UNIVEST CORP OF PENNSYLVANIA Form PRE 14A February 27, 2006

# SCHEDULE 14A (RULE 14a-101)

# INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant b Filed by a Party other than the Registrant o Check the appropriate box: b Preliminary Proxy Statement

O Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

- O Definitive Proxy Statement
- O Definitive Additional Materials

O Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12

# **UNIVEST Corporation of Pennsylvania**

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

b No fee required.

O Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11

- (1) Title of each class of securities to which transaction applies:
- (2) Aggregate number of securities to which transaction applies:
- (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

- O Fee paid previously by written preliminary materials.
- O Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - (1) Amount Previously Paid:
  - (2) Form Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

#### [UNIVEST CORPORATION LOGO]

14 North Main Street P. O. Box 64197 Souderton, Pennsylvania 18964

#### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

April 11, 2006

#### TO THE HOLDERS OF COMMON STOCK:

The Annual Meeting of Shareholders of Univest Corporation of Pennsylvania will be held on Tuesday, April 11, 2006, at 10:45 a.m., in the Univest Building, 14 North Main Street, Souderton, Pennsylvania.

Univest's Board of Directors recommends a vote:

- 1. FOR the election of four Class I directors each for a three-year term expiring in 2009 and until their successors are elected and qualified.
- 2. FOR the election of three alternate directors each for a one-year term expiring in 2007 and until their successors are elected and qualified.
- 3. FOR the proposal to Amend the Articles of Incorporation of Univest Corporation of Pennsylvania to Add Authorization Provision and to Restate the Purpose Provision.
- 4. FOR the proposal to Amend Univest's Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock and to Authorize Issuance of Preferred Stock.
- 5. FOR the proposal to Amend Univest's Articles of Incorporation to Reduce Quorum at Shareholder Meetings from 66 2/3% to a Majority.
- 6. FOR the proposal to Amend Univest's Articles of Incorporation to Clarify the Nomination Process for Alternate Directors.

Other business, of which none is anticipated, as may properly come before the meeting or any postponements or adjournments thereof will be transacted.

The close of business on February 24, 2006, has been fixed by the Board of Directors as the record date for the determination of shareholders entitled to notice of and to vote at the annual meeting.

The accompanying proxy statement forms a part of this notice.

# SEPARATE PROXY CARDS ARE ENCLOSED TO SHAREHOLDERS FOR THE PURPOSE OF VOTING ALL THEIR SHARES OF THE CORPORATION'S COMMON STOCK.

IT IS IMPORTANT THAT EACH SHAREHOLDER EXERCISE HIS/HER RIGHT TO VOTE. Whether or not you plan to attend the meeting, please take a moment now to cast your vote over the Internet or by telephone in accordance with the instructions set forth on the enclosed proxy card, or alternatively, to complete, sign, and date the enclosed proxy card and return it in the postage-paid envelope we have provided in order that your shares will be represented at the meeting. If you attend the meeting, you may vote in person.

By Order of the Board of Directors

WILLIAM S. AICHELE Chairman

WALLACE H. BIELER Secretary

March 10, 2006

#### PROXY STATEMENT

Univest Corporation of Pennsylvania (Univest or Corporation) is a one-bank holding company organized by Union National Bank and Trust Company of Souderton under the Bank Holding Company Act of 1956, as amended. Univest elected to become a Financial Holding Company in 2000 as provided under Title I of the Gramm-Leach-Bliley Act, and is subject to supervision by the Federal Reserve System. The Principal subsidiary of the Corporation is Univest National Bank and Trust Co. (Bank). Union National Bank and Trust Company of Souderton being the Corporation) were merged together on January 18, 2003 with Union National Bank and Trust Company of Souderton being the surviving entity. Upon the completion of the merger, Union National Bank and Trust Company of Souderton's name was changed to Univest National Bank and Trust Co.

The accompanying proxy is solicited by the Board of Directors (Board) of Univest Corporation of Pennsylvania, 14 North Main Street, P.O. Box 64197, Souderton, Pennsylvania 18964, for use at the Annual Meeting of Shareholders to be held April 11, 2006, and at any adjournment thereof. Copies of this proxy statement and proxies to vote the Common Stock are being sent to the shareholders on or about March 10, 2006. Any shareholder executing a proxy may revoke it at any time by giving written notice to the Secretary of the Corporation before it is voted. Some of the officers of the Corporation or employees of the Bank and other subsidiary companies or employees of StockTrans, Inc., may solicit proxies personally and by telephone, if deemed necessary. The Corporation will bear the cost of solicitation and will reimburse brokers or other persons holding shares of the Corporation's voting stock in their names, or in the names of their nominees, for reasonable expense in forwarding proxy cards and proxy statements to beneficial owners of such stock.

The person named in the proxy will vote in accordance with the instructions of the shareholder executing the proxy, or in the absence of any such instruction, for or against on each matter in accordance with the recommendations of the Board set forth in the proxy.

Univest's Board of Directors recommends a vote:

- 1. FOR the election of four Class I directors each for a three-year term expiring in 2009 and until their successors are elected and qualified.
- 2. FOR the election of three alternate directors each for a one-year term expiring in 2007 and until their successors are elected and qualified.
- 3. FOR the proposal to Amend the Articles of Incorporation of Univest Corporation of Pennsylvania to Add Authorization Provision and to Restate the Purpose Provision.
- 4. FOR the proposal to Amend Univest's Articles of Incorporation to Increase the Number of Authorized Shares of Common Stock and to Authorize Issuance of Preferred Stock.
- 5. FOR the proposal to Amend Univest's Articles of Incorporation to Reduce Quorum at Shareholder Meetings from 66 2/3% to a Majority.
- 6. FOR the proposal to Amend Univest's Articles of Incorporation to Clarify the Nomination Process for Alternate Directors.

