value of Common Stock on the average of the last ten days prior to the offering date or 90% of the fair market value of common Stock on the average of the last ten days prior to purchase date as defined by the plan. Stock issued to participating employees under the plan for the most recent three year period was:

Year Issued:	Number of Shares	Average Per Share	
		Employees Purchase Price	Market Value of Shares
2013	1,691	\$ 33.30	\$ 37.00
2012	1,699	\$ 32.05	\$ 35.61
2011	1,777	\$ 29.34	\$ 32.60

The Corporation also offers to its stockholders a Dividend Reinvestment and Stock Purchase Plan. Under the plan, the Corporation registered with the Securities and Exchange Commission 500,000 shares of the Common Stock to be sold pursuant to the plan. The price per share for purchases under this plan is determined at each quarterly dividend payment date by the reported average mean between the bid and asked prices for the shares at the close of trading in the over-the-counter market on the trading day immediately preceding the quarterly dividend payment date.

Participation in this plan by shareholders began in June 1995. Shares issued under this plan for the most recent three year period were:

(In Thousands, Except Per Share Data)	Number of Shares	Total Proceeds
Year:		
2013	13,207	\$ 492
2012	12,960	\$ 468
2011	12,279	\$ 387

## 10. INCOME TAXES

The provision for income tax expense consisted of the following components:

(In Thousands)	For the Years Ended December 31,		
	2013	2012	2011
Currently payable	\$ 2,402	\$ 2,478	\$ 2,505
Deferred (benefit) tax	(289 )	(137 )	(189 )
Total income tax provision	\$ 2,113	\$ 2,341	\$ 2,316

A reconciliation of the actual provision for federal income tax expense and the amounts which would have been recorded based upon the statutory rate of 34% follows:

(In Thousands)	2013		2012		2011	
	Amount	%	Amount	%	Amount	%
Provision at statutory rate	\$3,036	34.0%	\$3,228	34.0%	\$3,091	34.0%
Tax-exempt income	(642 )	(7.2 )	(607 )	(6.4 )	(566 )	(6.2 )
Bank-owned life insurance income-net	(161 )	(1.8 )	(171 )	(1.8 )	(141 )	(1.6 )
Tax credit from limited partnerships less amortization, net	(248 )	(2.8 )	(245 )	(2.6 )	(139 )	(1.5 )
Non-deductible expenses	250	2.8	626	6.6	527	5.8
Other, net	(122 )	(1.3 )	(490 )	(5.2 )	(456 )	(5.0 )
Effective income tax and rate	\$2,113	23.7%	\$2,341	24.6%	\$2,316	25.5%

The net deferred tax liability recorded by the Corporation consisted of the following tax effects of temporary timing differences at December 31, 2013 and 2012:

(In Thousands)	2013	2012
Deferred tax assets:		
Allowance for loan losses	\$2,187	\$2,103
Allowance for off balance sheet losses	22	22
Deferred compensation and director's fees	618	557
Non-accrual loan interest	4	4
Investment in limited partnerships	170	171
Impairment losses on investment securities	437	438
Property valuation	24	21
Capital loss carryforward	128	139
Unrealized investment security losses	257	-
Total	3,847	3,455
Deferred tax liabilities:		
Loan fees and costs	(108 )	(91 )
Bond accretion	(124 )	(112 )
Depreciation	(561 )	(660 )
Intangibles	(142 )	(348 )
Other	(768 )	(634 )
Unrealized investment security gains	-	(1,054)
Total	(1,703)	(2,899)
Deferred tax asset, net	\$2,144	\$556

The above net deferred tax asset is included in other assets on the accompanying consolidated balance sheets. Those items noted with an (\*) resulted from the 2008 acquisition of Columbia Financial Corporation. Except for the capital



loss carryover, it is anticipated that all tax assets shown above will be realized and accordingly no valuation allowance was provided. The Corporation has a capital loss carryforward in the amount of \$577,000 as of December 31, 2013. It is possible, due to term limits on the carryover, that not all of the capital losses will be utilized before expiration. Therefore, the Corporation has recorded a valuation allowance in the amount of \$200,000 as of December 31, 2013.

The Corporation and the Bank file a consolidated federal income tax return. The Corporation is also required to file a separate state income tax return and has available state operating loss carryforwards totaling \$1,632,000. The losses expire through 2034. The related deferred net state tax asset in the amount of \$163,000 has been fully reserved and is not reflected in the net tax asset since management is of the opinion that such assets will not be realized in the foreseeable future.

## **11. EMPLOYEE BENEFIT AND DEFERRED COMPENSATION PLANS**

### **EMPLOYEE BENEFIT PLANS**

The Bank maintains a 401K salary deferral profit sharing plan for the benefit of its employees. Under the salary deferral component, employees may elect to contribute a percentage of compensation up to the maximum amount allowable not to exceed the limits of IRS Code Section 401(K). The Corporation matches 100% of employee contributions up to 4% of compensation. Under the profit sharing component, contributions are made at the discretion of the Bank's Board of Directors. Matching contributions amounted to \$224,000, \$227,000 and \$215,000 for the years ended December 31, 2013, 2012 and 2011, respectively. There were no discretionary contributions for the years ended December 31, 2013, 2012 and 2011.

### **DEFERRED COMPENSATION PLANS**

#### **Directors**

During 2003, the directors were given the option of receiving or deferring their directors' fees under a non-qualified deferred compensation plan which allows the director to defer such fees until the year following the expiration of the directors' term. Payments are then made over specified terms under these arrangements up to a ten-year period. Interest is to accrue on these deferred fees at a 5-year certificate of deposit rate, which was 1.25% in 2013. The certificate of deposit rate will reset in January 2018. Three directors have elected to participate in this program and the total accrued liability as of December 31, 2013 and 2012 was \$283,000, and \$278,000, respectively.

Total directors' fees, including amounts currently paid for the years ended December 31, 2013, 2012 and 2011 were \$268,000, \$257,000 and \$263,000, respectively.

During 2008, the directors were given the option of receiving or deferring their entire or partial directors' fees under a non-qualified deferred compensation plan with the same features as the above plan. The interest rate that was paid in 2013 was 4%. This rate reset on January 1, 2014 to 1.50% for a 5-year period and will reset in January 2019. Four directors elected to participate in this plan for 2013. Total accrued liability as of December 31, 2013 and 2012 was \$195,000 and \$150,000. The same four directors have elected to participate in this plan for 2014.

### **Officers**

In 1992, the Bank entered into agreements with two executive officers to establish non-qualified deferred compensation plans. Each officer deferred compensation in order to participate in this deferred compensation plan. If the officer continued to serve as an officer of the Bank until he attained 65 years of age, the Bank agreed to pay him 120 guaranteed consecutive monthly payments commencing on the first day of the month following the officer's 65th birthday. Each officer's guaranteed monthly payment was based upon the future value of life insurance purchased with the compensation the officer has deferred. The Bank obtained life insurance (designating the Bank as the beneficiary) on the life of each participating officer in an amount which is intended to cover the Bank's obligations under this deferred compensation plan, based upon certain actuarial assumptions. During 2002, the agreements with the two executive officers were modified. Under one agreement, the executive officer receives \$225,000 payable monthly over a 10-year period commencing in February 2003. Under another agreement, another executive officer receives \$175,000 payable monthly over a 10-year period commencing in April 2003. This second agreement also provided post-employment health care benefits to the executive officer until the attainment of age 65. As of December 31, 2013 and 2012, the net cash value of insurance policies was \$568,000 and \$543,000, respectively, and the total accrued liability, equal to the present value of these obligations, was \$0 and \$6,000, respectively, relating to these retired executive officers' deferred compensation plans.

In April 2003, the Bank entered into non-qualified deferred compensation agreements with three senior officers to provide supplemental retirement benefits commencing with the executive's retirement and ending 15 years thereafter. One participant began payout during 2009 with amount received being \$8,000 during 2009 and \$20,000 each year thereafter. During 2013 a second participant began payout with amount received being \$12,500 during 2013 and \$50,000 each year thereafter. The deferred compensation expense related to these agreements for the years ended December 31, 2013, 2012 and 2011 was \$106,000, \$113,000 and \$106,000 respectively, and the total accrued liability as of December 31, 2013 and 2012 was \$990,000 and \$915,000, respectively.

In 2009, the Bank entered into a non-qualified deferred compensation agreement with one senior officer to provide supplemental retirement benefits commencing with the executive's retirement and ending 15 years thereafter. The deferred compensation expense related to this agreement for the years ended December 31, 2013, 2012 and 2011 was

\$29,000, \$26,000 and \$25,000 respectively and the total accrued liability as of December 31, 2013 and 2012 was \$115,000 and \$86,000, respectively.

