

JUNIPER NETWORKS INC
 Form 3
 February 25, 2014

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
 Expires: January 31, 2005
 Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Molinaro Vincent		(Month/Day/Year)	JUNIPER NETWORKS INC [JNPR]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
1194 NORTH MATHILDA AVENUE		02/19/2014	(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
SUNNYVALE,Â CAÂ 94089			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			EVP Chief Customer Officer	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
---------------------------------	---	--	---

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Amount or Number of Shares		

(Instr. 5)

Non-Qualified Stock Option (right to buy)	08/19/2015 ⁽¹⁾	08/19/2018	Common Stock	30,000	\$ 19.73	D	Â
Non-Qualified Stock Option (right to buy)	03/16/2016 ⁽¹⁾	03/16/2019	Common Stock	55,000	\$ 21.43	D	Â
Non-Qualified Stock Option (right to buy)	05/15/2013 ⁽¹⁾	05/15/2016	Common Stock	35,000	\$ 21.56	D	Â
Non-Qualified Stock Option (right to buy)	12/18/2013 ⁽¹⁾	12/18/2016	Common Stock	33,334	\$ 26.1	D	Â
Non-Qualified Stock Option (right to buy)	03/19/2014 ⁽¹⁾	03/19/2017	Common Stock	44,789	\$ 29.89	D	Â
Non-Qualified Stock Option (right to buy)	03/18/2015 ⁽¹⁾	03/18/2018	Common Stock	51,868	\$ 40.26	D	Â
Performance Shares	Â ⁽²⁾	02/21/2014	Performance Shares	63,210	\$ 0	D	Â
Performance Shares	Â ⁽²⁾	02/20/2015	Performance Shares	36,666	\$ 0	D	Â
Performance Shares	Â ⁽²⁾	02/19/2016	Performance Shares	40,000	\$ 0	D	Â
RSU Award	Â ⁽³⁾	08/19/2014	RSU Award	6,750	\$ 0	D	Â
RSU Award	Â ⁽³⁾	03/15/2016	RSU Award	30,000	\$ 0	D	Â
RSU Award	Â ⁽³⁾	08/16/2016	RSU Award	100,000	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Molinaro Vincent 1194 NORTH MATHILDA AVENUE SUNNYVALE, CA 94089	Â	Â	Â	EVP Chief Customer Officer

Signatures

By: Mitchell L. Gaynor: Attorney in Fact For: Vincent J Molnaro

02/25/2014

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Vests as to 25% of the shares subject to the option one year from the grant date and the balance shall vest 1/48th of the total shares granted each month thereafter.
- (2) The performance shares vest based on achievement of specific performance objectives over a three year period. The amount of performance shares earned is based on the achievement of annual performance targets established for that year. The number of shares

Edgar Filing: JUNIPER NETWORKS INC - Form 3

represents the maximum quantity of shares issuable.

- (3) Vests as to thirty-four percent on the one year anniversary of the grant date and thirty-three percent annually on the second anniversary and third anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.