The Board has fixed the close of business on February 24, 2006, as the record date for the determination of shareholders entitled to notice and to vote at the Annual Meeting. As of February 24, 2006, there were 14,873,904 issued and 12,950,264 outstanding shares of Common Stock (exclusive of 1,923,640 shares held as treasury stock which will not be voted).

Holders of record of the Corporation's Common Stock on February 24, 2006 will be entitled to one vote per share on all business of the meeting. Directors and Alternate Directors are elected by a plurality. All other matters of business listed in this proxy will be decided by majority vote of the shares represented at the meeting. Certain other matters, of which none are anticipated to be voted upon at the meeting, may require super majority approval as specified by the

amended Articles of Incorporation. The presence in person or by proxy of the holders of 66 2/3% of the outstanding shares of Common Stock will constitute a quorum for the transaction of business at the meeting.

As of February 15, 2006, Univest National Bank and Trust Co. held 990,111 shares or 7.6% of the Corporation's Common Stock in various trust accounts in a fiduciary capacity in its Trust Department. No one trust account has 5% or more of the Corporation's Common Stock.

A copy of the Annual Report to Shareholders, including financial statements for the year ended December 31, 2005, was mailed on March 10, 2006 to each shareholder of record as of February 24, 2006. The Annual Report is not a part of the proxy soliciting material.

#### ELECTION OF DIRECTORS AND ALTERNATE DIRECTORS

The person named in the accompanying proxy intend to vote to elect as directors the nominees listed below in each case, unless authority to vote for directors is withheld in the proxy. The Bylaws authorize the Board to fix the number of Directors to be elected from time to time. By proper motion, they have established the number at four Class I Directors each to be elected for a three-year term expiring in 2009 and a pool of three Alternate Directors each to be elected for a one-year term expiring in 2007.

The nominating committee has recommended the slate of nominees listed below for election as Class I Directors and Alternate Directors. Management is informed that all the nominees are willing to serve as directors, but if any of them should decline or be unable to serve, the persons named in the proxy will vote for the election of such other person or persons as may be designated by the Board, unless the Board reduces the number of directors in accordance with the Corporation's Bylaws.

Name	Age	Business Experience	Director Since **
Class I (each to be elected for a t	hree-year terr	n expiring 2009):*	
William S. Aichele	55	Chairman, President, and CEO of the Corporation and Chairman and CEO of Univest National	1990
		Bank and Trust Co.	
Norman L. Keller	68	Retired Executive Vice President of the Corporation	1990
Thomas K. Leidy	67	Retired President and CEO, Leidy's, Inc. (Pork Processing).	1984
Merrill S. Moyer	71	Retired Chairman of the Corporation and Retired	1984
		Chairman of Univest National Bank and Trust Co.	
Alternate Directors (each to be e	ected for a or	ne-vear term expiring 2007):*	
Margaret K. Zook	60	Executive Director Souderton Mennonite Homes (Retirement Community)	1999
William G. Morral	59	Executive Director, North Penn United Way	2002
Mark A. Schlosser	41	President, Schlosser Steel, Inc. (Steel Manufacturing)	2005

# The following information, as of February 15, 2006, is provided with respect to the nominees for election to the Board.

The following directors are not subject to election now as they were elected in prior years for terms expiring in future years.

Class II (continuing for a three-year	ar term expiring 2007):
James L. Bergey	70

		President and Sales Manager, Abram W.	
		Bergey & Sons, Inc. (Floor Coverings)	
Charles H. Hoeflich	91	Chairman Emeritus of the Corporation	1962
John U. Young	67	Consultant & Director, Alderfer, Inc. (Meat	1990
		Processing)	

Class III (continuing	g for a three-y	ear term expiring 2008):	
Marvin A. Anders	66	Retired Chairman of the	1996
		Corporation and Retired	
		Chairman of Univest National	
		Bank and Trust Co.	
R. Lee Delp	59	Principal, R. L. Delp &	1994
		Company (Business Consulting)	
H. Ray Mininger	65	President, H. Mininger & Son,	1995
		Inc. (General Contractor)	
P. Gregory Shelly	60	President, Shelly Enterprises,	1985
		Inc. (Building Materials)	
*A	All nominees	s are now directors or alternate	
d	irectors respec	ctively.	

\*\*Dates indicate initial year as a director or alternate director of Univest or the Bank.

# The following information, as of February 15, 2006, is provided with respect to the Executive Officers of the Corporation not serving as a Director of the Board.

Name	Age	<b>Current Primary Positions</b>	Current Position Since
Wallace H. Bieler	60	Senior Executive Vice President,	2005
		Chief Financial Officer, Chief	
		Operation Officer, and	
		Corporate Secretary of Univest	
		Corporation and Chief Financial	
		Officer and Corporate Secretary	
		of Univest National Bank and	
		Trust Co.	
K. Leon Moyer	56	Senior Executive Vice President	2005
		of Univest Corporation and	
		President and Chief Operating	
		Officer of Univest National	
		Bank and Trust Co.	