In December 2010, the Bank entered into a Supplemental Executive Retirement Plan for one senior officer to provide supplemental retirement benefits commencing with the executive's retirement and ending 15 years thereafter. The deferred compensation expense related to this agreement for the year ended December 31, 2013, 2012 and 2011 was \$16,000, \$15,000 and \$13,000 and the total accrued liability as of December 31, 2013 and 2012 was \$44,000 and \$28,000.

The Bank entered into agreements to provide post-retirement benefits to employees in the form of life insurance payable to the employee's estate upon their death through endorsement split dollar life insurance arrangements. The Corporation adopted the guidance in FASB ASC 715-60-35 Compensation – Retirement Benefits – Post Retirement effective January 1, 2007 to recognize the liability for future benefits in the amount of \$12,000. The post-retirement benefit expense related to these split dollar arrangements amounted to \$3,000, \$5,000 and \$2,000 for the years ended December 31, 2013, 2012 and 2011. The total accrued liability for the split dollar post retirement benefits amounted to \$175,000 and \$172,000 for the years ended December 31, 2012 and 2011, respectively.

Total deferred compensation and split dollar post retirement benefit expense for current and retired officers for the years ended December 31, 2013, 2012 and 2011 was \$167,000, \$159,000 and \$150,000, respectively, and the total accrued liability under the officers' deferred compensation and split dollar post retirement plans as of December 31, 2013 and 2012 was \$1,324,000 and \$1,208,000, respectively.

## **12. LEASE COMMITMENTS AND CONTINGENCIES**

The Corporation leases facilities, office equipment, and a license to utilize core software under operating leases expiring through 2032. Rental expense under operating leases totaled approximately \$255,000 in 2013, \$294,000 in 2012 and \$279,000 in 2011. Minimum future rental payments under non-cancelable operating leases having remaining terms in excess of 1 year as of December 31, 2013 are as follows:

(In Thousands)

2014	\$248
2015	217
2016	221
2017	221
2018	109
Thereafter	539
Total	\$1,555

In 2012, the Corporation extended the existing license to utilize core banking software, and entered into contractual commitments to pay annual license fees associated with the software through March 2018. The license fees are payable based on the Bank's asset size. The Corporation's annual fees for the years ended December 31, 2013 and 2012 amounted to \$156,000 and \$186,000, respectively.

### 13. RELATED PARTY TRANSACTIONS

Certain directors and executive officers of the Corporation and the Bank, as well as companies in which they are principal owners (i.e., at least 10% ownership), were indebted to the Bank at December 31, 2013 and 2012. These loans were made on substantially the same terms and conditions, including interest rates and collateral, as those prevailing at the time for comparable transactions with unrelated parties. These loans did not present more than the normal risk of collectibility nor present other unfavorable features. A summary of the activity on these related party loans consisted of the following:

(In Thousands)	Beginning Balance	Additions	Payments	Ending Balance
2013	\$ 8,902	\$ 1,236	\$ (4,178 )	\$ 5,960
2012	9,383	4,771	(5,252 )	8,902

The above loans represent funds drawn and outstanding at the date of the accompanying consolidated financial statement. Commitments by the Bank to related parties on loan commitments and standby letters of credit for 2013 and 2012 presented an off-balance sheet risk to the extent of undisbursed funds in the amount of \$939,000 and \$2,074,000 respectively.

Deposits from certain officers and directors and/or their affiliated companies held by the Bank amounted to \$3,716,000 and \$3,493,000 at December 31, 2013 and 2012, respectively.

The total consolidated loans made by the bank at December 31, 2013, to its directors and executive officers as a group, members of their immediate families and companies in which they have a 10% or more ownership interest was \$7,389,000 or approximately 9.8 percent of the Corporation's total consolidated capital accounts. The largest amount of the aggregate loans in 2013 amounted to \$11,936,000. These loans did not involve more than the normal risk of collectability nor did they present other unfavorable features.

#### **14. REGULATORY MATTERS**

Dividends paid by the Corporation are generally provided from dividends paid to it by the Bank. Under provisions of the Pennsylvania Banking Code, cash dividends may be paid by the Bank from accumulated net earnings (retained earnings) as long as minimum capital requirements are met. The minimum capital requirements stipulate that the Bank's surplus or excess of capital be equal to the amount of capital stock. The Bank carries capital in excess of capital requirements. The Bank has a balance of \$28.0 million in its retained earnings at December 31, 2013, which is fully available for the payout of cash dividends. In order for the Corporation to maintain its financial holding company status, all banking subsidiaries must maintain a well capitalized status. The Corporation's balance of retained earnings at December 31, 2013 is \$48.6 million and would be available for the payout of cash dividends, although payment of dividends to such extent would not be prudent or likely. In 2009 the Federal Reserve Board notified all bank holding companies that dividends should be eliminated, deferred or significantly reduced if the bank holding company's net income for the past four quarters, net of dividends paid during that period, is not sufficient to fully fund the dividends; the bank holding company's prospective rate of earnings retention is not consistent with the bank holding company's capital needs and overall, current and prospective financial condition; or the bank holding company will not meet or is in danger of meeting its minimum regulatory capital adequacy ratios.

The Corporation is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory - and possibly additional discretionary - actions by regulators that, if undertaken, could have a direct material effect on the Corporation's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Corporation must meet specific capital guidelines that involve quantitative measures of the Corporation's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Corporation's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Corporation to maintain minimum amounts and ratios (set forth in the table below) of Total and Tier I Capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier I Capital (as defined) to average assets (as defined). Management believes, as of December 31, 2013 and 2012, that the Corporation and the Bank met all capital adequacy requirements to which they are subject.

As of December 31, 2013, the Bank was categorized as well-capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios as set forth in the table.

The following table reflects the Corporation's actual consolidated capital amounts and ratios at December 31:

(In Thousands)	2013		2012	
	Amount	Ratio	Amount	Ratio
<b>Total Capital</b>				
<b>(to Risk-weighted Assets)</b>				
Actual	\$72,491	21.1 %	\$67,823	19.6 %
For Capital Adequacy Purposes	27,486	8.0	27,745	8.0
To Be Well-Capitalized	34,358	10.0	34,682	10.0
<b>Tier I Capital</b>				
<b>(to Risk-weighted Assets)</b>				
Actual	\$67,969	19.8 %	\$63,429	18.3 %
For Capital Adequacy Purposes	13,743	4.0	13,873	4.0
To Be Well-Capitalized	20,615	6.0	20,809	6.0
<b>Tier I Capital</b>				
<b>(to Average Assets)</b>				
Actual	\$67,969	11.0 %	\$63,429	10.4 %
For Capital Adequacy Purposes	24,675	4.0	24,487	4.0
To Be Well-Capitalized	30,844	5.0	30,608	5.0

The Corporation's capital ratios are not materially different from those of the Bank.

## 15. **FINANCIAL INSTRUMENTS WITH OFF-BALANCE SHEET RISK AND CONCENTRATIONS OF CREDIT RISK**

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit and commercial letters of credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract or notional amounts of those instruments reflect the extent of involvement the Corporation has in particular classes of financial instruments. The Corporation does not engage in trading activities with respect to any of its financial instruments with off-balance sheet risk.

The Corporation may require collateral or other security to support financial instruments with off-balance sheet credit risk. The contract or notional amounts at December 31, 2013 and 2012 were as follows:

(In Thousands)	2013	2012
Financial instruments whose contract amounts represents credit risk:		
Commitments to extend credit	\$67,610	\$69,897
Standby letters of credit	2,939	3,313
Dealer floor plans	1,763	1,586
Loans held for sale	12,379	10,824

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Corporation evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Corporation upon extension of credit, is based on management's credit evaluation of the counter-party. Collateral held varies but may include accounts receivable, inventory, property, plant, equipment and income-producing commercial properties.

Standby letters of credit and commercial letters of credit are conditional commitments issued by the Corporation to guarantee payment to a third party when a customer either fails to repay an obligation or fails to perform some non-financial obligation. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Corporation holds collateral supporting those commitments for which collateral is deemed necessary. The extent of collateral held for those commitments at December 31, 2013 varied from 0 percent to 100 percent. The average amount collateralized was 61.7 percent.

The Corporation's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and letters of credit is represented by the contractual notional amount of those instruments. The Corporation uses the same credit policies in making commitments and conditional obligations, as it does for on-balance sheet instruments.

The Corporation granted commercial, consumer and residential loans to customers primarily within Pennsylvania. Of the total loan portfolio, 79.3% was for real estate loans, principally residential. It was the opinion of management that this high concentration did not pose an adverse credit risk. Further, it is management's opinion that the remainder of the loan portfolio was balanced and diversified to the extent necessary to avoid any significant concentration of credit.

## 16. FAIR VALUE MEASUREMENTS

Effective January 1, 2008, the Corporation adopted FASB ASC 820-10 (SFAS No. 157), which, among other things, requires enhanced disclosures about assets and liabilities carried at fair value. FASB ASC 820-10 establishes a hierarchal disclosure framework associated with the level of pricing observability utilized in measuring assets and liabilities at fair value. The standard describes three levels of inputs that may be used to measure fair values:

Level I: Quoted prices are available in active markets for identical assets or liabilities as of the reported date.

