

VERSAR INC  
Form S-8  
November 22, 2005

As filed with the Securities and Exchange Commission on November 22, 2005.

Registration No. 333-\_\_\_\_\_

**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM S-8**

**REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

**VERSAR, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation or organization)

**54-0852979**  
(IRS Employer  
Identification Number)

**6850 Versar Center**

**22151**

**Springfield, Virginia**

(Zip Code)

(Address of Principal Executive Offices)

**Versar, Inc.**

**2005 Stock Incentive Plan**  
(Full title of the plan)

**Theodore M. Procriv**  
**President**  
**Versar, Inc.**  
**6850 Versar Center**  
**Springfield, Virginia 22151**  
**(703)750-3000**  
(Name, address, including zip code, and telephone

**Copies to:**  
**Elizabeth H. Noe**  
**Paul, Hastings, Janofsky & Walker LLP**  
**600 Peachtree St., Suite 2400**  
**Atlanta, GA 30308**  
**(404) 815-2400**

number, including area code, of agent for service)

**CALCULATION OF REGISTRATION FEE**

| <b>Title of Securities to be Registered</b> | <b>Amount to be Registered <sup>(1)</sup></b> | <b>Proposed Maximum Offering Price Per Share <sup>(2)</sup></b> | <b>Proposed Maximum Aggregate Offering Price <sup>(2)</sup></b> | <b>Amount of Registration Fee</b> |
|---|---|---|---|-----------------------------------|
| Common Stock, \$0.01 par value              | 400,000                                       | \$3.41  | \$1,364,000   | \$160.54                          |

(1) Common shares registered represents the estimated number of shares that will be purchased pursuant to the Versar, Inc. 2005 Stock Incentive Plan. Upon a stock split, stock dividend or similar transaction in the future and during the effectiveness of this Registration Statement involving Common Stock of the Registrant, the number of shares registered shall be automatically increased to cover the additional shares in accordance with Rule 416(a) under the Securities Act of 1933, as amended.

(2) Estimated solely for the purpose of calculating the amount of the registration fee in accordance with Rule 457(c) based on the average of the high and low sales prices (\$3.41 per share) for the Registrant's common stock as quoted on the American Stock Exchange on November 17, 2005.

**PART I INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

**Item 1. Plan Information\***

**Item 2. Registrant Information and Bonus Award Plan Information\***

\* Information required by Part I to be contained in the Section 10(a) prospectus is omitted from the registration statement in accordance with Rule 428 under the Securities Act of 1933 and the Note to Part I of Form S-8.

**PART II - INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference**

The following documents are incorporated herein by reference:

(a) The Registrant's annual report on Form 10-K for the fiscal year ended June 30, 2005 filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act );

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(b) The Registrant's quarterly report on Form 10-Q for the quarter ended September 30, 2005 filed pursuant to Section 13(a) or 15(d) of the Exchange Act;

(c) All other reports filed pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the Registrant's annual report referred to in (a) above; and

(d) The description of the Registrant's common stock, par value \$.01 (the "Common Stock"), which is contained in its registration statement on Form 10 filed under Section 12 of the Exchange Act, including any amendments or reports filed for the purpose of updating such descriptions.

All documents subsequently filed with the Commission by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents.

### **Item 4. Description of Securities**

Not applicable.

### **Item 5. Interests of Named Experts and Counsel.**

Not applicable.

### **Item 6. Indemnification of Directors and Officers.**

Section 145 of the General Corporation Law of the State of Delaware provides for the indemnification of officers and directors under certain circumstances against expenses incurred in successfully defending against a claim and authorizes Delaware corporations to indemnify their officers and directors under certain circumstances against expenses and liabilities incurred in legal proceedings involving such persons because of their being or having been an officer or director. The Certificate of Incorporation and By-laws of the Registrant provide for indemnification of its officers and directors to the full extent authorized by such section.

### **Item 7. Exemption from Registration Claimed**

Not applicable.

**Item 8. Exhibits.**

Exhibits

- 4.1 Versar, Inc. 2005 Stock Incentive Plan
- 4.2 Form of Restricted Share Award Agreement
- 4.3 Form of Performance Stock Award Agreement
- 4.4 Form of Deferral Election Agreement for Deferred Share Units
- 4.5 Form of Stock Option Award Agreement
- 4.6 Form of Stock Appreciation Right Award Agreement
- 4.7 Form of Restricted Stock Unit Award Agreement
- 5.1 Opinion of Paul, Hastings, Janofsky & Walker LLP
- 23.1 Consent of Grant Thornton, LLP
- 23.2 Consent of Paul, Hastings, Janofsky & Walker LLP (contained in Exhibit 5.1)
- 24.1 Power of Attorney (contained on signature page hereto)

**Item 9. Undertakings**

The undersigned registrant hereby undertakes as follows:

- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement.
- (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an

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employee benefit plan's annual report pursuant to Section 15(d) of the Securities Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to provisions pursuant to which the directors,

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officers or controlling persons may be indemnified by the registrant or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

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### SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the County of Fairfax, Commonwealth of Virginia on November 22, 2005.

VERSAR, INC.

By: /s/ Theodore M. Prociv  
Theodore M. Prociv  
President and  
Chief Executive Officer

We, the undersigned officers and directors of Versar, Inc., hereby severally constitute Theodore Prociv and James S. Dobbs and each of them singly, our true and lawful attorneys with full power to them, and each of them singly, to sign for us and in our names in the capacities indicated below, any and all amendments, including post-effective amendments, to this registration statement, and generally do all such things in our name

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and behalf in such capacities to enable Versar, Inc. to comply with the applicable provisions of the Securities Act of 1933, as amended, and all requirements of the Securities and Exchange Commission, and we hereby ratify and confirm our signatures as they may be signed by our said attorneys, or either of them, to any and all such amendments. Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

| Signature  | Title   | Date              |
|--|---|-------------------|
| <u>/s/ Theodore M. Prociv</u><br>Theodore M. Prociv    | Chief Executive Officer, President and<br>Director<br><br>(Principal Executive Officer)   | November 22, 2005 |
| <u>/s/ Robert L. Durfee</u><br>Robert L. Durfee        | Director  | November 22, 2005 |
| <u>/s/ Lawrence W. Sinnott</u><br>Lawrence W. Sinnott  | Executive Vice President, Chief Operating<br>Officer, Chief Financial Officer and<br>Treasurer<br><br>(Principal Financial and Accounting<br>Officer) | November 22, 2005 |
| <u>/s/ Michael Markels, Jr</u><br>Michael Markels, Jr. | Director  | November 22, 2005 |
| <u>/s/ James L. Gallagher</u><br>James L. Gallagher    | Director  | November 22, 2005 |
| <u>/s/ Fernando V. Galviz</u><br>Fernando V. Galviz    | Director  | November 22, 2005 |
| <u>/s/ Amoretta M. Hoeber</u><br>Amoretta M. Hoeber    | Director  | November 22, 2005 |

/s/ Paul J. Hoeper

Director

November 22, 2005

Paul J. Hoeper

/s/ Amir Metry

Director

November 22, 2005

Amir Metry

/s/ James V. Hansen

Director

November 22, 2005

James V. Hansen

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#### INDEX TO EXHIBITS

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