#### **Beneficial Ownership of Directors and Officers**

Shares of Common Stock Beneficially Owned 2/15/06*	Percent of Outstanding Shares
320,833	2.48%
342,348	2.64%
63,971	**
28,914	**
9,135	**
	Common Stock Beneficially Owned 2/15/06* 320,833 342,348 63,971 28,914

Charles H. Hoeflich	285,269	2.20%
Norman L. Keller (5)	81,076	**
Thomas K. Leidy (6)	301,960	2.33%
H. Ray Mininger (7)	25,985	**
William G. Morral (8)	37,138	**
K. Leon Moyer (9)	51,030	**
Merrill S. Moyer (10)	324,195	2.50%
Mark A. Schlosser(11)	12,196	**
P. Gregory Shelly (12)	103,607	**
John U. Young	17,107	**
Margaret K. Zook	993	**
All Directors and Executive Officers as a Group		
(16 persons)	1,438,757	11.11%
4		

\* The shares "Beneficially owned" may include shares owned by or for, among others, the spouse and/or minor children of the individuals and any other relative who has the same home as such individual, as well as other shares as to which the individual has or shared voting or investment power. Beneficial ownership may be disclaimed as to certain of the securities.

\*\* Beneficially owns less than 1% of the outstanding shares of the Common Stock of Univest.

(1) Includes 189,000 shares in the Univest Deferred Salary Savings Plan of which Mr. Aichele is a co-trustee. He disclaims beneficial ownership of these shares. Also included are 74,869 shares which may be acquired by the exercise of vested stock options.

(2) Includes 189,000 shares in the Univest Deferred Salary Savings Plan of which Mr. Anders is a co-trustee and 36,297 shares owned by a member of his family. He disclaims beneficial ownership of these shares. Also included are 43,238 shares which may be acquired by the exercise of vested stock options.

(3) Includes 25,648 shares which may be acquired by the exercise of vested stock options.

(4) Includes 1,709 shares owned by a member of Mr. Bergey's family. He disclaims beneficial ownership of these shares.

(5) Includes 45,574 shares owned by members of Mr. Keller's family. He disclaims beneficial ownership of these shares.

(6) Includes 189,000 shares in the Univest Deferred Salary Savings Plan of which Mr. Leidy is a co-trustee, 9,071 shares owned by a member of his family, and 19,176 shares over which he shares voting and/or investment power. He disclaims beneficial ownership of these shares.

(7) Includes 9,715 shares over which Mr. Mininger shares voting and/or investment power. He disclaims beneficial ownership of these shares.

(8) Includes 1,970 shares owned by members of Mr. Morral's family, and 12,571 shares over which he shares voting and/or investment power. He disclaims beneficial ownership of these shares.

(9) Includes 6,490 shares owned by members of Mr. Moyer's family. He disclaims beneficial ownership of these shares. Also included are 25,870 shares which may be acquired by the exercise of vested stock options.

(10) Includes 189,000 shares in the Univest Deferred Salary Savings Plan of which Mr. Moyer is a co-trustee, and 62,842 shares owned by a member of his family. He disclaims beneficial ownership of these shares.

(11) Includes 8,433 shares over which Mr. Schlosser shares voting and/or investment power and 843 shares owned by a member of his family. He disclaims beneficial interest of these shares.

(12) Includes 37,991 shares owned by members of Mr. Shelly's family. He disclaims beneficial ownership of these shares.

#### Compliance with Section 16 (a) of the Securities Exchange Act of 1934

Section 16 (a) of the Securities Exchange Act of 1934 requires the Corporation's directors and executive officers, and persons who own more than ten percent of a registered class of the Corporation's equity securities, to file with the SEC initial reports of ownership and reports of changes in ownership of Common Shares and other equity securities of the Corporation. Officers, directors and greater than ten percent shareholders are required by SEC regulations to furnish the Corporation with copies of all Section 16 (a) forms they file.

To the Corporation's knowledge, based solely on a review of the copies of such reports furnished to the Corporation and written representations that no other reports were required during the fiscal year ended December 31, 2005, all Section 16 (a) reports by its officers, directors and greater than ten percent beneficial owners were timely filed except reports filed by Thomas K Leidy for the acquisition of 200 shares of Common Stock of the Corporation on April 1, 2005 and for the disposal of 20,107 shares of Common Stock of the Corporation as Trustee for the Leidy's Inc. 401(K) Plan between July 11 and August 31, 2005, John U. Young for the acquisition of 150 shares of Common Stock of the Corporation on February 18, 2005, James L. Bergey for the acquisition of 88 shares of Common Stock of the

Corporation on March 29, 2005, and the three named executive officers of the Corporation for the issuance of 30,000 stock options on December 30, 2005.

#### The Board, the Board's Committees and Their Functions

Univest's Board met twelve times during 2005. All of the directors attended at least 75% of the meetings of the Board and of the committees of which they were members with the exception of Charles H. Hoeflich, Chairman Emeritus of the Corporation, who attended 63%. All directors are encouraged to attend the annual meeting of Shareholders. In 2005, all Directors were present at the annual shareholder's meeting. The Board has established a number of committees, including the Audit Committee, the Compensation Committee and the Nominating and Governance Committee, each of which is described below.

Each non-employee Director or Alternate Director is paid an annual retainer fee of \$10,000. Each non-employee Director receives a fee of \$800 for each Board Meeting of Univest Corporation of Pennsylvania or Univest National Bank and Trust Co. which he/she attends. Each Alternate Director receives a "consultant fee" of \$800 for each Board meeting of Univest Corporation of Pennsylvania or Univest National Bank and Trust Co. which he/she attends. Only one fee is paid to the Director or Alternate Director if these Boards meet on a concurrent basis. Non-employee Directors or Alternate Directors who attend other committee meetings of the Board receive a fee or "consultant fee" ranging from \$450 to \$750 for each meeting attended.