Level II: Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the reported date. The nature of these assets and liabilities include items for which quoted prices are available but traded less frequently, and items that are fair valued using other financial instruments of which can be directly observed.

Level III: Assets and liabilities that have little or no pricing observability as of the reported date. These items do not have two-way markets and are measured using management's best estimate of fair value, where the inputs into determination of fair value require significant management judgment or estimation.

The following table presents the assets reported on the consolidated statements of financial condition at their fair value as of December 31, 2013 and 2012 by level within the fair value hierarchy. As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

(In Thousands)	December 31, 2013			
	Level I	Level II	Level III	Total
Assets Measured on a Recurring Basis:				
Investment Securities, available-for-sale	\$2,738	\$175,347	\$ -	\$178,085

(In Thousands)	December 31, 2012			
	Level I	Level II	Level III	Total



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Assets Measured on a Recurring Basis:

Investment Securities, available-for-sale \$2,104 \$168,340 \$ - \$170,444

At December 31, 2013 and 2012, investments measured at fair value on a recurring basis and the valuation methods used are as follows:

(In Thousands)	December 31, 2013			
	Level I	Level II	Level III	Total
Available for sale securities				
Obligation of US Government Agencies				
Mortgage-backed	\$-	\$81,914	\$ -	\$81,914
Other	-	53,723	-	53,723
Obligations of state and political subdivisions	-	39,710	-	39,710
Equity securities	2,738	-	-	2,738
	\$2,738	\$175,347	\$ -	\$178,085

(In Thousands)	December 31, 2012			
	Level I	Level II	Level III	Total
Available for sale securities				
Obligation of US Government Agencies				
Mortgage-backed	\$-	\$100,977	\$ -	\$100,977
Other	-	40,168	-	40,168
Obligations of state and political subdivisions	-	27,195	-	27,195
Equity securities	2,104	-	-	2,104
	\$2,104	\$168,340	\$ -	\$170,444

The estimated fair values of equity securities classified as Level I are derived from quoted market prices in active markets; these assets consists mainly of stocks held in other banks. The estimated fair values of all debt securities classified as Level II are obtained from nationally-recognized third-party pricing agencies. The estimated fair values are derived primarily from cash flow models, which include assumptions for interest rates, credit losses, and prepayment speeds. The significant inputs utilized in the cash flow models are based on market data obtained from sources independent of the Corporation (observable inputs), and are therefore classified as Level II within the fair value hierarchy.

The following table presents the assets reported on the consolidated statements of financial condition at their fair value on a non-recurring basis as of December 31, 2013 and 2012 by level within the fair value hierarchy. As required by FASB ASC 820-10, financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

(In Thousands)	December 31, 2013			
	Level I	Level II	Level III	Total
Assets Measured on a Non-recurring Basis:				
Impaired Loans	\$-	\$5,233	\$ -	\$5,233
Loans Held for Sale	-	12,379	-	12,379
Mortgage Servicing Rights	-	938	-	938
Other Real Estate Owned	-	-	-	-
	\$-	\$18,550	\$ -	\$18,550

(In Thousands)	December 31, 2012			
	Level I	Level II	Level III	Total
Assets Measured on a Non-recurring Basis:				
Impaired Loans	\$-	\$4,159	\$ -	\$4,159
Loans Held for Sale	-	10,824	-	10,824
Mortgage Servicing Rights	-	820	-	820
Other Real Estate Owned	-	-	-	-
	\$-	\$15,803	\$ -	\$15,803

## 17. ESTIMATED FAIR VALUES OF FINANCIAL INSTRUMENTS

The Corporation is required to disclose estimated fair values for its financial instruments. Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. These techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Fair value estimates derived through these techniques cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. FASB ASC 825-10 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value of the Corporation.

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At December 31, 2013 and 2012, the carrying values and estimated fair values of financial instruments are presented in the table below:

(In Thousands)	2013		2012	
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<b>Financial Assets:</b>				
Cash and short-term instruments	\$ 10,942	\$ 10,942	\$ 22,591	\$ 22,591
Investment securities	178,085	178,085	170,444	170,444
Restricted securities	3,750	3,750	3,355	3,355
Loans held for sale	12,379	12,379	10,824	10,824
Loans, net	375,947	376,772	357,755	360,457
Cash surrender value of bank owned life insurance	15,499	15,499	14,975	14,975
Accrued interest receivable	1,666	1,666	1,592	1,592
<b>Financial Liabilities:</b>				
Interest- bearing deposits	379,813	381,077	382,133	384,345
Noninterest- bearing deposits	78,447	78,447	80,895	80,895
Short-term borrowings	83,563	83,563	64,026	64,026
Long-term borrowings	2,107	2,152	4,112	4,242
Accrued interest payable	263	263	333	333
<b>Off-Balance Sheet Assets (Liabilities):</b>				
Commitments to extend credit		\$ 67,610		\$ 69,897
Standby letters of credit		2,939		3,313
Dealer floor plans		1,763		1,586

The following methods and assumptions were used by the Corporation in estimating its fair value disclosures for financial instruments:

*CASH AND OTHER SHORT-TERM INSTRUMENTS*

Cash and due from banks, interest bearing deposits with other banks, and Federal Funds sold had carrying values which were a reasonable estimate of fair value. Accordingly, fair values regarding these instruments were provided by reference to carrying values reflected on the consolidated balance sheets.

*INVESTMENT SECURITIES*

The fair value of investment securities which included mortgage backed securities were estimated based on bid prices published in financial newspapers or bid quotations received from securities dealers.

*RESTRICTED SECURITIES*

The carrying value of regulatory stock approximates fair value based on applicable redemption provisions.

*LOANS*

Fair values were estimated for categories of loans with similar financial characteristics. Loans were segregated by type such as commercial, tax-exempt, real estate mortgages and consumer. For estimation purposes, each loan category was further segmented into fixed and adjustable rate interest terms and also into performing and non-performing classifications.

The fair value of each category of performing loans was calculated by discounting future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities.

Fair value for non-performing loans was based on management's estimate of future cash flows discounted using a rate commensurate with the risk associated with the estimated future cash flows. The assumptions used by management were judgmentally determined using specific borrower information.

*CASH SURRENDER VALUE OF BANK OWNED LIFE INSURANCE*

The fair values are equal to the current carrying value

*ACCRUED INTEREST RECEIVABLE AND PAYABLE*

The fair values are equal to the current carrying value.

*DEPOSITS*

The fair value of deposits with no stated maturity, such as Demand Deposits, Savings Accounts, and Money Market Accounts, was equal to the amount payable on demand at December 31, 2013 and 2012.

Fair values for fixed rate Certificates of Deposit were estimated using a discounted cash flow calculation that applied interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

*SHORT-TERM BORROWINGS*

The carrying amounts of federal funds purchased and securities sold under agreements to repurchase and other short-term borrowings approximated their fair values.

*LONG-TERM BORROWINGS*

The fair values of long-term borrowings, other than capitalized leases, are estimated using discounted cash flow analyses based on the Corporation's incremental borrowing rate for similar instruments. The carrying amounts of capitalized leases approximated their fair values, because the incremental borrowing rate used in the carrying amount calculation was at the market rate.

*COMMITMENTS TO EXTEND CREDIT AND STANDBY LETTERS OF CREDIT*

Management estimated that there were no material differences between the notional amount and the estimated fair value of those off-balance sheet items, because they were primarily composed of unfunded loan commitments which were generally priced at market value at the time of funding.

