

SENSIENT TECHNOLOGIES CORP  
 Form 4  
 February 09, 2016

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Wilkins Robert

2. Issuer Name and Ticker or Trading Symbol  
 SENSIENT TECHNOLOGIES CORP [SXT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
 777 E. WISCONSIN AVE.  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
 02/08/2016

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 President, Asia Pacific Group

MILWAUKEE, WI 53202

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock	02/08/2016		M <sup>(1)</sup>	V	1,000	A	\$ 19.03
					60,525	(2)	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
Stock Options (Right to Buy)	\$ 19.03	02/08/2016		M <sup>(1)</sup>	1,000	02/10/2007 <sup>(3)</sup> 02/10/2016	Common Stock	1,000
Performance Stock Unit	<sup>(4)</sup>					<sup>(5)</sup> <sup>(5)</sup>	Common Stock	6,200
Performance Stock Unit	<sup>(4)</sup>					<sup>(6)</sup> <sup>(6)</sup>	Common Stock	8,400
Performance Stock Unit	<sup>(4)</sup>					<sup>(7)</sup> <sup>(7)</sup>	Common Stock	5,700
Stock Options (Right to Buy)	\$ 24.45					02/08/2008 <sup>(3)</sup> 02/08/2017	Common Stock	5,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Wilkins Robert 777 E. WISCONSIN AVE. MILWAUKEE, WI 53202			President, Asia Pacific Group	

## Signatures

/s/ John L. Hammond, Attorney-in-Fact for Mr. Wilkins 02/08/2016

<sup>(1)</sup>Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise of in-the-money stock option that would otherwise expire on 2/10/2016, exempt from Section 16(b) by virtue of Rule 16b-6(b) and Rule 16b-3(d) and (e).

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- (2) Includes restricted stock units held under Issuer's 2002 Stock Option Plan and Issuer's 2007 Stock Plan. Each restricted stock unit represents a contingent right to receive one share of Issuer's Common Stock and vests three or five years after the grant date.
- (3) Original option grant vests in three equal annual installments beginning on the date listed in the "Date Exercisable" column.
- (4) Each performance stock unit represents a contingent right to receive one share of Issuer's Common Stock.

Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2016 through December 31, 2018) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.

- (5) Represents grant of performance stock units under Issuer's 2007 Stock Plan. The award is eligible to vest following a three year performance period (from January 1, 2015 through December 31, 2017) as follows: (1) 70% of the award is eligible to vest upon achievement of certain performance criteria based on EBIT growth, and (2) 30% of the award is eligible to vest upon achievement of certain performance criteria based on return on invested capital. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will be determined and vest following the three year performance period. The number of shares reflected is at the target award amount. No performance stock units will vest below a minimum level of performance. At or above the minimum level of performance, the actual number of shares earned may range from 0% to 150% of the target award amount.
- (6) Represents grant of performance stock units under Issuer's 2007 Stock Plan. The number of shares reflected is at the target award amount. The award is eligible to vest at 45% of the target award amount based upon the Issuer's achievement of certain performance criteria based on EBIT growth and return on invested capital during a two year performance period. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will vest on the third anniversary of the original grant date.

- (7) Represents grant of performance stock units under Issuer's 2007 Stock Plan. The number of shares reflected is at the target award amount. The award is eligible to vest at 45% of the target award amount based upon the Issuer's achievement of certain performance criteria based on EBIT growth and return on invested capital during a two year performance period. Subject to certain continued employment conditions and subject to accelerated vesting in certain circumstances, the actual number of shares earned will vest on the third anniversary of the original grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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