All shareholder correspondence to the Board may be sent to the Corporation and will be forwarded to the appropriate Board member or committee chair. To contact any Board members or committee chairs, please mail your correspondence to:

Univest Corporation Attention (Board Member's name) Office the Corporate Secretary 14 N. Main Street P.O. Box 64197 Souderton, PA 18964

# **Board of Director Committees**

				Nominating	
Board Member	Corporate Board		Compensation	and nGovernance]	Independent*
William S. Aichele	Chairman	-	-	-	-
Marvin A. Anders	Х	-	-	-	-
James L. Bergey	Х	-	Х	Х	Х
R. Lee Delp	Х	-	Х	Х	Х
Charles H. Hoeflich	Х	-	Chairman	Х	Х
Norman L. Keller	Х	-	-	-	Х
Thomas K. Leidy	Х	-	Х	Х	Х
H. Ray Mininger	Х	-	-	-	-
Merrill S. Moyer	Х	Chairman	Х	Chairman	Х
P. Gregory Shelly	Х	Х	-	-	Х
John U. Young	Х	Х	-	-	Х

\* Director meets the independence requirements as defined in the listing standards of the NASDAQ Stock Market and SEC regulations.

# Audit Committee

The audit committee's responsibilities include: annual review of and recommendation to the Board for the selection of the Corporation's independent auditors, review with the internal and independent auditors the overall scope and plans for the respective audits as well as the results of such audits, and review with management and the internal and independent auditors the effectiveness of accounting and financial controls, and interim and annual financial reports. All of the members of the audit committee are independent as defined in the listing standards of the NASDAQ Stock Market and SEC regulations.

The Board has determined that Merrill S. Moyer, Chairman of the Audit Committee, meets the requirements recently adopted by the Securities and Exchange Commission and the NASDAQ Stock Market for qualification as an audit committee financial expert. Mr. Moyer has past employment experience with the Corporation as a Chief Executive Officer, including active supervision of the Chief Financial Officer and other senior financial officers, providing him with a high level of financial sophistication, as well as a comprehensive knowledge of internal controls and audit committee functions. He has served as Chairman of the Audit Committee since 1999. An audit committee financial expert is defined as a person who has the following attributes: (i) an understanding of generally accepted accounting principles and financial statements; (ii) the ability to assess the general application of such principles in connection with the accounting for estimates, accruals and reserves; (iii) experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity or accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the registrant's financial statements, or experience actively supervising one or more persons engaged in such activities; (iv) an understanding of internal controls and procedures for financial reporting; and (v) an understanding of audit committee functions.

The Board approved an updated Audit Committee Charter in February 2005. At the February 2006 meeting of the Audit Committee, the Committee re-approved the Audit and Non-Audit Services Pre-Approval Policy. Copies of these documents may be found on Univest Corporation Web Site: <u>www.univest.net</u> in the "INVESTOR INFORMATION" section under Corporate Governance.

#### **REPORT OF THE AUDIT COMMITTEE**

The Audit Committee (Committee) met eight (8) times in 2005. The Committee has reviewed and discussed the audited consolidated financial statements of the Corporation for the year ended December 31, 2005, with the Corporation's management. The Committee has discussed with KPMG, LLP (KPMG), the Corporation's independent accountants for the fiscal year ended December 31, 2005, the matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees), as modified or supplemented.

The Committee has also received the written disclosures and the letter from KPMG required by Independence Standards Board Standard No. 1 (Independence Discussion with Audit Committees), and the Committee has discussed the independence of KPMG with that firm.

Based on the Committee's review and discussions noted above, the Committee recommended to the Board that the Corporation's audited consolidated financial statements be included in the Corporation's Annual Report on Form 10-K for the year ended December 31, 2005, for filing with the Securities and Exchange Commission.

Univest Audit Committee:

Merrill S. Moyer, Chairman P. Gregory Shelly John U. Young

#### **Appointment of Independent Auditors for 2005**

On January 14, 2004, Univest retained KPMG, LLP, (KPMG) as its new independent auditor for the fiscal years ending December 31, 2004, 2005 and 2006. The selection of the independent auditor was recommended and approved by the Audit Committee.

Prior to 2004, shareholder ratification of the selection of the independent auditor for the Corporation was requested at the annual shareholder meeting. In the spirit of the new corporate governance requirements of the Sarbanes-Oxley Act of 2002, and Section 10A - (m)(2) of the Securities Exchange Act of 1934, as amended, which states - "The audit committee of each issuer, in its capacity as a committee of the board of directors, shall be directly responsible for the appointment, compensation, and oversight of the work of any registered public accounting firm employed by the issuer (including resolution of disagreements between management and the auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work, and each such registered public accounting firm shall report directly to the audit committee" - the Audit Committee, with the approval of the Board, has determined that a ratification vote would inhibit the committee's ability to make timely decisions with respect to the appointment and/or dismissal of the independent auditing firm and has therefore recommended removal of the ratification vote from the proxy process.

A representative from KPMG, as auditor for the current fiscal year, is expected to be present at the Annual Meeting and will have an opportunity to make a statement if they so desire and will be available to respond to appropriate questions.

#### **Independent Auditor Firm Fees**

The following table presents fees for professional audit services rendered by KPMG for the audit of the Corporation's annual financial statements for 2005 and 2004 and fees billed for other services rendered by KPMG:

	2005	2004	
Audit Fees	\$ 345,793	\$ 266,930	
Audit Related Fees (1)	42,962	61,562	
Tax Fees (2)	25,750	54,500	
Other Fees	-0-	-0-	

Includes audit of benefit plans, FOCUS report audit and student loan agreed upon procedures.
Includes preparation of federal and state tax returns and tax compliance issues.

