

Fiscus Richard A  
Form 3  
January 10, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Fiscus Richard A		(Month/Day/Year)	S&T BANCORP INC [STBA]	
(Last)	(First)	(Middle)	01/01/2012	
800 PHILADELPHIA STREET			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
INDIANA, PA 15701			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			Executive Vice President	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	10,362.431	D	^
Common Stock <u>(1)</u> <u>(2)</u> <u>(3)</u>	559	D	^
Common Stock	15,809.988	I	401 K
Common Stock <u>(4)</u>	9,725	I	Verna Fiscus Estate

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date	3. Title and Amount of Securities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
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## Edgar Filing: Fiscus Richard A - Form 3

	(Month/Day/Year)		Derivative Security (Instr. 4)		or Exercise Price of Derivative Security	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Options (Right to Buy)	01/01/2005	12/15/2013	Common Stock	6,500	\$ 29.965	D	Â
Stock Options (Right to Buy)	01/01/2006	12/20/2014	Common Stock	6,500	\$ 37.08	D	Â
Stock Options (Right to Buy)	01/01/2007	12/19/2015	Common Stock	6,500	\$ 37.855	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Fiscus Richard A 800 PHILADELPHIA STREET INDIANA, PA 15701	Â	Â	Â Executive Vice President	Â

## Signatures

Timothy P. McKee P.O.A. for Richard A. Fiscus 01/10/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Restricted Shares - 25 remaining - 25% vested 01/01/10, 25% vested 01/01/11, 25% vested 01/01/12, 25% vesting 01/01/13
- (2) Restricted Shares - 267 remaining - 50% vesting 3/21/2013, 50% vesting 3/21/2014
- (3) Restricted Shares - 267 remaining - These shares were granted by the Compensation and Benefits Committee of the Registrant's board of directors as restricted stock under the S&T Bancorp, Inc. Long Term Incentive Plan. The shares will be earned based on S&T's Return on Average Equity performance over a three year period, beginning March 21, 2011.
- (4) Executor of Verna Fiscus Estate

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.