

STARTEK INC  
Form 8-K  
February 23, 2005

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**U.S. Securities and Exchange Commission  
Washington, D.C. 20549**

**Form 8-K**

**Current Report  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

Date of Report (date of earliest event reported): **February 16, 2005**

**STARTEK, INC.**

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**(Exact name of Registrant as specified in its charter)**

**DELAWARE**

**1-12793**

**84-1370538**

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**(State or other jurisdiction of  
incorporation or organization)**

**(Commission File Number)**

**(I.R.S. Employer Identification  
No.)**

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**100 Garfield Street, Denver, Colorado 80206**

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**(Address of principal executive offices; zip code)**

**(303) 399-2400**

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**(Registrant's telephone number, including area code)**

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**(Former name, former address and former fiscal year, if changed since last report)**

**Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):**

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)**
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)**
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))**
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))**



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**ITEM 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On February 16, 2005, William E. Meade, Jr. resigned as President, Chief Executive Officer, and as a director of StarTek, Inc. and its subsidiaries.

The Company has appointed Steven D. Butler, StarTek's Executive Vice President, Chief Financial Officer, Secretary and Treasurer, as President and Chief Executive Officer on an interim basis. The board has also formed a special committee of its independent directors, chaired by Albert C. Yates, to initiate a search for a permanent Chief Executive Officer.

Mr. Butler, 45, was appointed as Executive Vice President, Chief Financial Officer, Secretary and Treasurer of StarTek on January 3, 2005. Prior to that, he was a financial consultant engaged in private practice, where he provided overall financial guidance and advice to companies in their early stage of development. From December 2000 to June 2002, Mr. Butler was Chief Financial Officer of Verado, Inc., a data center solutions provider. From 1995 to December 2000 Mr. Butler served as Managing Director of Finance and Treasurer of United Pan-Europe Communications N.V., a subsidiary of United Global Communications, a global broadband communications company and the largest private sector cable television operator in Europe.

***SIGNATURES***

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STARTEK, INC.

Date: February 22, 2005

By: /s/ Steven D. Butler  
Steven D. Butler  
Executive Vice President, Chief Financial  
Officer, Secretary and Treasurer, and acting  
President and Chief Executive Officer