The Audit Committee pre-approves all audit services to be provided by the independent registered public accounting firm after evaluating whether the services are consistent with the list of permissible audit and non-audit services and are within the budget allocations; those procedures are set forth in the Corporation's "Audit and Non-Audit Pre-Approval Policy." The independent registered public accounting firm is responsible for ensuring all audit and non-audit services provided to the Corporation have been approved by the Audit Committee. The committee may grant authority to the chair to approve required pre-approval services and to report such approvals at the next audit committee meeting.

100% of the fees incurred for Audit-Related Fees and Tax Fees were approved by the Audit Committee.

### COMPENSATION AND ADDITIONAL INFORMATION

The following table sets forth, for the preceding three years, the compensation which the Corporation and its subsidiaries paid to the highest paid executive officers whose compensation exceeded \$100,000 during 2005.

#### SUMMARY COMPENSATION TABLE

Name and Principal Position	Year	Annu Salary (\$)	al Compe Bonus (\$)	Other Annua	Securities	ompensation 401(k) and upplemental Pension g Plan
William S. Aichele	2005	\$ 370,000	\$ 198,875	5 \$ 18,4	65 15,000	\$ 7,000
Chairman, President, and CEO of Univest					10	< <b>#</b> 00
Corporation and Chairman	2004	352,000	-0-	;-		6,500
and CEO of Univest National Bank	2003	347,885	139,154	11,1	16 20,249	6,000
Wallace H. Bieler	2005	\$ 209,991	\$ 79,012	2 \$ 9,2	15 7,500	\$ 6,500
Senior Executive Vice President, COO	2004	187,000	-0-			5,878
and CFO of Univest Corporation and CFO of		- ,		- )-		- /
Univest National Bank	2003	178,096	44,524	1,8	63 6,450	5,156
K. Leon Moyer	2005	\$ 225,000	\$ 84,656			
Senior Executive Vice President of	2004	175,000	-0-	- 8,8	30 -0-	5,515
Univest Corporation and President and COO of						
Univest National Bank	2003	160,962	40,240	) 2	63 6,000	4,658

(1) Includes use of company car, expense allowance, personal tax preparation services, and country club membership dues.

(2) Does not include an actuarial expense or benefit accrual for the Supplemental Pension Plan that is described in the section on Long-Term Incentives. This expense for the year 2005 totaled \$675,777 for certain executive officers (retired and active) including the individuals named in the Summary Compensation Table. The approximate 2005 actuarial expense was as follows: William S. Aichele \$70,909; Wallace H. Bieler \$113,241; and K. Leon Moyer

\$83,002.

(3) 2003 Options have been restated to give effect to a three-for-two stock split in the form of a stock dividend on March 23, 2005 to shareholders of record April 16, 2005, distributed on April 29, 2005.

#### **OPTION GRANTS IN LAST FISCAL YEAR**

	No. of Securities Underlying Options	Percent of Total Options Granted to	Exercise Price	Potential Realizable Value at Assumed Annual Rates of Stock Price Appreciation For Expiration Option Term(4)				
Name	Granted(1,2)	Employees	(\$/Share)(3)	Date	5%		10%	
William S. Aichele	15,000	13.19%	24.27	12/30/15		\$228,949	\$580,201	
Wallace H. Bieler	7,500	6.60%	24.27	12/30/15		114,474	290,100	
K. Leon Moyer	7,500	6.60%	24.27	12/30/15		114,474	290,100	

(1)

Includes Incentive and Non-Qualified Stock Options.

- (2) One-third of grant becomes exercisable on successive years beginning 1/1/08.
- (3) Fair market value of underlying securities based on the average of the closing bid and asked prices of the corporation's common share on the date of grant, December 30, 2005 as reported by the NASDAQ Stock Market.
- (4) The assumed rates of appreciation of 5% and 10% would result in the price of the Corporation's stock increasing to \$39.53 and \$62.95 respectively.

#### AGGREGATED OPTION/SAR EXERCISES IN LAST FISCAL YEAR AND FISCAL YEAR-END OPTION/SAR VALUES

	Shares Acquired on	Value	Number of Securities Underlying Unexercised Options/SARs at FY-End (#) Exercisable(E)	Value of Unexercised In-the-Money Options/SARs at FY-End (\$) Exercisable(E)
Name	Exercise*	Realized**	<b>Unexercisable</b> (U)	Unexercisable(U)
William S. Aichele	49,217	\$ 482,799	74,869(E)	\$ 497,492(E)
			37,253(U)	23,233(U)
Wallace H. Bieler	6,862	\$ 95,058	25,648(E)	169,902(E)
			14,674(U)	7,628(U)
K. Leon Moyer	4,922	\$ 75,664	25,870(E)	180,644(E)
			14,065(U)	6,802(U)

\* The Corporation has a stock-for-stock-option exchange (or cashless exercise) program in place, whereby optionees can exchange the value of the spread of in-the-money options for Corporation stock having an

equivalent value. This exchange allows the executives to exercise their options on a net basis without having to pay the exercise price in cash. However, it will result in the executives acquiring fewer shares than the number of options exercised. All of the named executives utilized this program in 2005.

\*\* "Value Realized" is calculated by subtracting the exercise price from the Fair Market Value as of exercise date. Fair Market Value is calculated as the mean of the closing bid and asked prices of the Corporation's common stock as reported by the NASDAQ Stock Market.