**18. PARENT COMPANY FINANCIAL INFORMATION**

Condensed financial information for CCFNB Bancorp, Inc. (Parent Company only) was as follows:

BALANCE SHEETS (In Thousands)	December 31,		
	2013	2012	2011
Assets			
Cash	\$993	\$95	\$724
Investment in subsidiary	71,669	71,745	67,821
Investment in other equity securities	2,737	2,103	1,842
Prepayments and other assets	400	595	1,028
Receivable from subsidiary	-	-	-
Total Assets	\$75,799	\$74,538	\$71,415
Liabilities and Stockholders' Equity			
Junior subordinate debentures	\$-	\$-	\$-
Accrued expenses and other liabilities	3	2	-
Total Liabilities	3	2	-
Stockholders' Equity			
Common stock	2,913	2,894	2,876
Surplus	29,466	28,931	28,421
Retained earnings	48,588	44,713	40,418
Accumulated other comprehensive income	(498 )	2,046	2,260
Treasury stock	(4,673 )	(4,048 )	(2,560 )
Total Stockholders' Equity	75,796	74,536	71,415
Total Liabilities and Stockholders' Equity	\$75,799	\$74,538	\$71,415

STATEMENTS OF INCOME (In Thousands)	Years Ended December 31,		
	2013	2012	2011
Income			
Dividends from subsidiary bank	\$3,943	\$2,858	\$8,005
Dividends - other	71	59	54
Securities losses, net	65	(36 )	(103 )
Total Income	4,079	2,881	7,956
Operating expenses	101	103	216
Income Before Taxes and Equity in Undistributed Net Income of Subsidiary and Insurance Agency	3,978	2,778	7,740
Applicable income tax benefit	(6 )	(41 )	(103 )
Income Before Equity in Undistributed Net Income of Subsidiary	3,984	2,819	7,843
Equity(Deficit) in undistributed income of subsidiary	2,834	4,334	(1,067)
Net Income	\$6,818	\$7,153	\$6,776

STATEMENTS OF CASH FLOWS (In Thousands)	Years Ended December 31,		
	2013	2012	2011
Operating Activities:			
Net income	\$6,818	\$7,153	\$6,776
Adjustments to reconcile net income to net cash provided by operating activities:			
Securities (gains) losses	(65 )	-	(2 )
Impairment loss on securities	-	36	114
(Equity) Deficit in undistributed net income of subsidiary	(2,835)	(4,333)	1,067
Increase (Decrease) in income taxes and accrued expenses payable	6	333	(108 )
Net Cash Provided By Operating Activities	3,924	3,189	7,847
Investing Activities:			
Purchase of equity securities	(289 )	-	(9 )
Proceeds from sale of equity securities	277	-	250
Net Cash (Used In) Provided By Investing Activities	(12 )	-	241
Financing Activities:			
Repayment of junior subordinate debentures	-	-	(4,640)
Acquisition of treasury stock	(625 )	(1,488)	(973 )
Proceeds from issuance of common stock	554	528	474
Cash dividends	(2,943)	(2,858)	(2,755)
Net Cash Used In Financing Activities	(3,014)	(3,818)	(7,894)
Increase (Decrease) in Cash and Cash Equivalents	898	(629 )	194
Cash and Cash Equivalents at Beginning of Year	95	724	530
Cash and Cash Equivalents at End of Year	\$993	\$95	\$724

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors and Stockholders of CCFNB Bancorp, Inc.

We have audited the accompanying consolidated balance sheets of CCFNB Bancorp, Inc. and Subsidiary as of December 31, 2013 and 2012, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2013. CCFNB Bancorp, Inc.'s management is responsible for these consolidated financial statements. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Corporation is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of CCFNB Bancorp, Inc. and Subsidiary as of December 31, 2013 and 2012, and the consolidated results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2013 in conformity with accounting principles generally accepted in the United States of America.

/s/ J. H. Williams & Co., LLP

J. H. Williams & Co., LLP

Kingston, Pennsylvania

March 11, 2014





**Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure**

None.

**Item 9A. Controls and Procedures**

**(a) Disclosure Controls and Procedures.**

Disclosure controls are procedures that are designed with the objective of ensuring that information required to be disclosed in our reports filed under the Securities Exchange Act of 1934 (Exchange Act), such as this report, is recorded, processed, summarized and reported within the time periods specified in the Commission's rules. Disclosure controls are also designed with the objective of ensuring that such information is accumulated and communicated to our management, including the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), as appropriate, to allow timely decisions regarding required disclosure.

We have created a disclosure committee. The committee consists of nine key management personnel. The purpose of the committee is to verify that all internal controls and procedures are in place in each area of authority. Whistle-Blowing procedures have been put in place and communicated to all directors and employees. The disclosure committee meets periodically.

We design internal control procedures with the objective of providing reasonable assurance that: (1) our transactions are properly authorized; (2) our assets are safeguarded against unauthorized or improper use; and (3) our transactions are properly recorded and reported, all to permit the preparation of our financial statements in conformity with generally accepted accounting principals.

**Limitations on the Effectiveness of Controls.** Our management, including the CEO and CFO, does not expect that our disclosure controls or our internal controls will prevent all error or all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits or controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our Corporation and the Bank have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more

people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control system may become inadequate because of changes in conditions, or the degree of compliance with the policies and procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

**Scope of the Controls Evaluation.** The CEO and CFO evaluation of our disclosure controls and internal controls included a review of such controls' objectives and design, such control's implementation by us and the Bank and the effect of these controls on the information generated for use in this report. In the course of the controls evaluation, we sought to identify data errors, controls problems or acts of fraud and to confirm that appropriate corrective action, including process improvements, were being undertaken. This type of evaluation will be done on a quarterly basis so that the conclusions concerning controls effectiveness can be reported in our Quarterly Reports on Form 10-Q and Annual Reports on Form 10-K. Our internal controls are also evaluated on an ongoing basis by our internal auditors, by other personnel in the Bank and by our external independent auditors in connection with their audit and review activities. The overall goals of these various evaluation activities are to monitor our disclosure controls and internal controls and to make modifications as necessary. Our intent in this regard is that the disclosure controls and internal controls will be maintained as dynamic systems that change (including with improvements and corrections) as conditions warrant.

Among other matters, we sought in our evaluation to determine whether there were any "significant deficiencies" or "material weaknesses" in our and the Bank's internal controls, or whether we had identified any acts of fraud involving personnel who have a significant role in our and the Bank's internal controls. This information was important both for the controls evaluation generally and because items 5 and 6 in the Section 302 Certifications of the CEO and CFO require that the CEO and CFO disclose that information to our Board's Audit Committee and to our independent auditors and to report on related matters in this section of our Annual Report. In the professional auditing literature, "significant deficiencies" are referred to as "reportable conditions". These are control issues that could have a significant adverse effect on the ability to record, process, summarize and report financial data in the financial statements. A "material weakness" is defined in the auditing literature as a particularly serious reportable condition where the internal control does not reduce to a relatively low level the risk that misstatements caused by error or fraud may occur in amounts that would be material in relation to the financial statements and not be detected within a timely period by employees in the normal course of performing their assigned functions. In addition, we sought to deal with other controls matters in the controls evaluation, and in each case if a problem was identified, we considered what revision, improvement or correction to make in accord with our on-going procedures.

In accordance with Commission requirements, the CEO and CFO note that, as of December 31, 2013, there have been no significant changes in Internal Controls or in other factors that could significantly affect internal controls, including any corrective actions with regard to significant deficiencies and material weaknesses.

**Conclusions.** The Corporation's management, including the Corporation's CEO and CFO, have evaluated the effectiveness of the Corporation's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, ("Exchange Act"). Based upon their evaluation, the CEO and CFO concluded that, as of the end of the period covered by this report, the Corporation's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Corporation files or submits under the Exchange Act with the Commission is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms, and is accumulated and communicated to the Corporation's management, including its CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

### **(b) Management's Report on Internal Control Over Financial Reporting**

Management of the Corporation is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. The Corporation's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A material weakness is a significant deficiency (as defined in Public Company Accounting Oversight Board Auditing Standard No. 2), or a combination of significant deficiencies, that results in there being more than a remote likelihood that a material misstatement of the annual or interim financial statements will not be prevented or detected on a timely basis by management or employees in the normal course of performing their assigned functions.

Management assessed the effectiveness of the Corporation's internal control over financial reporting as of December 31, 2013. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework. Based on this assessment, management believes that, as of December 31, 2013, the Corporation's internal control over financial reporting was effective.

This annual report does not include an attestation report of the Corporation's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the

Corporation's registered public accounting firm pursuant to rules of the Commission that permit the Corporation to provide only management's report in this annual report.

/s/ Lance O. Diehl  
President  
Chief Executive Officer  
Date: March 11, 2014

/s/ Jeffrey T. Arnold  
Chief Financial Officer and Treasurer  
Date: March 11, 2014

**(c) Changes to Internal Control Over Financial Reporting**

There were no changes in the Corporation's internal control over financial reporting during the three months ended December 31, 2013 that have materially impacted, or are reasonably likely to material affect, the Corporation's internal control over financial reporting.

**Item 9B. Other Information**

None.

**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

***Directors***

The Corporation currently has fourteen directors divided into three classes: four directors are in Class 1; five directors are in Class 2; and five directors are in Class 3. Each director holds office for a three-year term. The terms of the classes are staggered, so that the term of office of one class expires each year.

**Class 1 Directors Whose Term Expires In 2014 and Nominees for Class 1 Directors Whose Term Will Expire in 2017**

**ROBERT M. BREWINGTON, JR., 62**

Director since 1996. Owner of Sutliff Motors, Brewington Transportation, and a part owner of J&B Honda. Also a board member of the Benton Water & Sewer Authority. Mr. Brewington is the brother of Sally Tucker, one of the Bank's Marketing Officers. The Board of Directors values Mr. Brewington's experience and perspective as an entrepreneur and business owner.

**WILLIAM F. GITTLER, JR., 68**

Director since 1995. Retired President of Catawissa Lumber & Specialty Co., Inc., a manufacturer of hardwood components. The Board of Directors values Mr. Gittler's more than 40 years of managerial and administrative experience as an entrepreneur and business owner and his leadership experience in wood industry support organizations and in local public services organizations.

