

Watson Wyatt Worldwide, Inc.  
Form 4  
September 18, 2007

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
WICKES GENE H

2. Issuer Name and Ticker or Trading Symbol  
Watson Wyatt Worldwide, Inc.  
[WW]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
901 NORTH GLEBE ROAD  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
09/14/2007

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Vice Pres & Global Prac Dir

ARLINGTON, VA 22203

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                             |
| Class A Common Stock            | 09/14/2007                           |  | A <sup>(2)</sup>               |   | 1,859   | A  | \$ 45.03                          |
| Class A Common Stock            | 09/14/2007                           |  | A <sup>(3)</sup>               |   | 9,275   | A  | \$ 45.03                          |
| Class A Common Stock            | 09/14/2007                           |  | F                              |   | 2,967   | D  | \$ 45.03                          |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|
| Deferred Stock Unit                        | \$ 0 <sup>(1)</sup>                                    | 09/14/2007                           |  | A                              | 5,793  | 08/08/1988 <sup>(1)</sup> 08/08/1988 <sup>(1)</sup>      | Class A Common Stock 5,793                                  |

## Reporting Owners

| Reporting Owner Name / Address                               | Relationships |           |                             |       |
|--|---------------|-----------|-----------------------------|-------|
|  | Director      | 10% Owner | Officer                     | Other |
| WICKES GENE H<br>901 NORTH GLEBE ROAD<br>ARLINGTON, VA 22203 | X             |           | Vice Pres & Global Prac Dir |       |

## Signatures

Cynthia Boyle,  
Attorney-in-Fact  
  
Date: 09/18/2007

\*\*Signature of Reporting Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Deferral of stock units awarded upon settlement of the Company's FY 2005 Performance Share Bonus Incentive Program. Amounts deferred are fully vested and payable following retirement or termination of employment.
- (2) Stock units awarded pursuant to the Company's 2001 Deferred Stock Unit Plan for Selected Employees
- (3) Stock Units awarded upon settlement of the Company's FY 2005 Performance Share Bonus Incentive Program

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.