#### UNIVEST CORPORATION OF PENNSYLVANIA BOARD COMPENSATION COMMITTEE REPORT ON EXECUTIVE COMPENSATION

The Compensation Committee of the Board ("Committee") for the fiscal year ended December 31, 2005 was comprised of five independent members appointed by the Board: James L. Bergey, R. Lee Delp, Charles H. Hoeflich, Thomas K. Leidy, and Merrill S. Moyer. The Committee met seven (7) times in 2005.

The Committee's responsibilities include reviewing and approving corporate goals and objectives, including financial performance and shareholder return, relevant to approving the annual compensation of the Corporation's CEO, executive officers, and other key management personnel through consultation with management and the Corporation's independent professional compensation consultants. Recommendations are made to the Board with respect to overall incentive-based compensation plans, including equity based plans, which includes a review of the Corporation's management development and succession plans. In addition, the Committee will review and recommend changes to the annual retainer and committee fee structure for non-employee directors on the Board. The committee's charter is available at the Corporation's website on the internet: www.univest.net in the "INVESTOR INFORMATION" section under Corporate Governance.

# EXECUTIVE COMPENSATION POLICY

The principal objective of the Corporation is to maximize shareholder value through the development and enhancement of the Corporation's business operations. To further that objective, the Corporation's executive compensation program is designed to:

Attract and retain quality talent, which is critical to both the short-term and long-term success of the Corporation.

Support strategic performance objectives through the use of compensation programs.

Create a mutuality of interest between executive officers and shareholders through compensation structures that share the rewards and risks of strategic decision-making.

Require executives to acquire substantial levels of ownership of Corporation stock in order to better align the executives' interests with those of the shareholders through a variety of plans.

Ensure that compensation has been and will continue to be tax deductible.

An executive's total compensation is composed of three primary components: base salary compensation, annual incentive compensation, and long-term incentive compensation. Each component is based on individual and group performance factors, which are measured objectively and subjectively by the Committee.

#### **BASE SALARY COMPENSATION**

The Committee's approach is to offer competitive salaries in comparison with market practices. The Committee annually examines market compensation levels and trends observed in the labor market. For its purposes, the Committee has defined the labor markets as the pool of executives who are currently employed in similar positions in companies with similar market capitalization, with special emphasis placed on salaries paid by companies that constitute the banking industry. Market information is used as a frame of reference for annual salary adjustments and starting salaries.

The Committee makes salary decisions in a structured annual review. The Committee considers decision-making responsibilities, experience, work performance and achievement of key goals, and team-building skills of each position as the most important measurement factors in its annual reviews. To help quantify these measures, the Committee has, from time to time, enlisted the assistance of independent compensation consultants.

# IRC § 162(m)

Internal Revenue Code Section 162(m) imposes a limitation on the deduction for certain executive officers' compensation unless certain requirements are met. The Corporation and the Committee have carefully considered the impact of these tax laws and have taken certain actions intended to preserve the Corporation's tax deduction with respect to any affected compensation.

#### ANNUAL INCENTIVES

Univest established an annual incentive plan to reward executive officers for accomplishing annual financial objectives. The weighted financial measures and related targets for the plan are set forth in the preceding fiscal year by the Committee. For executive officers, other than the CEO, consideration is given to the overall corporate performance and performance of the specific areas of the Corporation under a participant's direct control. This balance supports the accomplishment of overall objectives and rewards individual contributions by the executive officers. Individual annual bonus level targets are consistent with market practices for positions with comparable decision-making responsibilities.

#### LONG-TERM INCENTIVES

At the Annual Meeting in 2003, the shareholders approved the Univest 2003 Long-Term Incentive Plan. This plan replaced the 1993 Univest Long-Term Incentive Plan. The purpose of the plan is to enable employees of the Corporation to: (i) own shares of stock in the Corporation, (ii) participate in the shareholder value which has been created, (iii) have a mutuality of interest with other shareholders and (iv) enable the Corporation to attract, retain and motivate key employees of particular merit.

Participation in the Long-Term Incentive Plan is determined by the Committee. The plan authorizes the Committee to grant both stock and/or cash-based awards through incentive and non-qualified stock options, stock appreciation rights, restricted stock, and/or long-term performance awards to participants. With respect to these grants, 1,000,000 shares were set aside for these long-term incentives. At the time of an award grant, the Committee will determine the type of award to be made and the specific conditions upon which an award will be granted (i.e. term, vesting, performance criteria, etc.). The terms of the awards will be based on what the Committee determines is the most effective performance compensation approach to meet Univest's strategic needs.

Univest provides non-qualified pension plans for certain executive officers, including certain individuals, some named in the Summary Compensation Table. During 2000, Univest purchased bank-owned life insurance arrangements, which are commonly referred to as "BOLI" to offset the funding needs of future obligations under these non-qualified pension plans.

The non-qualified pension plans provide an additional retirement benefit paid to the employee beginning at age 65 for a term between 10 and 15 years, plus death benefits. An employee, upon attaining the age of 60, may elect early retirement and be entitled to receive this benefit based upon the employee's accrual balance as of the early retirement date.

#### FUTURE AWARD DETERMINATION

The Committee will continue to reassess Univest's executive compensation program in order to ensure that it promotes the long-term objectives of Univest, encourages growth in shareholder value, provides the opportunity for management investment in the Corporation, and attracts and retains top-level executives who will manage strategically in 2006 and beyond.