**WILLARD H. KILE, JR., D.M.D., 58**

Director since 2000. Partner of Kile & Robinson LLC, Partner of Kile & Kile Real Estate. Mr. Kile is a first cousin to Lance O. Diehl, President and Chief Executive Officer. The Board of Directors values Mr. Kile's almost 30 years of experience with real estate investment and development within the Bank's market area.

**STEVEN H. SHANNON, 51**

Director since 2000. Owner/President, Steve Shannon Tire Company, Inc. The Board of Directors values Mr. Shannon's more than 20 years of experience and perspective as an entrepreneur and business owner.

**Class 2 Directors Whose Term Expires In 2016**

**LANCE O. DIEHL, 47**

Director since 2003. President and Chief Executive Officer of the Corporation since 2003 and the Bank since 2008. President and Chief Executive Officer of Columbia County Farmers National Bank from 2003 to 2008. Mr. Diehl is a first cousin to Mr. Kile, a director. The Pennsylvania Banking Code requires that a bank president be a member of the Board of Directors. The Board of Directors believes that it is important that the president, who also is the chief executive officer, be a member of the Board of Directors so that the president may interact on a peer to peer basis with his fellow directors. In addition, the Board of Directors values Mr. Diehl's more than 20 years of experience in banking and his leadership experience as the Bank's Chief Executive Officer, as a director of Millville Mutual Insurance Co., Millville Mutual Insurance Co. of New York, and Anthracite Mutual Insurance Co., and as Vice Chairman of the Columbia Alliance for Economic Growth.

**GLENN E. HALTERMAN, 67**

Director since 1984. Chairman of the Corporation since 2008 and the Bank since 2003. Chairman of Columbia Financial Corporation 2003 to 2008. Vice President of Finance, Fabtex Inc.; Interim CEO, First Columbia Bank & Trust Co. from January 1, 2004 to March 2005. The Board of Directors values Mr. Halterman's experience and perspective as a senior executive of a local manufacturing business, his prior experience as a certified public accountant, and his prior service as interim chief executive officer of the Bank.

**JOANNE I. KEENAN, 61**

Director since 1991. President, Main Street Interiors & Design, Inc. The Board of Directors values Ms. Keenan's knowledge, experience and perspective as a woman who is an entrepreneur and small business owner in the Bank's market area.

**W. BRUCE MCMICHAEL, JR., 54**

Director since 2006. Licensed Funeral Director since 1984; President, McMichael Funeral Home, Inc., Benton, PA. Owner/operator Kelchner-McMichael Funeral Home, Inc. in Berwick from 1985 until 2003. The Board of Directors values Mr. McMichael's experience and perspective as an entrepreneur and business owner.

**CHARLES B. PURSEL, 76**

Director since 1973. Attorney at Law, of Counsel – Derr, Pursel, Luschas & Naparsteck. The Board of Directors values Mr. Pursel's almost 40 years of experience and perspective as a Director of the Bank, including 14 years as Chairman, and his more than 40 years of experience as an attorney handling real estate and other business transactions, as well as wills, trusts and estates, within the Bank's market area.

**Class 3 Directors Whose Term Expires In 2015**

**ROBERT W. DILLON, 51**

Director since 1996. President/CEO, Dillon Floral Corporation; current managing partner of Dillon Investments Partnership, a real estate holding company; current treasurer, past president and vice president of Premier Floral Distributors, LLC, a wholesale florist cooperative. The Board of Directors values Mr. Dillon's experience as an entrepreneur and business owner, as a real estate investor and senior level executive, and his leadership experience as a Director of Millville Mutual Insurance Co.

**FRANK D. GEHRIG, 68**

Director since 2004. Currently, a partner in Gehrig & Kile, Certified Public Accountants; previously a member in the accounting firm of Brewer and Company, Certified Public Accountants and owner of Station Business Services Inc., ~~in practice since 1973~~. The Board of Directors values Mr. Gehrig's knowledge and experience as a practicing certified public accountant within the Bank's market area.

**P. JEFFREY HILL, 60**

Attorney at Law, Harding, Hill & Turowski, LLP. Mr. Hill was appointed by the Board of Directors effective March 26, 2013 to fill the vacancy created by the retirement of Elwood R. Harding, Jr. The Board of Directors values Mr. Hill's more than 30 years of experience as an attorney, practicing primarily in the areas of commercial and residential real estate, general civil litigation, wills, trusts and estates.





**MARY ANN B. NAUGLE, 67**

Director since 2000. Retired 25 year educator and coach; Retired Secretary/Treasurer Naugle Lumber Yard Inc./Naugle Service Center; Retired President, A&M Self Storage. The Board of Directors values Ms. Naugle's knowledge, experience and perspective as a woman who is a retired entrepreneur and former small business owner and her leadership service in state and local public service organizations.

**ANDREW B. PRUDEN, 49**

Director since 1995. Innkeeper/Owner, The Inn at Turkey Hill and the Turkey Hill Brewing Co. The Board of Directors values Mr. Pruden's 26 years of management experience in the hospitality industry within the Bank's market area.

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***Executive Officers***

In addition to Lance O. Diehl, President and Chief Executive Officer of the Corporation and the Bank, who also serves as a Director of the Corporation and the Bank, the Executive Officers of the Corporation and the Bank are as follows:

**Edwin A. Wenner** is Executive Vice President and Chief Operating Officer, serving in that capacity since 2003. He had been employed with the former Columbia County Farmers National Bank since May 1974. During this time he has held duties as Teller, Technology Director, Internal Auditor, Loan Officer, Community Office Manager, Credit Administrator, Vice President and Senior Vice President. Mr. Wenner has direct supervision over areas which include deposit operations, loan operations, information technology, human resources, training, security and branch administration.

**Jeffrey T. Arnold** is Senior Vice President, Chief Financial Officer and Treasurer. He joined First Columbia Bank & Trust Co. in October 2008 with over 15 years experience, most recently as Assistant Vice President of Finance with Jersey Shore State Bank, Jersey Shore, PA. Mr. Arnold is an experienced Certified Public Accountant and Certified Internal Auditor. Mr. Arnold has direct supervision over areas which include regulatory reporting, asset/liability and investment management, compliance and accounting.

**Paul K. Page** is Senior Vice President and Chief Lending Officer. He was a Senior Vice President and Commercial Loan Team Leader of Bath National Bank, Bath, New York from 2001 until June 2005. At that point, he joined the staff of First Columbia Bank & Trust Co. as a Senior Vice President and Senior Lending Officer. Mr. Page has direct supervision over all lending activities within the Bank.

***Compliance with Section 16(a) of the Exchange Act***

Executive officers and directors and “beneficial owners” of more than ten percent of the Corporation’s Common Stock must file initial reports of ownership and reports of changes in beneficial ownership with the SEC pursuant to Section 16(a) of the Securities Exchange Act of 1934. We have reviewed the reports and written representations from the named executive officers and directors. The Corporation believes that all filing requirements were met during 2013 with one exception. Director Mr. Kile filed one report late.

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***Disclosure of Code of Ethics***

Our Board has adopted a Code of Conduct and Ethics governing the principal executive officers of the Corporation, its bank subsidiary, First Columbia Bank & Trust Co., and all other subsidiaries. This Code of Conduct and Ethics governs the activities of not only our principal executive officers, but also our employees, agents and representatives and establishes guidelines for professional conduct in the workplace. Pursuant to the Sarbanes-Oxley Act of 2002, this Code of Conduct and Ethics contains a provision for a person to report an actual or apparent violation of this code as well as a complaint regarding our accounting or auditing matters to the Audit Committee without fear of dismissal or retaliation of any kind. All reports or complaints under this whistleblower provision are also kept in confidence. The Code of Conduct and Ethics is available on our website at [www.firstcolumbiabank.com](http://www.firstcolumbiabank.com) . The Corporation intends to satisfy the disclosure requirements under Item 5.05 of Form 8-K regarding an amendment to, or a waiver from, a provision of its Code of Ethics by posting such information on its website.

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***Shareholder Nominations***

There have been no material changes to the procedures by which stockholders may recommend director nominees.

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***Audit Committee***

The Audit Committee is made up of the following directors: Willard H. Kile, Jr. (Chairman), Robert M. Brewington, Jr., Frank D. Gehrig, William F. Gittler, Jr., Mary Ann B. Naugle and Andrew B. Pruden.

**Item 11. Executive Compensation**

As required by the Securities and Exchange Commission's smaller reporting company rules, the following table sets forth information for the years ended December 31, 2013 and December 31, 2012, concerning the compensation of the Company's principal executive officer and two other most highly compensated executive officers whose total compensation exceeded \$100,000 (the "Named Executive Officers.")

