

US ECOLOGY, INC.  
Form 8-K  
December 13, 2012

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT

OF 1934

Date of Report (Date of earliest event reported): December 11, 2012

US ECOLOGY, INC.

**(Exact name of registrant as specified in its charter)**

DELAWARE  
(State or other jurisdiction of  
incorporation or organization)

0-11688  
(Commission File Number)

95-3889638  
(I.R.S. Employer  
Identification Number)

Lakepointe Centre I,

300 E. Mallard Drive, Suite 300

Boise, Idaho

83706

(Address of principal executive offices)

(Zip Code)

(208) 331-8400

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 11, 2012, the Board of Directors approved annual base salary for each of US Ecology, Inc.'s (the (e) "Company") named executive officers. The 2013 base salary for each of the Company's named executive officers is as follows:

Named Executive Officer	Title	2013 Base Salary
Jeffrey R. Feeler	President and Chief Operating Officer	\$255,000
Steven D. Welling	Senior Vice President of Sales and Marketing	\$254,748
Simon G. Bell	Vice President of Operations	\$207,000
Eric L. Gerratt	Vice President, Chief Financial Officer and Chief Accounting Officer	\$188,000



SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

US Ecology, Inc.  
(Registrant)

Date: December 13, 2012 By: /S/ Jeffrey R. Feeler  
Jeffrey R. Feeler  
President and Chief Operating Officer