#### **CEO COMPENSATION**

The salary paid to William S. Aichele in 2005 was increased to \$370,000 as compared with \$352,000 in 2004. This increase in base salary was provided to better align Mr. Aichele with the CEOs of a peer group of financial institutions of similar size, geography and performance.

#### CONCLUSION

Through the programs described above, a significant portion of the Corporation's executive compensation is linked directly to individual and corporate performance and growth in shareholder value. The Committee intends to continue the policy of linking executive compensation to individual and corporate performance and growth in shareholder value, recognizing that the business cycle from time to time may result in an imbalance for a particular period.

#### UNIVEST CORPORATION COMPENSATION COMMITTEE

James L. Bergey R. Lee Delp Charles H. Hoeflich Thomas K. Leidy Merrill S. Moyer

#### **RETIREMENT, SALARY CONTINUATION, AND DEFERRED SALARY SAVINGS PLANS**

All officers and employees of the Corporation and its subsidiaries working 1,000 hours or more in a plan year will accrue a benefit in that year and will be included in a nondiscriminatory retirement plan which qualifies under the Internal Revenue Code. The plan is compulsory and non-contributory. Benefits vest when an officer or employee completes five years of credited service. In addition, the Corporation maintains a non-qualified plan, the Supplemental Retirement Plan (the "Supplemental Retirement Plan"), which provides retirement benefits to eligible employees. The table set forth below illustrates the total combined estimated annual benefits payable under the Univest Retirement Plan and the Supplemental Retirement Plan to eligible salaried employees in hypothetical five (5) year average salary and years of service classification (assuming retirement as of January 1, 2006) are estimated as follows:

Years of Service								
Co 5-	ighest onsecutive Year Avg. ılary	20	25	30	35	40	45	50
	\$125,000	\$39,310	\$42,888	\$46,465	\$50,043	\$53,168	\$56,293	\$59,418
	150,000	48,060	52,575	57,090	61,605	65,355	69,105	72,855
	175,000	56,810	62,263	67,715	73,168	77,543	81,918	86,293
	200,000	65,560	71,950	78,340	84,730	89,730	94,730	99,730
	225,000	74,310	81,638	88,965	96,293	101,918	107,543	113,168
	250,000	83,060	91,325	99,590	107,855	114,105	120,355	126,605
	300,000	100,560	110,700	120,840	130,980	138,480	145,980	153,480
	400,000	135,560	149,450	163,340	177,230	187,230	197,230	207,230
	450,000	153,060	168,825	184,590	200,355	211,605	222,855	234,105

assuming retirement as of Jan. 1, 2006

- Benefit limit under IRC section 415 :	not reflected
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- Maximum recognizable compensation : not reflected

The annual benefits are estimated on the basis of a straight life annuity notwithstanding the availability of joint and survivor annuitant and certain and continuous annuity options. Benefits are not subject to reduction for Social Security benefits. For purposes of the plan (assuming retirement at normal retirement date), William S. Aichele, Wallace H. Bieler, and K. Leon Moyer respectively, will have forty-five, forty-six, and forty-five years of service. Certain groups of officers and employees have other benefits for past service with now affiliated companies.

A salary continuation plan is provided for the certain individuals, some named in the Summary Compensation Table and to certain other executive management of the Corporation. The plan was established to provide pre- and

post-retirement death benefits. Additionally, retirement benefits are payable upon the death, disability, or retirement of the individual covered by the plan and are calculated as a percentage of base salary of the individual adjusted for the cost of living. The retirement benefits payable to the individual or the spouse of the individual are for a minimum of ten (10) years and are determined in amount as of the retirement date. The salary continuation plan is an unfunded promise to pay to the named individuals which is subject to the substantial risk of forfeiture, and the individual is not considered as vested pursuant to the plan.

On an optional basis, all officers and employees who have attained the age of 21 and have completed one month of service may participate in a deferred salary savings plan. In the year 2006, participants may defer from up to a maximum of \$15,000 if under age 50 and \$20,000 if over age 50. After employees complete 6 months of service, the corporation or its subsidiaries will make a matching contribution of 50% of the first 6% of the participant's salary. All contributions are invested via a trust. The corporation's matching contributions for 2005, amounting to \$456,062, are vested at 50% at the end of two years, 75% at the end of three years, and 100% at the end of four years. Benefit payments normally are made in connection with a participant's retirement. The plan permits early withdrawal of the money under certain circumstances. Under current Internal Revenue Service regulations, the amount contributed to the plan and the earnings on those contributions are not subject to Federal income tax until they are withdrawn from the plan.

Compensation for Group Life Insurance premiums, hospitalization and medical plans, and other personal benefits are provided to all full-time employees and part-time employees averaging a certain number of hours and do not discriminate in favor of officers or directors of the Corporation or its subsidiaries.

# NOMINATING AND GOVERNANCE COMMITTEE

The Nominating and Governance Committee met four (4) times during the fiscal year ending December 31, 2005. All members of the Committee are independent as defined by the listing standard rules of NASDAQ Stock Market and the SEC Regulations. The primary purpose of the Committee is to identify individuals for nomination as members of the Board and Board committees as appropriate for the Corporation to discharge its duties and operate in an effective manner to further enhance shareholder value. The nominating committee charter, re-approved November 25, 2005 is available for shareholder review on the internet at <u>www.univest.net</u> in the "INVESTOR INFORMATION" section under Corporate Governance, or by requesting a copy in writing from the secretary of the Corporation. Members of the Committee are: James L. Bergey, R. Lee Delp, Charles H. Hoeflich, Thomas K. Leidy, and Merrill S. Moyer.

