

PETRELLO ANTHONY G  
Form 4  
January 03, 2019

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
PETRELLO ANTHONY G

2. Issuer Name and Ticker or Trading Symbol  
NABORS INDUSTRIES LTD  
[NBR]

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
CHAIRMAN, PRESIDENT & CEO

(Last) (First) (Middle)  
C/O NABORS CORPORATE SERVICES, 515 WEST GREENS ROAD

3. Date of Earliest Transaction (Month/Day/Year)  
12/31/2018

(Street)  
HOUSTON, TX 77067

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)			
Common Stock	09/14/2018		G	V	175,000	D	\$ 0 6,232,586	I	Trust
Common Stock	12/31/2018		G <sup>(1)</sup>	V	250,000 <sup>(1)</sup>	D	\$ 0 5,982,586	I	Trust
Common Stock	12/31/2018		D <sup>(2)</sup>		848,142 <sup>(2)</sup>	D	\$ 0 2,386,690	D	
Common Stock	12/31/2018		A <sup>(2)</sup>		750 <sup>(2)</sup>	A	\$ 0 2,387,440	D	
	01/02/2019		D <sup>(3)</sup>			D	\$ 0 1,936,926	D	



## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These shares were donated to a charitable foundation for which Mr. Petrello has shared voting and dispositive power. Mr. Petrello disclaims beneficial ownership of the shares held by the charitable foundation.

(2) On December 31, 2018, the Compensation Committee of the Issuer's Board of Directors (the "Compensation Committee") approved a transaction pursuant to which Mr. Petrello forfeited awards of restricted stock eligible to vest based on the Issuer's relative total shareholder return as compared to a peer group of companies ("TSR Shares") consisting of an aggregate of 848,142 shares, in exchange for which he received an award of 750 restricted shares that vests in equal installments on the first three anniversaries of the date of grant.

(3) Represents the number of TSR shares forfeited on January 2, 2019, out of a total of 600,686 TSR shares originally granted to Mr. Petrello on January 4, 2016, based on the Issuer's relative total shareholder return as compared to a peer group of companies during the three-year performance period beginning on January 1, 2016 and ending on December 31, 2018, as determined on January 2, 2019 by the Compensation Committee.

(4) Reflects the number of shares surrendered on January 2, 2019 to satisfy the tax withholding on the vesting of 150,172 TSR shares earned out of a total of 600,686 shares originally granted to Mr. Petrello on January 4, 2016, based on the Issuer's relative total shareholder return as compared to a peer group of companies during the three-year performance period beginning on January 1, 2016 and ending on December 31, 2018, as determined on January 2, 2019 by the Compensation Committee. The remaining 86,944 earned and vested shares were retained by the executive.

(5) Represents an award of TSR shares that will only vest at the end of a three-year performance period (January 1, 2019 to December 31, 2021) based on the Issuer's relative total shareholder return as compared to a peer group of companies. The number of shares reported represents the maximum that may be earned, which is 200% of the target number. No number of shares is guaranteed to vest and the actual number of shares that will vest at the end of the performance period may be anywhere from zero to the amount stated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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