**2013 SUMMARY COMPENSATION TABLE**

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)	Total (\$)
Lance O. Diehl, President & Chief Executive Officer	2013	208,900	35,000 (1)				36,423	23,959	304,282
	2012	203,606	70,014 (2)	0	0	0	33,856	22,831	330,307
Edwin A. Wenner, Chief Operating Officer	2013	159,030	20,000 (3)				62,672	7,161	248,863
	2012	155,000	43,383 (4)	0	0	0	71,046	7,625	277,054
Paul K. Page, Chief Lending Officer	2013	142,932	20,000 (5)				28,853	6,517	198,302
	2012	139,310	42,079 (6)	0	0	0	26,642	7,255	215,286

(1) *Includes a \$35,000 discretionary bonus paid in 2013.*

(2) *Includes a \$9,884 cash bonus representing 5% of 2011 base salary awarded to all full time employees of the bank and paid in 2012, a \$10,180 cash bonus representing 5% of 2012 base salary awarded to all full time employees of the bank and paid in 2012 and a \$49,950 discretionary bonus paid in 2012.*

(3) *Includes a \$20,000 discretionary bonus paid in 2013.*

(4) *Includes a \$7,283 cash bonus representing 5% of 2011 base salary awarded to all full time employees of the bank and paid in 2012, a \$7,750 cash bonus representing 5% of 2012 base salary awarded to all full time employees of the bank and paid in 2012 and a \$28,350 discretionary bonus paid in 2012.*

(5) *Includes a \$20,000 discretionary bonus paid in 2013.*

(6) *Includes a \$6,763 cash bonus representing 5% of 2011 base salary awarded to all full time employees of the bank and paid in 2012, a \$6,966 cash bonus representing 5% of 2012 base salary awarded to all full time employees of the bank and paid in 2012 and a \$28,350 discretionary bonus paid in 2012.*

(7) *Amounts reported are the increase in the aggregate balance under supplemental executive retirement plans described below under "Deferred Compensation Agreements." Mr. Wenner began payout of his Deferred Compensation Agreement during the fourth quarter of 2013 receiving \$12,500 for 2013.*

In November, 2007, in connection with the Agreement and Plan of Merger between the Corporation and Columbia Financial Corporation, the Corporation and the Bank entered into Employment Agreements with Mr. Diehl, Mr. Wenner and Mr. Page. The terms of the Employment Agreements were for an initial term of twenty-four months, commencing July 18, 2008, the effective date of the merger. The term of each Executive's Employment Agreement is automatically extended for successive additional terms of one year each, unless the Executive or the Employers give written notice to the other on or before the first day of the fourth month prior to the Termination Date of the then current term of intention not to renew. On October 2, 2013, Mr. Wenner announced his intention to retire on September 12, 2014. No other Executive, nor either Employer, gave notice of intention not to renew in 2014.

Under the terms and conditions of the Agreements, Mr. Diehl is entitled to receive an annual base salary of not less than \$150,000; Mr. Wenner of not less than \$125,000 and Mr. Page of not less than \$120,000. Increases in compensation are determined in accordance with the annual performance evaluation by the Board of Directors. In December 2013, the Board of Directors approved annual base salaries for 2014 of \$230,231 for Mr. Diehl; \$163,165 for Mr. Wenner and \$146,648 for Mr. Page. An Executive may terminate his employment upon one hundred twenty (120) days written notice. In the event the Employment Agreement is terminated by the Employers without cause, or by the Executive for good reason, the Bank shall pay the Executive his then current Annual Base Salary (minus applicable taxes and withholdings) prorated through the date of termination, together with the dollar value of any accrued vacation and the amount of any unreimbursed business expenses as of the date of termination, plus an amount equal to one times the Executive's Annual Base Salary (minus applicable taxes and withholdings), unless, in the case of Mr. Diehl, the termination occurs within twelve (12) months after the occurrence of a Change in Control, in which case the Employers shall pay to Mr. Diehl an amount equal to 2.99 times his Annual Base Salary (minus applicable taxes and withholdings). The Executive also will be entitled to the continuation of life insurance, health and dental plans and other employee benefits made available to and on a cost basis consistent with all employees of the Employers for one (1) year after termination, unless in the case of Mr. Diehl, such termination occurs within twelve (12) months after the occurrence of a Change in Control, in which event continuation of said benefits shall be for three (3) years.

The Agreements also provide for a restrictive covenant prohibiting the Executive from competing with the Corporation for a period of two years, in the case of Mr. Diehl, and one year, in the case of either Mr. Wenner or Mr. Page, after termination of employment.

The compensation represented by amounts set forth in the All Other Compensation column of the Summary Compensation Table is set forth in the following table.

**2013 ALL OTHER COMPENSATION TABLE**

Name	Year	Perquisites and Other Personal Benefits (\$)	Director's Fees (\$)	Bank Contributions to Retirement and 401(k) Plans (\$)	Total (\$)
Lance O. Diehl	2013	-	15,900	8,059	23,959
	2012	-	15,000	7,831	22,831
Edwin A. Wenner	2013	-	-	7,161	7,161
	2012	-	-	7,625	7,625
Paul K. Page	2013	-	-	6,517	6,517
	2012	-	-	7,255	7,255

The total value of perquisites and other personal benefits for each named executive officer is less than \$10,000.

Directors fees paid to Mr. Diehl are described below in connection with Directors compensation generally. Mr. Diehl is not compensated for attendance at committee meetings.

**DEFERRED COMPENSATION AGREEMENTS**

In 2003, the Bank's predecessor, Columbia County Farmers National Bank, entered into supplemental executive retirement plan agreements with Mr. Diehl and Mr. Wenner to provide supplemental retirement benefits commencing with retirement after having attained the normal retirement age of 60 specified in the agreements. The agreements provide for normal retirement benefits paid monthly over a 15 year period commencing the month following the executive's 60<sup>th</sup> birthday, at a rate of \$90,000 per year for Mr. Diehl and \$50,000 per year for Mr. Wenner. If the executive's employment is terminated before normal retirement age absent a change in control and other than by the Bank for cause, the benefit payable to the executive will be the amount accrued in accordance with generally accepted accounting principles in the Bank's accounting records on the date of termination of employment. If the executive is employed by the Bank at the time of a change in control, the executive will automatically become entitled to the

normal retirement benefit described above. If the executive would die before reaching normal retirement age, a death benefit would be paid to his beneficiary in the amount of \$640,000 in the case of Mr. Diehl and \$355,000 in the case of Mr. Wenner. The executive's right to the benefits provided under the Agreement is subject to the following vesting schedules:

For Mr. Diehl:

Prior to 5 years -	0 %
After 5 years -	25 %
Each additional year -	5 %
After 20 years -	100%

For Mr. Wenner:

Prior to 5 years -	0 %
After 5 years -	50 %
Each additional year -	10 %
After 10 years -	100%

In 2009, the Bank entered into a supplemental executive retirement plan agreement with Mr. Page to provide supplemental retirement benefits commencing with retirement after having attained the normal retirement age of 65 specified in the agreement. The agreement provides for normal retirement benefits paid monthly over a 15 year period commencing the first day of January occurring in the calendar year following the executive's 65<sup>th</sup> birthday, at a rate of \$50,000 per year. If the executive's employment is terminated before normal retirement age absent a change in control and other than by the Bank for cause, the benefit payable to the executive will be the amount accrued in accordance with generally accepted accounting principles in the Bank's accounting records on the date of termination of employment. If the executive is employed by the Bank at the time of a change in control, the executive will automatically become entitled to the normal retirement benefit described above. In January 2012, the agreement was amended to provide that if the executive would die before reaching normal retirement age or after normal retirement age but before commencement of payment of the retirement benefit, or after a change in control but before commencement of payment of the retirement benefit, a death benefit in the amount of \$355,000 would be paid to his beneficiary rather than a death benefit in the amount of any vested, unpaid benefit as provided in the original agreement. The executive's right to the benefits provided under the Agreement is subject to the following vesting schedules:



For Mr. Page:

Prior to 5 years -	0 %
After 5 years -	25 %
Each additional year -	7.5 %
After 15 years -	100%

The following tables present information about the supplemental non-qualified retirement benefits for Messrs. Diehl, Wenner and Page.

**2013 PENSION BENEFITS TABLE**

Name	Plan Name	Number of Years Credited Service (#)	Present Value of Accumulated Benefit (\$)	Payment During Last Fiscal Year (\$)
Lance O. Diehl, President and Chief Executive Officer	Non Qualified Deferred Compensation Plan	10 <sup>3</sup> / <sub>4</sub>	\$ 272,742	-0-
Edwin A. Wenner, Chief Operating Officer	Non Qualified Deferred Compensation Plan	10 <sup>3</sup> / <sub>4</sub>	\$ 549,318	12,500
Paul K. Page, Chief Lending Officer	Non Qualified Deferred Compensation Plan	4 <sup>1</sup> / <sub>2</sub>	\$ 115,022	-0-

The following table summarizes potential change in control benefits for each of the named executive officers. For the purposes of this table we assumed a change in control of the Corporation and a termination of employment by the surviving company without cause (or a resignation by the executive for good reason), and that both events occurred on December 31, 2013.

**2013 CHANGE OF CONTROL BENEFITS TABLE**

Name	Cash Benefit Under Employment Agreement (\$)	Benefit Under Deferred Compensation Agreement (\$) (1)	General Health and Welfare Benefit (\$) (2)	Total Benefits (\$) (3)
Lance O. Diehl	624,611	1,350,000	7,177	1,981,788
Edwin A. Wenner	159,030	737,500	12,629	909,159
Paul K. Page	142,931	750,000	15,780	908,711

(1)

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Benefit payable over 15 year period upon executive reaching normal retirement age specified in the executive's respective agreement in annual installments of \$90,000 for Mr. Diehl and \$50,000 for Messrs. Wenner and Page.

- (2) Value of benefits based upon assumptions used for financial reporting purposes under generally accepted accounting principles.
- (3) Does not include amount of additional "excise tax adjustment payment," if applicable.

**2013 DIRECTOR COMPENSATION TABLE**

Name	Fees		Total (\$)
	Earned Or Paid in Cash (\$)	All Other Compensation (\$)	
Robert M. Brewington, Jr.	17,900	4,576	(2) 22,476
Robert W. Dillon	19,100	0	19,100
Frank D. Gehrig	19,300	0	19,300
William F. Gittler, Jr.	17,237	0	17,237
Glenn E. Halterman	30,000	0	30,000
Elwood R. Harding, Jr. (1)	4,112	0	4,112
P. Jeffrey Hill	15,787	164	(2) 15,951
Joanne I. Keenan	18,900	120	(2) 19,020
Willard H. Kile, Jr.	19,300	5,077	(2) 24,377
W. Bruce McMichael, Jr.	19,100	717	(2) 19,817
Mary Ann B. Naugle	17,237	0	17,237
Andrew B. Pruden	18,300	0	18,300
Charles B. Pursel	16,837	0	16,837
Steven H. Shannon	19,100	0	19,100

(1) Mr. Harding retired from the Boards of Directors of the Corporation and the Bank on March 5, 2013.

(2) Represents interest earned on deferred director's fees. See "Deferred Compensation Agreement for Directors" for more information.

With the exception of the Chairman of the Board, Directors of the Bank received \$1,325 paid monthly. Directors of the Bank also received \$200 for each committee meeting attended, except Loan/Credit Committee. Directors on the Loan/Credit Committee may meet several times throughout the month but receive compensation for only one meeting per month. Directors of the Bank are permitted one absence from a Board of Directors meeting per year. Directors missing more than one Board of Director's meeting incurred a \$662.50 deduction for each additional meeting unattended and received no compensation for a missed committee meeting. The Chairman of the Board received \$2,500 per month. Directors are not compensated for attendance at Corporation Board meetings.

**DEFERRED COMPENSATION AGREEMENTS FOR DIRECTORS**

Directors had the option of receiving or deferring their directors' fees under a director's deferred fee plan established in 2003, which allowed a participating director to defer all or a portion of such fees until the year following the expiration of the director's term. Each year, the director had the option of participating for that year. Payments are then made over specified terms under these arrangements for up to a ten-year period. Interest is to accrue on these deferred

fees at a five-year certificate of deposit rate, which was set at 4.62% in 2008 and reset in January 2013 to 1.25%. Three directors, Robert M. Brewington, Jr., Willard H. Kile, Jr. and W. Bruce McMichael, Jr. had elected to participate in this program. At December 31, 2013, the accrued balance for Mr. Brewington was \$103,572; for Mr. Kile was \$121,285; and for Mr. McMichael was \$58,027. The amount of interest earned and accrued in 2013 for each such participant is reported in the Directors' Compensation table above.

On January 1, 2009, a new director's deferred fee plan was implemented. Each year, a participating director has the option of participating for that year. Payments are then made over specified terms under these arrangements up to a ten-year period. Interest is to accrue on these deferred fees at a five-year certificate of deposit rate, which was set at 4% in 2009 and reset in January 2014 to 1.50%. Four directors, Robert M. Brewington, Jr., P. Jeffrey Hill, Joanne I. Keenan and Willard H. Kile, Jr., have elected to participate in this program. At December 31, 2013, the accrued balance for Mr. Brewington was \$93,295, for Mr. Hill was \$11,164, for Ms. Keenan was \$6,120 and for Mr. Kile was \$101,266. The amount of interest earned and accrued in 2013 for each such participant is reported in the Directors' Compensation table above. Messrs. Brewington, Hill and Kile, along with Ms. Keenan, have elected to participate in this program for 2014.

#### ***COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION***

There are no interlocking relationships, as defined by Securities and Exchange Commission Regulations under the Securities Exchange Act of 1934, as amended, involving members of the Executive Committee or the overall Board of Directors of the Corporation.

#### ***COMPENSATION COMMITTEE REPORT***

As permitted by the Securities Exchange Commission's smaller reporting company rules, the Corporation is not required to include a Compensation Discussion and Analysis.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters****STOCK OWNED BY CERTAIN BENEFICIAL OWNERS**

The Corporation does not know of any person who beneficially owned more than 5% of the Corporation's Common Stock on December 31, 2013, except as shown on the following table:

Name and Address of Beneficial Owner	Common Stock Beneficially Owned	Percent of Class		
Ronald W. Simms and Rhea P. Simms 454 South Main Street, PO Box 454 Wilkes-Barre PA 18703	153,855	(1)	7.04	%
George J. Szatkowski, Jr. 68 Fords Rd Randolph NJ 07869	109,305	(2)	5.00	%

(1) *Includes 550 shares held of record by a corporation of which Mr. Simms is a director.*

(2) *Includes 335 shares held of record by George J. Szatkowski, Jr. & Julie A. Szatkowski.*

**STOCK OWNED BY DIRECTORS AND EXECUTIVE OFFICERS**

This table indicates the number of shares of Common Stock beneficially owned by each executive officer, incumbent director and nominee for election as director, and by all of the Corporation's executive officers, incumbent directors and nominees as a group, as of December 31, 2013.

Name of Beneficial Owner	Amount and Nature of Beneficial Ownership(1)	Percent of Class(2)	
Jeffrey T. Arnold	165		—
Robert M. Brewington, Jr.	14,346	(3)	—
Lance O. Diehl	5,769	(4)	—
Robert W. Dillon	22,856	(5)	—
Frank D. Gehrig	11,305	(6)	—
William F. Gittler, Jr.	6,604		—
Glenn E. Halterman	12,000		—
P. Jeffrey Hill	951		—
Joanne I. Keenan	864		—

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Willard H. Kile, Jr.	26,508	(7)	—
W. Bruce McMichael, Jr.	3,000		—
Mary Ann B. Naugle	4,035		—
Paul K. Page	1,212		—
Andrew B. Pruden	179		—
Charles B. Pursel	21,114	(8)	—
Steven H. Shannon	10,000		—
Edwin A. Wenner	1,630		—
All Executive Officers and Directors as a group, 17 persons in total	142,538		6.5 %

(1) *Includes shares held (a) directly and (b) jointly with a spouse, except as otherwise indicated. Fractional shares beneficially owned by such individuals have been rounded down to the number of whole shares beneficially owned.*

(2) *Less than one percent (1%) of outstanding shares unless otherwise noted.*

(3) *Includes 464 shares held by Mr. Brewington's spouse.*

(4) *Includes 71 shares held by Mr. Diehl's spouse.*

(5) *Includes 13 shares held as Trustee for Mr. Dillon's son*

(6) *Includes 2,517 shares held by Mr. Gehrig's spouse.*

(7) *Includes 133 shares held by Mr. Kile's father as custodian for Mr. Kile's daughter.*

(8) *Includes 9,108 shares held by Mr. Pursel's deceased spouse's trust.*

### **Item 13. Certain Relationships and Related Transactions, Director Independence**

#### ***Certain Relationships and Related Transactions***

During 2013, some of the directors and executive officers of the Corporation, members of their immediate families and some of the companies with which they are associated, had banking transactions in the ordinary course of business with the Bank and may be expected to have similar transactions in the future. These transactions are made on substantially the same terms including interest rates, collateral requirements, and repayment terms, as those prevailing at the time for comparable transactions with non affiliated persons and did not involve more than the normal risk of collectibility or present other unfavorable features.

Any business dealing, including extensions of credit, between the Company or the Bank and a Director of the Company or the Bank, or with any entity controlled by such a Director, other than a deposit, trust service or other product or service provided by a bank in the ordinary course of business, is required to be reviewed and approved by a majority of the disinterested Directors. In considering a proposed insider transaction, the disinterested Directors are to reasonably determine whether the transaction would be in the best interest of the Company or the Bank and on terms and conditions, including price, substantially the same as those prevailing at the time for comparable transactions with non-insiders.

Extensions of credit by the Bank to a Director of the Company or the Bank, or to a related interest of such a Director, are subject to Federal Reserve Board Regulation O. Although Regulation O requires the prior approval of such an extension of credit by the Bank's disinterested Directors if the aggregate amount of all extensions of credit to such Director and the related interests of the Director would exceed \$500,000, the Company requires prior approval of all such extensions of credit.

***Director Independence***

All of the members of the Board of Directors, except for Lance O. Diehl, President and Chief Executive Officer of the Corporation and the Bank, are independent as defined by Rule 5605(a)(2) of the NASDAQ Stock Market. The Chairman of the Board of Directors, Glenn A. Halterman, is independent.

**Item 14. Principal Accounting Fees and Services**

***FEES PAID TO J. H. WILLIAMS & CO., LLP***

The Corporation's policy on the use of JH Williams' services is not to engage its registered independent accounting firm for services other than audit, audit-related, and tax services. The terms and fees for the annual audit service engagement must be pre-approved by the Audit Committee. Additionally, all fees for audit, audit-related and tax services must be approved by the Audit Committee and any fees in excess of budgeted fees must also be specifically approved by the Audit Committee. Aggregate fees for professional services for the Corporation rendered by JH Williams for the years ended December 31, 2013 and 2012 were as follows:

	2013	2012
Audit	96,200	94,200

Audit Related	8,750	8,750
Tax	9,800	9,800
All Other	0	0
Total	\$ 114,750	\$ 112,750

**Audit fees** – Audit fees for 2013 and 2012 were \$96,200 and \$94,200, respectively, for the annual audit and quarterly reviews of the consolidated financial statements for services related to attestation reports required by statute or regulation and consents in respect of Securities and Exchange Commission filings.

**Audit-related fees** – Audit-related fees for 2013 and 2012 were \$8,750 and \$8,750 respectively, and are comprised of assurance and related services that are traditionally performed by the independent registered public accounting firm. These services include attestation and agreed-upon procedures not required by statute or regulation, which address accounting, reporting and control matters with respect to the 401K plan of the Bank.

**Tax fees** – Tax fees for 2013 and 2012 were \$9,800 and \$9,800 respectively, for tax return compliance, tax advice and tax planning.

**All other fees** – The Corporation’s current policy restricts the use of JH Williams to audit, audit-related and tax services only.

## **PART IV**

### **Item 15. Exhibits and Financial Statement Schedules**

(a) The following documents are filed as part of this report:

1. The following financial statements are filed herewith in Item 8:

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheet as of December 31, 2013 and 2012

Consolidated Statement of Income for the Years Ended December 31, 2013, 2012 and 2011

Consolidated Statement of Changes in Stockholders’ Equity for the Years Ended December 31, 2013, 2012 and 2011



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Consolidated Statements of Comprehensive Income for the Years Ended December 31, 2013, 2012 and 2011

Consolidated Statement of Cash Flows for the Years Ended December 31, 2013, 2012 and 2011

Notes to Consolidated Financial Statements

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2. All financial statement schedules are omitted because the required information is either not applicable, not required or is shown in the respective financial statement or in the notes thereto, which are incorporated by reference at subsection (a) (1) of this item.

3. Refer to the Exhibit Index following the signature page of this report, which is incorporated herein by reference.

(b) See item 15(a) (3)

(c) None.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CCFNB BANCORP, INC.

(Registrant)

By: /s/ Lance O. Diehl  
Lance O. Diehl

Date: March 11, 2014

President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

By: /s/ Robert W. Brewington, Jr.      Date: March 11,  
Robert W. Brewington, Jr.              2014

Director

By: /s/ Lance O. Diehl  
Lance O. Diehl

Date: March 11, 2014

President, Chief Executive Officer and Director (Principal Executive Officer)

By: /s/ Robert W. Dillon Date: March 11, 2014  
Robert W. Dillon

Director

By: /s/ Frank D. Gehrig Date: March 11, 2014  
Frank D. Gehrig

Director

By: /s/ William F. Gittler Date: March 11, 2014  
William F. Gittler

Director

By: /s/ Glenn E. Halterman Date: March 11, 2014  
Glenn E. Halterman

Director, Chairman of the Board

By: /s/ Elwood R. Harding, Jr. Date: March 11, 2014  
Elwood R. Harding, Jr.

Director, Vice Chairman of the Board

By: /s/ Joanne I. Keenan Date: March 11, 2014  
Joanne I. Keenan

Director

By:/s/ Willard H. Kile, Jr. Date: March 11, 2014  
Willard H. Kile, Jr.  
Director

By:/s/ W. Bruce McMichael, Jr. Date: March 11, 2014  
W. Bruce McMichael, Jr.  
Director

By:/s/ Mary Ann B. Naugle Date: March 11, 2014  
Mary Ann B. Naugle  
  
Director

By:/s/ Andrew B. Pruden Date: March 11, 2014  
Andrew B. Pruden  
Director

By:/s/ Charles B. Pursel Date: March 11, 2014  
Charles B. Pursel  
Director

By:/s/ Steven H. Shannon Date: March 11, 2014  
Steven H. Shannon  
  
Director

By:/s/ Jeffrey T. Arnold Date: March 11, 2014  
Jeffrey T. Arnold  
  
Chief Financial Officer and Treasurer (Principal Financial Officer)  
  
(Principal Accounting Officer)

## **INDEX TO EXHIBITS**

The following exhibits are filed herewith, or, as indicated, incorporated by reference as a part of this report.

- 3.1 Amended and Restated Articles of Incorporation (1)
- 3.2 Amended Bylaws (9)
- 10.1\*Executive Employment Agreement of Lance O. Diehl (2)
- 10.2\*Executive Employment Agreement of Edwin A. Wenner (3)
- 10.3\*Form of Deferred Director Fees Agreement (4)
- 10.4\*Supplemental Executive Retirement Plan Agreement and Amendment of Lance O. Diehl (5)
- 10.5\*Supplemental Executive Retirement Plan Agreement and Amendment of Edwin A. Wenner (6)
- 10.6\*Supplemental Executive Retirement Plan Agreement and Amendment of Paul Page (7)
- 10.7\*Executive Employment Agreement for Paul Page (8)
- 10.8\*Executive Employment Agreement of Jeffrey T. Arnold (10)
- 10.9\*Supplemental Executive Retirement Plan Agreement and Amendment of Jeffrey T. Arnold (11)
- 21 List of Subsidiaries of the Corporation
- 23 Consent of Independent Registered Public Accounting Firm
- 31.1 Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer
- 31.2 Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer
- 32.1 Section 1350 Certification of Principal Executive Officer
- 32.2 Section 1350 Certification of Principal Financial Officer
- 101 Interactive Data File (XBRL)

\*Denotes management contract or compensatory plan.

(1) Incorporated by reference to Exhibit 1 to Registrant's Current Report on Form 8-K, dated May 9, 2005, filed with the commission on May 10, 2005.

(2) Incorporated by reference to Exhibit 10.6 to Registrant's Registration Statement on Form S-4 filed with the Commission on March 27, 2008.

(3) Incorporated by reference to Exhibit 10.7 to Registrant's Registration Statement on Form S-4 filed with the Commission on March 27, 2008.

(4) Incorporated by reference to Exhibit 10.3 to Registrant's Current Report on Form 8-K, dated December 14, 2004, filed with the Commission on December 15, 2004.

(5) Incorporated by reference to Exhibit 10.4 to Registrant's Current Report on Form 8-K, dated December 14, 2004, filed with the Commission on December 15, 2004.

(6) Incorporated by reference to Exhibit 10.5 to Registrant's Current Report on Form 8-K, dated December 14, 2004, filed with the Commission on December 15, 2004.

(7) Incorporated by reference to Exhibit 1 to Registrant's Current Report on Form 8-K, dated May 27, 2009, filed with the Commission on May 28, 2009, and to Exhibit 10.1 to Registrant's Current Report on Form 8-K, dated January 4, 2012, filed with the Commission on January 4, 2012.

(8) Incorporated by reference to Exhibit 10.9 to Registrant's Registration Statement on Form S-4 filed with the Commission on March 27, 2008.

(9) Incorporated by reference to Exhibit 3.2 to Registrant's Annual Report on Form 10-K, dated March 9, 2010, filed with the Commission on March 26, 2010.

(10) Incorporated by reference to Exhibit 10.1 to Registrant's Current Report on Form 8-K, dated December 14, 2010, filed with the Commission on December 17, 2010.

(11) Incorporated by reference to Exhibit 10.2 to Registrant's Current Report on Form 8-K, dated December 14, 2010, filed with the Commission on December 17, 2010, and to Exhibit 10.1 to Registrant's Current Report on Form 8-K dated December 23, 2011, filed with the Commission on December 23, 2011.