

CINTAS CORP  
Form 3  
January 25, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â Holloman James Phillip		(Month/Day/Year)	CINTAS CORP [CTAS]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		01/15/2008		
P.O. BOX 625737			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
CINCINNATI,Â OHÂ 45262			<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
(City)	(State)	(Zip)	(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			President and COO	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	11,878	D	Â
Common Stock	3,316	I	By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	Â (1)	08/05/2008	Common Stock	3,750	\$ 30.67	D	Â
Stock Option (Right to Buy)	Â (2)	07/29/2009	Common Stock	4,501	\$ 41.96	D	Â
Stock Option (Right to Buy)	03/16/2005	07/24/2010	Common Stock	5,000	\$ 42.67	D	Â
Stock Option (Right to Buy)	01/24/2005	09/29/2010	Common Stock	5,000	\$ 43.56	D	Â
Stock Option (Right to Buy)	01/24/2005	08/08/2011	Common Stock	2,000	\$ 47.35	D	Â
Stock Option (Right to Buy)	03/18/2005	07/22/2012	Common Stock	3,000	\$ 41.65	D	Â
Stock Option (Right to Buy)	Â (3)	03/28/2013	Common Stock	7,500	\$ 35.02	D	Â
Stock Option (Right to Buy)	Â (4)	07/29/2013	Common Stock	1,000	\$ 39.29	D	Â
Stock Option (Right to Buy)	Â (5)	07/26/2014	Common Stock	7,500	\$ 42.06	D	Â
Stock Option (Right to Buy)	Â (6)	08/01/2015	Common Stock	15,000	\$ 44.43	D	Â
Stock Option (Right to Buy)	Â (7)	07/17/2016	Common Stock	5,650	\$ 36.08	D	Â
Stock Option (Right to Buy)	Â (8)	07/03/2017	Common Stock	7,500	\$ 39.84	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Holloman James Phillip P.O. BOX 625737 CINCINNATI, OH 45262	Â	Â	Â President and COO	Â

## Signatures

Joseph C. Alter, as Attorney-in-Fact for J. Phillip Holloman 01/25/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The option vests in five equal annual installments which began on August 5, 2003.
- (2) The option vests as follows: 900 options vested on July 29, 2004; the remaining options vested on March 18, 2005.
- (3) The option vests in five equal annual installments beginning on March 28, 2008.
- (4) The option vests in five equal annual installments beginning on July 2, 2008.
- (5) The option vests in five equal annual installments beginning on July 26, 2009.
- (6) The option vests in five equal annual installments beginning on August 1, 2010.
- (7) The option vests in five equal annual installments beginning on July 17, 2011.
- (8) The option vests in five equal annual installments beginning on July 3, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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