GENERAL EMPLOYMENT ENTERPRISES INC

Form 10-Q April 16, 2013

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 10-Q

xQUARTERLY REPORT UNDER SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2012

OR

otransition report pursuant to section 13 or 15(D) of the securities exchange act of 1934

Commission File Number 1-05707

GENERAL EMPLOYMENT ENTERPRISES, INC

(Exact name of registrant as specified in its charter)

Illinois
(State or other jurisdiction of incorporation or organization)

36-6097429 (I.R.S. Employer Identification Number)

One Tower Lane, Suite 2200, Oakbrook Terrace, Illinois 60181 (Address of principal executive offices)

(630) 954-0400

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o

Accelerated filer

o

| Non-accelerated filer | 0 | Smaller reporting company | x |
|-----------------------------------|---|----------------------------|--------------------------|
| Indicate by check mark Yes o No x | whether the registrant is a shell compa | ny (as defined in Rule 12b | -2 of the Exchange Act). |
| The number of shares ou | utstanding of the registrant's common s | stock as of April 12, 2013 | was 21,699,675. |
| | | | |
| | | | |

GENERAL EMPLOYMENT ENTERRISES, INC.

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CAUTIONARY STATEMENT REGARDING FORWARD LOOKING STATEMENTS

As a matter of policy, the Company does not provide forecasts of future financial performance. The statements made in this Form 10-Q Quarterly Report which are not historical facts are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements often contain or are prefaced by words such as "believe", "will" and "expect." These statements are based on current expectations, estimates and projections about our business based, in part, on assumptions made by management. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. As a result of a number of factors, our actual results could differ materially from those set forth in the forward-looking statements. Certain factors that might cause the Company's actual results to differ materially from those in the forward-looking statements include, without limitation, general business conditions, the demand for the Company's services, competitive market pressures, the ability of the Company to attract and retain qualified personnel for regular full-time placement and contract assignments, the possibility of incurring liability for the Company's business activities, including the activities of its contract employees and events affecting its contract employees on client premises, and the ability to attract and retain qualified corporate and branch management, as well as those risks discussed in the Company's annual report on Form 10-K for the year ended September 30, 2012, and in other documents which we file with the Securities and Exchange Commission. Any forward-looking statements speak only as of the date on which they are made, and the Company is under no obligation to (and expressly disclaims any such obligation to) and does not intend to update or alter its forward-looking statements whether as a result of new information, future events or otherwise.

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PART I – FINANCIAL INFORMATION

Item 1. Financial Statements.

GENERAL EMPLOYMENT ENTERPRISES, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

| (In Thousands) | | |
|---|--------------|------------|
| | December | September |
| | 31, | 30, |
| | 2012 | 2012 |
| ASSETS | | |
| CURRENT ASSETS: | | |
| Cash | \$247 | \$364 |
| Accounts receivable, less allowances (December - \$220; September - \$259) | 7,611 | 6,761 |
| Other | 216 | 246 |
| Total current assets | 8,074 | 7,371 |
| Property and equipment, net | 563 | 518 |
| Goodwill | 1,106 | 1,106 |
| Intangible assets, net | 2,125 | 2,204 |
| | | |
| TOTAL ASSETS | \$11,868 | \$11,199 |
| | , , | , , , , , |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| LIABILITIES AND SHARLHOLDERS EQUITI | | |
| CURRENT LIABILITIES: | | |
| Short-term debt | \$3,095 | \$2,404 |
| Accounts payable | 121 | 173 |
| Accrued compensation | 2,952 | 3,068 |
| Other current liabilities | 1,216 | 1,196 |
| Total current liabilities | 7,384 | 6,841 |
| r and the | 101 | 0.50 |
| Long-term liabilities | 191 | 253 |
| Commitments and Contingencies | | |
| SHAREHOLDERS' EQUITY | | |
| Preferred stock; authorized - 100 shares; no par value; issued and outstanding - none | _ | _ |
| Common stock, no-par value; authorized - 50,000 shares; issued and outstanding - 21,699 | - | - |
| shares at December 31, 2012 and September 30, 2012 | | 10,453 |
| Accumulated deficit | |) (6,348) |
| Total Shareholders' Equity | | 4,105 |
| Total Shareholders Equity | 4,293 | 7,103 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$11,868 | \$11,199 |

The accompanying notes are an integral part of the unaudited condensed consolidated financial statements.

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GENERAL EMPLOYMENT ENTERPRISES, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

(In Thousands, Except Per Share Data)

| | | Three Months Ended December 31, | |
|--|----------|---------------------------------|--|
| | 2012 | 2011 | |
| NET REVENUES: | | | |
| Contract staffing services | \$12,487 | \$10,907 | |
| Direct hire placement services | 2,156 | 1,873 | |
| NET REVENUES | 14,643 | 12,780 | |
| | | | |
| Cost of contract services | 10,437 | 9,322 | |
| Selling, general and administrative expenses | 3,871 | 3,283 | |
| Amortization of intangible assets | 79 | 100 | |
| | | | |
| INCOME FROM OPERATIONS | 256 | 75 | |
| | | | |
| Interest expense | (70 |) | |