The committee recommended to the Board the slate of nominees included in this proxy statement for election to the Board of Directors at the annual meeting of shareholders.

Univest has three Alternate Directors who are elected annually by the Corporation's shareholders and serve for one-year terms. The Alternate Director position provides an avenue for the Corporation to nurture future directors that the Board of Directors has determined would qualify as a nominee for the Board of Directors. These alternate directors, by attending board meetings on a regular basis without a vote, stay informed of the activities and condition of the Corporation and stay abreast of general industry trends and any statutory or regulatory developments. The pace of change in today's financial industry makes it imperative that the Corporation maintain a fully informed Board.

The Nominating and Governance Committee is responsible for identifying and evaluating individuals qualified to become Board members and to recommend such individuals to the Board for nomination. In fulfilling its responsibilities to select qualified and appropriate director candidates, the Committee will seek to balance the existing skill sets of current board members with the need for other diverse skills and qualities that will complement the Corporation's strategic vision. All candidates must possess an unquestionable commitment to high ethical standards and have a demonstrated reputation for integrity. Other facts to be considered include an individual's business experience, education, civic and community activities, knowledge and experience with respect to the issues impacting the financial services industry and public companies, as well as the ability of the individual to devote the necessary time to service as a Director. A majority of the Directors on the Board must meet the criteria for "independence" established by the NASDAQ Stock Market, and the Committee will consider any conflicts of interest that might impair that independence.

All nominees will be evaluated in the same manner, regardless of whether they are recommended by the Nominating and Governance Committee or recommended by a shareholder.

#### **Shareholder Nominations**

Article II, Section 17 of the Corporation's Bylaws governs the process of nominations for election to the Board of Directors. Nominations made by Shareholders entitled to vote for the election of Directors shall be made by notice, in writing, delivered or mailed by registered return receipt mail, postage prepaid, to the Secretary of the Corporation, not less than fifty (50) days prior to any meeting of the Shareholders called for the election of Directors provided, however, that if less than twenty-one (21) days notice of the meeting is given Shareholders, such a nomination shall be delivered or mailed to the Secretary of the Corporation not later than the close of business on the seventh (7<sup>th</sup>) day following the date on which the notice of the meeting was mailed to the Shareholders.

Such notification shall contain the following information to the extent known to the shareholder intending to nominate any candidate for election to the Board of Directors:

- a. The name, ages and resident addresses of each of the proposed nominees;
- b. The principal occupation or employment and business address of each proposed nominee; and
- c. The total number of shares of the Corporation that, to the knowledge of the notifying Shareholders, will be voted for each of the proposed nominees;
  - d. The name and resident address of the notifying Shareholder;
  - e. The number of shares owned by the notifying Shareholder.

The nomination for a Director who has not previously served as a Director shall be made from among the then serving Alternate Directors. Nomination for Alternate Directors shall be made in the same manner as Directors and in accordance with the then applicable provisions of the bylaws for such nominations. Any nomination for Director or Alternate Director made by a Shareholder that is not made in accordance herewith may be disregarded by the Nominating Committee of the Board, if there be one, or, if not, by the Secretary of the meeting, and the votes cast for such nominee may be disregarded by the judges of election.

### PROPOSALS

#### **Proposal 1 - Election of Directors**

The election of four Class I directors each for a three-year term expiring in 2009 and until their successors are elected and qualified.

The nominees for Class I Director are: William S. Aichele Norman L. Keller Thomas K. Leidy Merrill S. Moyer The Board of Directors recommends a vote for Proposal 1.

#### **Proposal 2 - Election of Alternate Directors**

The election of three alternate directors each for a one-year term expiring in 2007 and until their successors are elected and qualified.

The nominees for Alternate Directors are: Margaret K. Zook

William G. Morral

#### Mark A. Schlosser

The Board of Directors recommends a vote for Proposal 2.

# Proposals to Amend Univest's Articles of Incorporation

The Board of Directors reviewed the Articles of Incorporation of Univest Corporation of Pennsylvania and voted to change a number of its provisions to make them consistent with the bylaws and to allow for more flexibility in the future. Among the provisions that the Board of Directors approved to amend are to:

- Increase the number of shares of common stock that Univest Corporation of Pennsylvania is authorized to issue from 24 million to 48 million;
  - · Authorize the issuance of preferred stock;
- $\cdot$  Reduce the quorum requirement at meetings of shareholders from 66 2/3% to a majority of all votes entitled to be cast at the meeting; and

· Clarify the nominating procedures for directors and alternative directors.

Accordingly, on November 23, 2005, the Board of Directors of Univest Corporation of Pennsylvania by a unanimous vote approved and adopted resolutions to amend the Articles of Incorporation to provide for a number of changes including those mentioned above and proposed that the shareholders consider and act upon them at the Annual Meeting. The following proposals set forth the various provisions of the Articles of Incorporation on which the shareholders are being asked to vote to amend. The full text of Univest's Amended and Restated Articles of Incorporation, reflecting all proposed amendments and as approved by the board of directors is attached to this proxy statement as <u>Appendix A</u>.

# **Proposal Number 3. Proposal to Amend the Articles of Incorporation of Univest Corporation of Pennsylvania to Add Authorization Provision and to Restate the Purpose Provision.**

In order to make the Articles of Incorporation and Bylaws of Univest consistent, the Board of Directors recommends Proposal 3 be adopted by the shareholders as set forth below.

The Board of Directors proposes that new Article 3 be added to the Articles of Incorporation to read as follows: